

# WYOMISSING AREA SCHOOL DISTRICT 2005

**Minutes** June 27, 2005

The regular meeting of the Board of School Directors convened at 7:42 p.m. in the cafeteria of the Jr./Sr. High School with Mr. Snyder, Board President, presiding. The location of the meeting was changed from the community/board room to accommodate the possible number of audience in attendance.

Board Members Present: Mrs. Barnett, Mr. Bertges, Mrs. McCready, Dr. Shuttlesworth, Mr. Love, and Mr. Snyder.

Board Members Absent: Mr. Deem, Mr. Larkin, and Mrs. Sakmann.

Administrative Staff Present: Dr. Dietz, Dr. Riedel, Dr. Kennedy, Mr. McDonnell, and Mrs. Zerr.

Attendees: Ms. Karen Feick, Reading Eagle, and Mr. Brian Boland, Kozloff Stoudt. See list of other attendees included as part of these official minutes.

## PLEDGE OF ALLEGIANCE

Mr. Snyder called the meeting to order and announced that a reception was held to honor and express appreciation for the service provided to the district by the recent retirees. The retirees are professional staff members Kathleen Burkhart, Matthew Ecker, John (Jack) Evans, Christine Leitham, Eileen Loos, Ruth Martelli, Jeannette Reigel, Robert Wolfrum, Stephany Yerger, and support staff member Beryl Geer.

## PUBLIC COMMENT

There were no public comments.

## ADDENDUM ITEM

Dr. Dietz announced that the Board received an addendum with one additional professional staff appointment to be included with the personnel items.

## APPROVED MEETING MINUTES

Mrs. Barnett indicated that the May 16 work session minutes should be amended under item VII. Policy, paragraph 1, to read as follows: "The Board discussed whether seniors should be required to pay tuition if they were non-residents for more than 60 days."

Mrs. Barnett also asked that the May 24 special meeting minutes be corrected to indicate Dr. Helinek and Dr. Koslow rather than Mr.

Mrs. Barnett made a motion to amend the minutes of May 16, 2005, and May 24, 2005, as noted. Mrs. McCready seconded the motion.

Upon motion by Mr. Love, and second by Dr. Shuttlesworth, the minutes of the following meetings were approved as amended and included as part of these official minutes.

May 16, 2005 Work Session  
May 23, 2005 Regular Business Meeting  
May 24, 2005 Special Board Meeting  
May 31, 2005 Special Board Meeting

# WYOMISSING AREA SCHOOL DISTRICT 2005

## Minutes June 27, 2005

Yeas: 6  
Nays: 0

### RATIFIED FINANCIAL REPORTS

Upon motion by Mrs. McCready, second by Dr. Shuttlesworth, payment of properly approved vendor invoices for the General Fund and 2001 and 2003 G.O. Bond – May 2005 were ratified.

Yeas: 6  
Nays: 0

### CORRESPONDENCE

- \* Dr. Dietz stated that a letter was received from the PA Department of Education approving the one-day emergency closing of West Reading Elementary Center on June 7, 2005, due to storm damage.
- \* Dr. Dietz announced that on June 2, 2005, Mr. Kurt Bertges was sworn in as the newest member of the board.
- \* Dr. Dietz shared a letter received from an eighth grade student regarding student final exam exemptions. A copy of the letter is included as part of these official minutes.

### SUPERINTENDENT UPDATES

- \* Dr. Dietz provided a goal achievement update.

### SUPERINTENDENT'S REPORT

Dr. Dietz submitted his report and recommendations dated June 27, 2005, and the addendum as noted previously.

### APPROVED SUPERINTENDENT'S REPORT & ADDENDUM

Upon motion by Mrs. McCready, second by Dr. Shuttlesworth, the superintendent's report and addendum were approved.

Yeas: Barnett, Bertges, McCready, Shuttlesworth, Love, and Snyder.  
Nays: None. Motion carried.

