

**New Haven Schools**

**2022-2023**

**Bachelor's Degree Base Salary**

Education Step (Over)

Exp. Step (Down) Yrs. 1-14

Exp. Step (Down) Yr. 15-40, Columns A/B

Exp. Step (Down) Yr. 15-40, Columns C/D

34000
375
425
300
300

**Salary Schedule - Certified Personnel**

**Master's Deg. Base Sal.**

Education Step (Over)

Experience Step (Down)

37750
375
425

Step	BS				BS + 8				BS + 16				BS + 24				MS				MS + 15				Specialist			
	District	*State	**Local	A	District	*State	**Local	B	District	*State	**Local	C	Local	*State	**Local	D	District	*State	**Local	E	Local	*State	**Local	F	District	*State	**Local	G
1	\$34,000	4000	0	\$38,000	\$34,375	3625	0	\$38,000	\$34,750	3250	0	\$38,000	\$35,125	2875	0	\$38,000	\$37,750	250	250	\$38,250	\$38,125	0	500	\$38,625	\$38,500	0	500	\$39,000
2	\$34,425	3575	0	\$38,000	\$34,800	3200	0	\$38,000	\$35,175	2825	0	\$38,000	\$35,550	2450	0	\$38,000	\$38,175	0	500	\$38,675	\$38,550	0	500	\$39,050	\$38,925	0	500	\$39,425
3	\$34,850	3150	0	\$38,000	\$35,225	2775	0	\$38,000	\$35,600	2400	0	\$38,000	\$35,975	2025	0	\$38,000	\$38,600	0	500	\$39,100	\$38,975	0	500	\$39,475	\$39,350	0	500	\$39,850
4	\$35,275	2725	0	\$38,000	\$35,650	2350	0	\$38,000	\$36,025	1975	0	\$38,000	\$36,400	1600	0	\$38,000	\$39,025	0	500	\$39,525	\$39,400	0	500	\$39,900	\$39,775	0	500	\$40,275
5	\$35,700	2300	0	\$38,000	\$36,075	1925	0	\$38,000	\$36,450	1550	0	\$38,000	\$36,825	1175	0	\$38,000	\$39,450	0	500	\$39,950	\$39,825	0	500	\$40,325	\$40,200	0	500	\$40,700
6	\$36,125	1875	0	\$38,000	\$36,500	1500	0	\$38,000	\$36,875	1125	0	\$38,000	\$37,250	750	0	\$38,000	\$39,875	0	500	\$40,375	\$40,250	0	500	\$40,750	\$40,625	0	500	\$41,125
7	\$36,550	1450	0	\$38,000	\$36,925	1075	0	\$38,000	\$37,300	700	0	\$38,000	\$37,675	325	175	\$38,175	\$40,300	0	500	\$40,800	\$40,675	0	500	\$41,175	\$41,050	0	500	\$41,550
8	\$36,975	1025	0	\$38,000	\$37,350	650	0	\$38,000	\$37,725	275	225	\$38,225	\$38,100	0	500	\$38,600	\$40,725	0	500	\$41,225	\$41,100	0	500	\$41,600	\$41,475	0	500	\$41,975
9	\$37,400	600	0	\$38,000	\$37,775	225	275	\$38,275	\$38,150	0	500	\$38,650	\$38,525	0	500	\$39,025	\$41,150	0	500	\$41,650	\$41,525	0	500	\$42,025	\$41,900	0	500	\$42,400
10	\$37,825	175	325	\$38,325	\$38,200	0	500	\$38,700	\$38,575	0	500	\$39,075	\$38,950	0	500	\$39,450	\$41,575	0	500	\$42,075	\$41,950	0	500	\$42,450	\$42,325	0	500	\$42,825
11	\$38,250	0	500	\$38,750	\$38,625	0	500	\$39,125	\$39,000	0	500	\$39,500	\$39,375	0	500	\$39,875	\$42,000	0	500	\$42,500	\$42,375	0	500	\$42,875	\$42,750	0	500	\$43,250
12	\$38,675	0	500	\$39,175	\$39,050	0	500	\$39,550	\$39,425	0	500	\$39,925	\$39,800	0	500	\$40,300	\$42,425	0	500	\$42,925	\$42,800	0	500	\$43,300	\$43,175	0	500	\$43,675
13	\$39,100	0	500	\$39,600	\$39,475	0	500	\$39,975	\$39,850	0	500	\$40,350	\$40,225	0	500	\$40,725	\$42,850	0	500	\$43,350	\$43,225	0	500	\$43,725	\$43,600	0	500	\$44,100
14	\$39,525	0	500	\$40,025	\$39,900	0	500	\$40,400	\$40,275	0	500	\$40,775	\$40,650	0	500	\$41,150	\$43,275	0	500	\$43,775	\$43,650	0	500	\$44,150	\$44,025	0	500	\$44,525
15	\$39,925	0	500	\$40,325	\$40,200	0	500	\$40,700	\$40,575	0	500	\$41,075	\$40,950	0	500	\$41,450	\$43,700	0	500	\$44,200	\$44,075	0	500	\$44,575	\$44,450	0	500	\$44,950
16	\$40,125	0	500	\$40,625	\$40,500	0	500	\$41,000	\$40,875	0	500	\$41,375	\$41,250	0	500	\$41,750	\$44,125	0	500	\$44,625	\$44,500	0	500	\$45,000	\$44,875	0	500	\$45,375
