

## Bailey Charter Elementary School Salary Schedule for Licensed Personnel 2021-2022 School Year

Step	Less Than a Degree		Bachelors Degree in Area of Licensure						Masters Degree in Area of Licensure						PhD/EDD	
			Bachelors Degree in Area of Licensure		Plus				Masters		Plus					
	24 Undergraduate or 16 Graduate				48 Undergraduate or 32 Graduate		16 Graduate				32 Graduate					
	TA CLASS I	TB CLASS II	TC CLASS III	TD CLASS IV	TE CLASS V	TF CLASS VI	TG CLASS VII	TH CLASS VIII								
PERS CONTRIBUTION PLAN		PERS CONTRIBUTION PLAN		PERS CONTRIBUTION PLAN		PERS CONTRIBUTION PLAN		PERS CONTRIBUTION PLAN		PERS CONTRIBUTION PLAN		PERS CONTRIBUTION PLAN		PERS CONTRIBUTION PLAN		
	100% Employer Paid	50% Employer/Employee Paid	100% Employer Paid	50% Employer/Employee Paid	100% Employer Paid	50% Employer/Employee Paid	100% Employer Paid	50% Employer/Employee Paid	100% Employer Paid	50% Employer/Employee Paid	100% Employer Paid	50% Employer/Employee Paid	100% Employer Paid	50% Employer/Employee Paid	100% Employer Paid	50% Employer/Employee Paid
06	38,151	44,245	39,827	46,189	41,507	48,138	43,183	50,081	44,861	52,027	46,538	53,972	48,218	55,921	49,894	57,864
07	39,727	46,073	41,403	48,017	43,081	49,963	44,763	51,914	46,438	53,856	48,114	55,800	49,793	57,747	51,471	59,693
08	41,303	47,901	42,982	49,848	44,660	51,794	46,339	53,741	48,018	55,689	49,694	57,632	51,369	59,575	53,048	61,522
09	42,883	49,733	44,556	51,674	46,240	53,627	47,918	55,573	49,593	57,515	51,269	59,459	52,947	61,405	54,624	63,350
10	44,457	51,559	46,134	53,504	47,812	55,450	49,495	57,402	51,173	59,348	52,849	61,291	54,524	63,234	56,204	65,182
11	46,035	53,389	47,712	55,334	49,393	57,283	51,070	59,228	52,748	61,174	54,426	63,120	56,103	65,065	57,781	67,011
12	47,612	55,218	49,289	57,163	50,971	59,113	52,648	61,058	54,326	63,004	56,005	64,952	57,683	66,898	59,359	68,841
13	49,190	57,048	50,869	58,995	52,549	60,943	54,225	62,887	55,902	64,832	57,585	66,784	59,257	68,723	60,937	70,671
14	50,768	58,878	52,446	60,824	54,126	62,772	55,803	64,717	57,483	66,666	59,159	68,609	60,838	70,557	62,516	72,503
15	50,768	58,878	52,446	60,824	55,703	64,601	57,381	66,547	59,059	68,493	60,740	70,443	62,415	72,385	64,092	74,330
16	50,768	58,878	52,446	60,824	55,703	64,601	58,959	68,377	60,637	70,323	62,318	72,273	63,990	74,212	65,668	76,158
17	50,768	58,878	52,446	60,824	55,703	64,601	58,959	68,377	62,216	72,155	63,895	74,102	65,570	76,044	67,247	77,989
18	50,768	58,878	52,446	60,824	55,703	64,601	58,959	68,377	63,792	73,982	65,473	75,932	67,146	77,872	68,827	79,822
19	50,768	58,878	52,446	60,824	55,703	64,601	58,959	68,377	65,371	75,814	67,051	77,762	68,724	79,702	70,404	81,651
20	52,347	60,709	54,026	62,656	57,283	66,434	60,537	70,207	66,950	77,645	68,628	79,591	70,301	81,531	71,979	83,477
21	53,925	62,539	55,601	64,483	58,859	68,261	62,115	72,038	68,528	79,475	70,206	81,421	71,878	83,360	73,559	85,310
22	53,925	62,539	55,601	64,483	58,859	68,261	62,115	72,038	68,528	79,475	71,784	83,251	73,457	85,191	75,137	87,140
23	53,925	62,539	55,601	64,483	58,859	68,261	62,115	72,038	68,528	79,475	71,784	83,251	75,034	87,020	76,714	88,969
24	53,925	62,539	55,601	64,483	58,859	68,261	62,115	72,038	68,528	79,475	71,784	83,251	76,612	88,850	78,291	90,798