### SCHOOL BOARD MEMBER REPORTS

Berks Career & Technology Center – Mr. Snyder reported on a meeting held last week and the busy year-end reporting activities. He also reported that a gun was found at the East campus, and the students who were responsible were found and disciplined.

E.I.T. Board – Mrs. McCready reported she would be attending a meeting this week.

Intermediate Unit Board – Mr. Love reported that the board met last week and the officers will remain the same.

Legislative – No report.

PSBA – Mr. Love noted that a school leadership conference is scheduled for October in Hershey.

# WYOMISSING AREA SCHOOL DISTRICT 2005

**Minutes** June 27, 2005

WAEF – No report.

Joint Boroughs/District Committee – Dr. Shuttlesworth commented that he felt the partnership was very beneficial, especially in dealing with the current issue at West Reading Elementary. President Snyder asked Mr. Bertges to serve on the joint committee. Mr. Bertges agreed and will plan on attending the next meeting scheduled for August 8, 2005.

President Snyder announced the following upcoming meetings:

6:00 p.m., Monday, July 18, 2005  
Work Session, Community Board Room

7:30 p.m., Monday, July 25, 2005  
Regular Board Meeting, Community Board Room

## OLD BUSINESS

Mr. Love commented that he was disappointed in the way the Board handled the tuition policy in regard to the Reed family. He stated he felt the Reed's acted on information given at the time, and when the policy changed, they were treated unfairly.

## MOTION TO WAIVE POLICY 202

Mr. Love made a motion to waive Policy 202 and allow Courtney Reed to finish her senior year with no payment of educational costs.  
Dr. Shuttlesworth seconded the motion.

Mr. Bertges asked if action to waive this policy would affect other policies.

Mrs. McCready asked Mr. Boland if waiving this policy makes the Board liable for any future voting on Policy 202.

Mr. Boland indicated it is isolated to just this individual because of the way the motion was made.

President Snyder called for a vote on the motion made by Mr. Love.

Yeas: Shuttlesworth and Love.

Nays: Barnett, Bertges, McCready, and Snyder. Motion defeated.

## NEW BUSINESS

None.

## PUBLIC COMMENT

President Snyder remarked that he understood several members of the audience wanted to comment on West Reading modular units, but Mrs. Weidman would speak to the Board first about another topic.

Joan Weidman addressed the Board about the German program being eliminated. She stated she felt that other languages were being unfairly marketed over German which is part of the reason enrollment was decreasing. She distributed a flyer to the Board on why she believes German should stay in the Wyomissing Area School District.

# WYOMISSING AREA SCHOOL DISTRICT 2005

## Minutes June 27, 2005

Fred Hafer, Jr., commented that he was the unofficial spokesperson for a group concerning the West Reading modular units. He summarized the parent group wanted to work with the Board, not against them, and wanted to have the situation resolved in a cooperative environment. Based on the observations of the parents, they have two major concerns, the first being the fact that students walk between the building and the playground and between the modulares and the building, and they are not supervised by an adult. The second concern is there are no long-range building plans for West Reading Elementary Center.

Michelle Davis stated that the district has taken many steps regarding the safety of students in all of the buildings in the district, and it seems that there are several procedures currently in place that address the safety of children. The School Board and the administration really believe that safety is an issue. The fact that children can walk outside the building is inconsistent with those procedures and policies. She further commented that use of parent volunteers is not a good solution because they are not reliable.

Scott Painter said the Board should be proactive in this situation because one incident would be too many. He stated an aide for the students is a fantastic start.

Lori Waxler spoke about the increasing class sizes and how the situation will get worse in the future, with no plan on how to address the increasing enrollment in the building.

Andrew Waxler asked the Board to listen to the parents' concerns and be proactive.

Carolyn Bamberger shared photos of West Reading Elementary she took from the perspective of a fifth grader.

Adriana Kautter stated she felt the modulares were unsafe.

Ed Fabriziani, West Reading Police Chief, commented that the facts and data do not support the safety concerns of the parents. He stated that in the police force five-year plan, the department has almost tripled their personnel and reduced crime 24%. He noted that security cameras could be useful if they are posted as being in use. He asked the parents if they could express the basis for their concern. He also offered volunteer training and the possibility of monitoring a radio at the office.

Dr. Shuttlesworth asked him directly if he felt the students at West Reading Elementary were safe, and he responded yes.

# WYOMISSING AREA SCHOOL DISTRICT 2005

## Minutes June 27, 2005

President Snyder announced that the Board is obviously looking at West Reading as a total facility, and a feasibility study was prepared and provided to the Board earlier that evening which addresses some options for the building in the long term. He also stated the building has been there for almost 40 years and has really not changed.

Dr. Dietz then commented that the West Reading facility is not a new topic for discussion with the Board. For the last couple of years they have been talking about the facility, and the discussions resulted in the addition of modular units to address increasing class sizes and the completion of the recent feasibility study. He noted that the fencing will be in place around the dumpster area, modulars, and the back of the building, before the beginning of school. He commented that if the School Board would direct him to reallocate dollars in the budget from one area to another and take action at West Reading, he would do so.

Mr. Bertges stated that the Board is listening to the concerns of the parents, and his service on West Reading Borough Council has made him keenly aware of residents' concerns, and they are not taken lightly.

President Snyder stated that the comments would be shared with the Board members not in attendance to get their feeling, but he wanted the parents to know that the Board has discussed the situation several times.

Dr. Shuttlesworth asked President Snyder if they are scheduling a meeting on the West Reading feasibility study. President Snyder indicated he felt that after all Board members are notified and calendars are checked, a meeting would be scheduled as soon as possible to discuss the feasibility study.

### ADJOURNMENT

There being no further business and upon motion by Mr. Love, second by Mrs. McCready, the meeting adjourned at 9:34 p.m.

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Arthur J. McDonnell  
Board Secretary

# WYOMISSING AREA SCHOOL DISTRICT 2005

June 27, 2005

## SUPERINTENDENT'S REPORT

To: Members of the Board of School Directors

The superintendent respectfully submits the following information and recommendations for Board approval:

### I. Personnel

#### A) Employee

1. Approve Professional Staff Retirement: **Kathleen A. Burkhart**, secondary French teacher, effective at the end of the 2004-05 school year.
2. Approve Professional Staff Resignation: **Leah Schaeffer**, elementary teacher, effective the end of the 2004-05 school year.
3. Approve Professional Staff Appointments:
  - a. **Keith Arnold**, elementary teacher, effective August 23, 2005, at an annual salary to be determined by the new contract, based on a 2004-05 B+15, Step 5 position.

*Background information: Mr. Arnold has a B.S. in Elementary Education from Millersville University and is completing his last course for a Master's Degree in Computer Technology in Education at Johns Hopkins University. He has been a classroom teacher in Frederick, Maryland since 1998.*

- b. **Marc Walter**, elementary teacher, effective August 23, 2005, at an annual salary to be determined by the new contract, at B, Step 1, pending receipt of appropriate PDE certification.

*Background information: Mr. Walter is a graduate of Wyomissing Area School District and received a B.A. from Shippensburg University in Public Relations. He then attended Kutztown University to earn teaching certification, finishing that program in May 2005.*

- c. **Jeremiah Kozlowski**, elementary teacher, effective August 23, 2005, at an annual salary to be determined by the new contract, at B, Step 1, pending receipt of appropriate PDE certification.

*Background information: Mr. Kozlowski earned a B.S. in Elementary Education from Kutztown University in May 2005, graduating with honors.*

- d. **Steven O'Neil**, elementary physical education teacher, effective August 23, 2005, at an annual salary to be determined by the new contract, at B, Step 1.

*Background information: Mr. O'Neil earned a B.S. degree in Health and Physical Education from West Chester University in May 2003. Since then he has been employed by The Summer School in Maryland as a Physical Education instructor.*

# WYOMISSING AREA SCHOOL DISTRICT 2005

June 27, 2005

- e. **Kelly Setley**, elementary teacher, effective August 23, 2005, at an annual salary to be determined by the new contract, at B, Step 1 position, pending receipt of appropriate PDE certification.