# Bailey Charter Elementary School Salary Schedule for Hourly Employees 2021-2022 School Year

Grade	Step 3		Step 4		Step 5		Step 6		Step 7		Step 8		Step 9		Step 10	
	PERS CONTRIBUTION PLAN		PERS CONTRIBUTION PLAN		PERS CONTRIBUTION PLAN		PERS CONTRIBUTION PLAN		PERS CONTRIBUTION PLAN		PERS CONTRIBUTION PLAN		PERS CONTRIBUTION PLAN		PERS CONTRIBUTION PLAN	
	100% Employer Paid	50% Employer/Employee Paid	100% Employer Paid	50% Employer/Employee Paid	100% Employer Paid	50% Employer/Employee Paid	100% Employer Paid	50% Employer/Employee Paid	100% Employer Paid	50% Employer/Employee Paid	100% Employer Paid	50% Employer/Employee Paid	100% Employer Paid	50% Employer/Employee Paid	100% Employer Paid	50% Employer/Employee Paid
28	35.37	41.02	36.39	42.20	37.42	43.40	38.46	44.60	39.58	45.90	40.71	47.21	41.86	48.55	43.06	49.94
27	32.53	37.73	33.45	38.79	34.38	39.87	35.39	41.04	36.41	42.23	37.45	43.43	38.50	44.65	39.61	45.94
26	29.93	34.71	30.78	35.70	31.67	36.73	32.56	37.76	33.49	38.84	34.43	39.93	35.41	41.07	36.43	42.25
25	27.53	31.93	28.31	32.83	29.12	33.77	29.95	34.73	30.81	35.73	31.69	36.75	32.59	37.80	33.53	38.89
24	25.32	29.36	26.01	30.16	26.79	31.07	27.55	31.95	28.37	32.90	29.16	33.82	29.97	34.76	30.83	35.75
23	23.29	27.01	23.97	27.80	24.66	28.60	25.34	29.39	26.04	30.20	26.82	31.10	27.59	32.00	28.40	32.94
22	21.45	24.88	22.03	25.55	22.68	26.30	23.32	27.05	23.99	27.82	24.68	28.62	25.37	29.42	26.08	30.25
21	19.74	22.89	20.29	23.53	20.88	24.22	21.47	24.90	22.05	25.57	22.71	26.34	23.34	27.07	24.01	27.85
20	18.14	21.04	18.65	21.63	19.20	22.27	19.75	22.90	20.29	23.53	20.90	24.24	21.48	24.91	22.09	25.62
19	16.69	19.36	17.19	19.94	17.67	20.49	18.16	21.06	18.68	21.66	19.22	22.29	19.78	22.94	20.31	23.55
18	15.37	17.83	15.78	18.30	16.24	18.83	16.71	19.38	17.20	19.95	17.68	20.50	18.18	21.08	18.70	21.69
17	14.14	16.40	14.53	16.85	14.97	17.36	15.39	17.85	15.79	18.31	16.26	18.86	16.74	19.41	17.22	19.97
16	13.43	15.58	13.79	15.99	14.17	16.43	14.57	16.90	15.00	17.40	15.42	17.88	15.84	18.37	16.34	18.95
15	12.35	14.32	12.70	14.73	13.06	15.15	13.44	15.59	13.80	16.00	14.19	16.46	14.60	16.93	15.02	17.42
14	11.34	13.15	11.67	13.53	12.00	13.92	12.35	14.32	12.70	14.73	13.07	15.16	13.45	15.60	13.81	16.02
13	10.46	12.13	10.74	12.46	11.04	12.80	11.37	13.19	11.68	13.55	12.02	13.94	12.37	14.35	12.72	14.75
12	9.59	11.12	9.89	11.47	10.16	11.78	10.46	12.13	10.75	12.47	11.05	12.82	11.38	13.20	11.68	13.55