*Background information: Ms. Setley has a B.S. in Elementary Education from Duquesne University. Within that program she spent spring semester, 2004, at Marymount International School in Rome, Italy.*

- f. **Christopher Miller**, elementary teacher, effective August 23, 2005, at an annual salary to be determined by the new contract, based on the 2004-05 B, Step 1 position.

*Background information: Mr. Miller earned a B. A. in Elementary Education from Juniata College. He comes to us from Exeter School District where he had experience in fourth grade and a multi-age class.*

- g. **Jane Ney**, special education teacher, effective August 23, 2005, at an annual salary to be determined by the new contract, based on the 2004-05 B+15, Step 3 position.

*Background information: Ms. Ney received certification in both Elementary Education and Special Education from Kutztown University. She has been both a learning support teacher and elementary teacher for Fleetwood School District. This past year she was a part-time learning support teacher at West Reading Elementary Center.*

- h. **Amy Lutz**, special education teacher, effective August 23, 2005, at an annual salary to be determined by the new contract, based on the 2004-05 M, Step 4 position.

*Background information: Ms. Lutz received certification in both Elementary Education and Special Education from Kutztown University. She has been a learning support teacher for Muhlenberg School District since 1998. Prior to that she was a learning support aide at West Reading Elementary Center.*

- i. **Brianna Fritz**, special education teacher, effective August 23, 2005, at an annual salary to be determined by the new contract, at B, Step 1.

*Background information: Ms. Fritz earned both Elementary and Special Education certification along with a B.S. in Education from Millersville University. She was a long-term substitute in Hempfield School District second semester of last year.*

- j. **Josephine Brunner**, speech and language pathologist, effective August 23, 2005, at an annual salary to be determined by the new contract, based on the 2004-05 M, Step 7 position.

*Background information: Ms. Brunner has a B.S. and M.S. in Speech Pathology from Indiana University of Pennsylvania. She has been a speech and language pathologist for Brandywine School District and Oley Valley School District.*

# WYOMISSING AREA SCHOOL DISTRICT 2005

June 27, 2005

- k. **Michele E. Hatt-Ciemiewicz**, secondary English teacher, effective August 23, 2005, at an annual salary to be determined by the new contract, based on a 2004-05 M, Step 10, position.

*Background information: Ms. Hatt graduated from Penn State, University Park, with a degree in speech communications. She received her Master's Degree in English summa cum laude from Kutztown University. Michele began her teaching career in the Reading School District. While there she taught students of all ability levels, developed curricula in theater, speech, and enrichment. Michele also taught in-service programs on the writing process. She recently moved to the Exeter District where she was appointed Department Chair. She has coached both field hockey and track. Michele is a Wyomissing Area graduate who is excited about sharing her expertise in English at her alma mater.*

- l. **Melissa S. Devlin**, secondary English teacher, effective August 23, 2005, at an annual salary to be determined by the new contract, based on a 2004-05 M, Step 7, position.

*Background information: Ms. Devlin graduated from Indiana University of Pennsylvania with a B.S. in English and continued her education at West Chester University where she earned a Master's Degree in reading/literacy. Melissa has been teaching grades nine through twelve in the Governor Mifflin School District. She has written standards-based curricula and advised student government, the Imagine Project, peer mentoring and served in the Student Assistance Program. Melissa was selected to participate in the Pennsylvania Governor's School for Teaching where she planned and implemented an award winning peer tutoring and freshman/new student orientation program. Melissa has also served as a presenter at a number of conferences.*

- m. **Rita J. Smith**, secondary English teacher, effective August 23, 2005, at an annual salary to be determined by the new contract, based on a 2004-05 M, Step 6, position.

*Background information: Ms. Smith completed her B.S. degree at Kutztown University in English and her Master's Degree in teaching English as a Second Language from the University of Turabo, Puerto Rico, in conjunction with the Lehigh Valley Campus of Penn State University. Rita served as a Lehigh Valley Writing Project Fellow and also initiated a writing project for adult ESL students from Reading Area Community College. Previously, Rita taught English in the Wyomissing Area JSHS and returns to us as an English/ESL instructor. Rita was an ESL student herself as Italian is her first language.*

- n. **Thomas M. Ritter**, secondary math teacher, effective August 23, 2005, at an annual salary to be determined by the new contract, based on the 2004-05 M+30, Step 3 position.

*Background information: Mr. Ritter anticipates completing a Master's degree in education from Alvernia College this December 2005. He completed an M.B.A. from Lehigh University and B.S. in Industrial Engineering from the Pennsylvania State University. He holds certifications in math 7-12 and business/computer information technology K-12. Previously, Tom taught mathematics for the Daniel Boone, Salisbury Township, and Reading School Districts.*



# WYOMISSING AREA SCHOOL DISTRICT 2005

June 27, 2005

- o. **Dana M. Wolfel**, secondary French teacher, effective August 23, 2005, at an annual salary to be determined by the new contract, based on the 2004-05 B, Step 3 position.

*Background information: Ms. Wolfel is enrolled in a M.Ed. Program at West Chester University. She holds a B.A. in French and a B.S. in Elementary Education from Shippensburg University and studied at the Universite de Nancy in France. She is the recipient of the PA Middle Level Promising Practioner Award and presented at an education conference hosted by Lehigh University. Dana holds certifications in French and elementary education.*

4. Approve Department Chairs:

- a. **Jennifer Trani**, Art Department Chair, at an annual stipend to be determined in August.
- b. **James Comerford**, English Department Chair, at an annual stipend to be determined in August.

5. Approve change to Professional Staff Appointment: Change in appointment date for **Laura Henssler**, secondary art teacher, from August 23, 2005 to June 13, 2005.

*Background Information: Ms. Henssler was employed as a long-term substitute in the 2004-05 school year and was approved effective August 23, 2005, at the May school board meeting; however, the effective date should be approved beginning in June 2005.*

6. Approve School Psychologist Agreement: **Brenda Wilczek**, certified school psychologist, at a rate of \$65 per hour, effective the 2005-06 school year.
7. Approve Support Staff Appointment: **Marjorie E. Stevelton**, part-time food service worker at the Jr./Sr. High School, 6 1/4 hours per day at an hourly rate of \$9.65; effective August 22, 2005.
8. Approve Support Staff Resignation: **Margaret E. Brown**, part-time secretary to the Director of Buildings & Grounds, effective September 9, 2005.
9. Ratify Support Staff Employee Termination: **Daniel Hartwig**, custodian, effective June 7, 2005.
10. Approve/Ratify Instructors/Aides for the 2005 District Summer Program:

## *Instructors for Summer Programs 2005*

Michael Farrara	Digital Video Camp	June 13-17	26.5 hours @ \$28.00
Erika Homan	Book Discussion Group	June 15	2.25 hours @ \$28.00
Marcia Moyer	Book Discussion Group	July 20, August 10	6.5 hours @ \$28.00
Todd Zechman	SAT Prep: Math	June 27-July 1	10 hours @ \$28.00
Sheila Raith	Writing Camp 7/8	June 13-30 (M-Th)	27 hours @ \$28.00
Sheila Raith	Writing Camp 10	June 13-30 (M-Th)	27 hours @ \$28.00
Kendall McCready	Math 3	July 18-Aug. 4 (M-Th)	24 hours @ \$28.00
Jill Wojciechowski	Math 4	July 18-Aug. 4 (M-Th)	24 hours @ \$28.00
Jill Wojciechowski	Math 5	July 18-Aug. 4 (M-Th)	24 hours @ \$28.00
Nancy Robinson	Reading 1-3	July 18-Aug. 4 (M-Th)	24 hours @ \$28.00
Gail Porrazzo	Reading 1-3	July 18-21	8 hours @ \$28.00
Toni Ingerto	Reading 1-3	July 25-28	8 hours @ \$28.00
Amy Stewart-Himes	Reading 1-3	August 1-4	8 hours @ \$28.00