Grade	Step 11		Step 12		Step 13		Step 14		Step 15		Step 16		Step 17		Step 18	
	PERS CONTRIBUTION PLAN		PERS CONTRIBUTION PLAN		PERS CONTRIBUTION PLAN		PERS CONTRIBUTION PLAN		PERS CONTRIBUTION PLAN		PERS CONTRIBUTION PLAN		PERS CONTRIBUTION PLAN		PERS CONTRIBUTION PLAN	
	100% Employer Paid	50% Employer/Employee Paid	100% Employer Paid	50% Employer/Employee Paid	100% Employer Paid	50% Employer/Employee Paid	100% Employer Paid	50% Employer/Employee Paid	100% Employer Paid	50% Employer/Employee Paid	100% Employer Paid	50% Employer/Employee Paid	100% Employer Paid	50% Employer/Employee Paid	100% Employer Paid	50% Employer/Employee Paid
28	44.26	51.33	45.54	52.81	46.82	54.30	48.18	55.88	49.55	41.02	50.95	59.09	52.41	60.78	53.89	62.50
27	40.75	47.26	41.89	48.58	43.08	49.96	44.28	51.35	45.57	37.73	46.85	54.33	48.20	55.90	49.58	57.50
26	37.48	43.47	38.54	44.70	39.64	45.97	40.78	47.29	41.91	34.71	43.12	50.01	44.34	51.42	45.61	52.90
25	34.48	39.99	35.45	41.11	36.48	42.31	37.52	43.51	38.59	31.93	39.72	46.07	40.84	47.36	42.00	48.71
24	31.72	36.79	32.61	37.82	33.55	38.91	34.50	40.01	35.47	29.36	36.50	42.33	37.54	43.54	38.60	44.77
23	29.20	33.86	30.03	34.83	30.87	35.80	31.76	36.83	32.65	27.01	33.59	38.96	34.55	40.07	35.52	41.19
22	26.84	31.13	27.61	32.02	28.42	32.96	29.22	33.89	30.06	24.88	30.90	35.84	31.79	36.87	32.69	37.91
21	24.70	28.65	25.39	29.45	26.10	30.27	26.85	31.14	27.63	22.89	28.45	32.99	29.25	33.92	30.09	34.90
20	22.73	26.36	23.41	27.15	24.04	27.88	24.74	28.69	25.43	21.04	26.14	30.32	26.90	31.20	27.66	32.08
19	20.91	24.25	21.49	24.92	22.10	25.63	22.73	26.36	23.42	19.36	24.05	27.89	24.75	28.70	25.45	29.52
18	19.24	22.31	19.79	22.95	20.33	23.58	20.94	24.29	21.52	17.83	22.14	25.68	22.76	26.40	23.42	27.16
17	17.70	20.53	18.20	21.11	18.72	21.71	19.26	22.34	19.82	16.40	20.35	23.60	20.93	24.27	21.54	24.98
16	16.79	19.47	17.26	20.02	17.75	20.59	18.24	21.15	18.78	15.58	19.31	22.39	19.87	23.04	20.44	23.71
15	15.44	17.91	15.89	18.43	16.37	18.99	16.82	19.51	17.28	14.32	17.79	20.63	18.30	21.22	18.82	21.83
14	14.19	16.46	14.60	16.93	15.02	17.42	15.44	17.91	15.89	13.15	16.37	18.99	16.83	19.52	17.32	20.09
13	13.08	15.17	13.46	15.61	13.82	16.03	14.20	16.47	14.62	12.13	15.03	17.43	15.46	17.93	15.89	18.43
12	12.03	13.95	12.39	14.37	12.73	14.76	13.10	15.19	13.48	11.12	13.84	16.05	14.23	16.50	14.63	16.97