# WYOMISSING AREA SCHOOL DISTRICT 2005

June 27, 2005

Joan Mathews	SAT Prep: Rdg/Wrtg	July 25-29	10 hours @ \$28.00
Jennifer Mangold	Organize for 9 <sup>th</sup> Grade	August 1-5	10 hours @ \$28.00
Jennifer Mangold	Gear Up for 7 <sup>th</sup> Grade	July 25-28, August 1-5	20 hours @ \$28.00
Gwen Kieffer-Blatt	ESY	June 28-July 29 (T-Th)	39.5 hours @ \$28.00
Margaret Houser	ESY	June 28-July 28 (T-Th)	39.5 hours @ \$28.00
Staci Futrick	ESY	June 28-July 28 (T-Th)	39.5 hours @ \$28.00
Jessica Cohen	ESY	June 28-July 28 (T-Th)	39.5 hours @ \$28.00

## *Aides for Summer Programs 2005*

Kim Bressler	ESY	June 28-July 28 (T-Th)	41.25 hours @ \$9.76
Hilary Decker	ESY	June 28-July 28 (T-Th)	41.25 hours @ \$9.25
Annette Vail	ESY	June 28-July 28 (T-Th)	41.25 hours @ \$9.25
Michelle Krick	Reading 1-3	July 18-Aug. 4 (M-Th)	21 hours @ \$9.57

11. Approve Revised and New Position Guides:
  - a. Student Dean (Revised)
  - b. Teacher (New)
12. Approve Support Staff Salaries for 2005-06 effective July 1, 2005, up to a 3% increase for all support staff salaries that are below the maximum as indicated in the Equity Compensation Model for 2004/2005 dated September 22, 2004.

*Background information: The Equity Compensation Model for 2004/2005 serves as the basis for this adjustment. As per previous discussions, hourly ranges are remaining the same as 2004-05.*

13. Approve Professional Employee Contracts:
  - a. **Wendy Merz**, secondary science teacher
  - b. **Danielle Metzger**, elementary teacher
  - c. **Nancylee Schlegel**, elementary teacher

*Background Information: The temporary professional employees have completed three years of satisfactory service to the Wyomissing Area School District and therefore are entitled to become professional employees subject to the provision of the "Public School Code of 1949."*

## II. Curriculum

- A) Approve CARON Contract for 2005-06

*Background Information: The CARON contract for 2005-06 will continue to provide drug and alcohol prevention and intervention services, as well as student evaluations and SAP team consultations, as part of the Wyomissing Area School District student assistance program at a cost of \$2,800 per year (no increase from 2004-05).*

# WYOMISSING AREA SCHOOL DISTRICT 2005

June 27, 2005

## III. Finance

### A) Approve General Fund Budget for 2005-06

*Background information:*

The proposed 2005-2006 general budget for the following expenditures is recommended for approval:

1000 Instruction .....	\$12,606,276
2000 Supporting Services.....	7,287,842
3000 Operation of Non-Inst. Services.....	207,273
4000 Facilities, Acquisition & Construction .....	-0-
<u>5000 Financing Uses.....</u>	<u>3,924,152</u>
TOTAL GENERAL BUDGET EXPENSES .....	\$24,025,543

and that the board levy the following taxes for the 2005-2006 school year:

1. Real Estate Tax .....	22.35 Mills
2. Occupational Assessment Tax (to a maximum of) .....	\$ 10.00
• Wyomissing Borough.....	\$ 5.00
• West Reading Borough.....	\$ 5.00
3. Earned Income Tax .....	1.0%
4. Business Privilege Tax (to a maximum of) .....	1.5 Mills
5. Per Capita Tax, Act 679 .....	\$ 5.00
6. Per Capita Tax, Act 511 (to a maximum of) .....	\$ 10.00
• Wyomissing Borough.....	\$ 5.00
• West Reading Borough.....	\$ 5.00
7. Real Estate Transfer Tax (to a maximum of) .....	1.0%
• Wyomissing Borough.....	.5%
• West Reading Borough.....	.5%

The taxes levied include a discount of 2% for payments made within two months from the date of the tax notice and any taxpayer who fails to pay any tax for a period of more than four months from the date of the tax notice shall owe a penalty of 10% in addition to the amount on the tax notice. The budget includes all staff positions and salaries, and requires a 1.4 mill tax increase.

### B) Approve Athletic Budget for 2005-06: The Wyomissing Area School District athletic department expenditure budget for 2005-2006 is \$689,489.

### C) Approve Food Service Budget for 2005: The Wyomissing Area School District food service expenditure budget for 2005-2006 is \$658,005.

### D) Accept Trash Removal and Recycling Bid for 2005-2007

*Background information: Accept the trash removal and recycling bid per the Berks County School Districts' Joint Purchasing Board bid for the July 1, 2005 to June 30, 2007 school years for the Wyomissing Area School District per the enclosed tally sheet.*

# WYOMISSING AREA SCHOOL DISTRICT 2005

June 27, 2005

E) Accept Pennsylvania Accountability Block Grant for 2005-06 in the amount of \$57,423.

F) Approve Submission of Consolidated Application for Federal Programs:

1. Title I \$186,590
2. Title IIA \$ 41,320
3. Title IID \$ 3,108
4. Title V \$ 3,489

## IV. Facilities

A) Approve **Mark Dawson** as the Owner's Representative to the Jr./Sr. High School building project, at a stipend of \$17,000.

## V. School Activities & Athletics

A) Supplemental Resignations:

1. **Martha Mains**, marching band color guard advisor, effective at the end of the 2004-05 school year.
2. **Michael Gallagher**, yearbook advisor, effective at the end of the 2004-05 school year.
3. **Maria Gernert**, Spanish Club co-advisor, effective at the end of the 2004-05 school year.

B) Approve Supplemental Appointments effective fall 2005:

1. **William Dramby, jr.** high boys' head soccer coach, 28.5 points, salary to be determined in August.
2. **D. Michael Botch**, sr. high boys' basketball assistant coach (asst. varsity), 38.3 points, salary to be determined in August.
3. **Christopher Miller**, sr. high boys' basketball 2<sup>nd</sup> assistant coach (jr. varsity), 28.75 pts., salary to be determined in August.
4. **Joseph Allen, jr.** high cross country head coach, 18 points, salary to be determined in August.
5. **Todd Zechman**, jr. high boys' basketball head coach, 32 points, salary to be determined in August.
6. **Michael B. Riley**, sr. high girls' basketball assistant coach, 36.3 points, salary to be determined in August.

C) Approve Athletic Supply Bids

D) Authorize Kozloff Stoudt P.C. to enter its appearance in the matter of DiClemente, Hamsher et al vs. The PIAA, Wissahickon, Wyomissing and Central Bucks School Districts filed to #05-2980 United States District Court for the Eastern District of Pennsylvania on behalf of the Wyomissing Area School District and to further take all actions necessary and appropriate to represent the interests of the Wyomissing Area School District.

## VI. Technology

# WYOMISSING AREA SCHOOL DISTRICT 2005

June 27, 2005

- VII. Policy
  - A) Adoption of Revised Policy 116: Tutoring
- VIII. Community Relations
- IX. Other Items
- X. Discussion Items
- XI. Public Comments

## ADDENDUM

- I. Personnel
  - A) Employee
    - 3. Approve Professional Staff Appointments:
      - p. Mark Pearsall, LTS elementary teacher for the 2005-06 school year, effective August 23, 2005, at an annual salary to be determined by the new contract, at B, Step 1.

*Background Information: Mr. Pearsall has a B. A. in Psychology from Wilkes University and has earned certification in Elementary through Alvernia College. He will be replacing Mrs. Catherine Aurentz who has been granted leave for the upcoming school year.*