17	\$40,425	0	500	\$40,925	\$40,800	0	500	\$41,300	\$41,175	0	500	\$41,675	\$41,550	0	500	\$42,050	\$44,550	0	500	\$45,050	\$44,925	0	500	\$45,425	\$45,300	0	500	\$45,800
18	\$40,725	0	500	\$41,225	\$41,100	0	500	\$41,600	\$41,475	0	500	\$41,975	\$41,850	0	500	\$42,350	\$44,975	0	500	\$45,475	\$45,350	0	500	\$45,850	\$45,725	0	500	\$46,225
19	\$41,025	0	500	\$41,525	\$41,400	0	500	\$41,900	\$41,775	0	500	\$42,275	\$42,150	0	500	\$42,650	\$45,400	0	500	\$45,900	\$45,775	0	500	\$46,275	\$46,150	0	500	\$46,650
20	\$41,325	0	500	\$41,825	\$41,700	0	500	\$42,200	\$42,075	0	500	\$42,575	\$42,450	0	500	\$42,950	\$45,825	0	500	\$46,325	\$46,200	0	500	\$46,700	\$46,575	0	500	\$47,075
21	\$41,625	0	500	\$42,125	\$42,000	0	500	\$42,500	\$42,375	0	500	\$42,875	\$42,750	0	500	\$43,250	\$46,250	0	500	\$46,750	\$46,625	0	500	\$47,125	\$47,000	0	500	\$47,500
22	\$41,925	0	500	\$42,425	\$42,300	0	500	\$42,800	\$42,675	0	500	\$43,175	\$43,050	0	500	\$43,550	\$46,675	0	500	\$47,175	\$47,050	0	500	\$47,550	\$47,425	0	500	\$47,925
23	\$42,225	0	500	\$42,725	\$42,600	0	500	\$43,100	\$42,975	0	500	\$43,475	\$43,350	0	500	\$43,850	\$47,100	0	500	\$47,600	\$47,475	0	500	\$47,975	\$47,850	0	500	\$48,350
24	\$42,525	0	500	\$43,025	\$42,900	0	500	\$43,400	\$43,275	0	500	\$43,775	\$43,650	0	500	\$44,150	\$47,525	0	500	\$48,025	\$47,900	0	500	\$48,400	\$48,275	0	500	\$48,775
25	\$42,825	0	500	\$43,325	\$43,200	0	500	\$43,700	\$43,575	0	500	\$44,075	\$43,950	0	500	\$44,450	\$47,950	0	500	\$48,450	\$48,325	0	500	\$48,825	\$48,700	0	500	\$49,200
26	\$43,125	0	500	\$43,625	\$43,500	0	500	\$44,000	\$43,875	0	500	\$44,375	\$44,250	0	500	\$44,750	\$48,375	0	500	\$48,875	\$48,750	0	500	\$49,250	\$49,125	0	500	\$49,625
27	\$43,425	0	500	\$43,925	\$43,800	0	500	\$44,300	\$44,175	0	500	\$44,675	\$44,550	0	500	\$45,050	\$48,800	0	500	\$49,300	\$49,175	0	500	\$49,675	\$49,550	0	500	\$50,050
28	\$43,725	0	500	\$44,225	\$44,100	0	500	\$44,600	\$44,475	0	500	\$44,975	\$44,850	0	500	\$45,350	\$49,225	0	500	\$49,725	\$49,600	0	500	\$50,100	\$49,975	0	500	\$50,475
29	\$44,025	0	500	\$44,525	\$44,400	0	500	\$44,900	\$44,775	0	500	\$45,275	\$45,150	0	500	\$45,650	\$49,650	0	500	\$50,150	\$50,025	0	500	\$50,525	\$50,400	0	500	\$50,900
30	\$44,325	0	500	\$44,825	\$44,700	0	500	\$45,200	\$45,075	0	500	\$45,575	\$45,450	0	500	\$45,950	\$50,075	0	500	\$50,575	\$50,450	0	500	\$50,950	\$50,825	0	500	\$51,325
31	\$44,625	0	500	\$45,125	\$45,000	0	500	\$45,500	\$45,375	0	500	\$45,875	\$45,750	0	500	\$46,250	\$50,500	0	500	\$51,000	\$50,875	0	500	\$51,375	\$51,250	0	500	\$51,750
32	\$44,925	0	500	\$45,425	\$45,300	0	500	\$45,800	\$45,675	0	500	\$46,175	\$46,050	0	500	\$46,550	\$50,925	0	500	\$51,425	\$51,300	0	500	\$51,800	\$51,675	0	500	\$52,175
33	\$45,225	0	500	\$45,725	\$45,600	0	500	\$46,100	\$45,975	0	500	\$46,475	\$46,350	0	500	\$46,850	\$51,350	0	500	\$51,850	\$51,725	0	500	\$52,225	\$52,100	0	500	\$52,600
34	\$45,525	0	500	\$46,025	\$45,900	0	500	\$46,400	\$46,275	0	500	\$46,775	\$46,650	0	500	\$47,150	\$51,775	0	500	\$52,275	\$52,150	0	500	\$52,650	\$52,525	0	500	\$53,025
35	\$45,825	0	500	\$46,325	\$46,200	0	500	\$46,700	\$46,575	0	500	\$47,075	\$46,950	0	500	\$47,450	\$52,200	0	500	\$52,700	\$52,575	0	500	\$53,075	\$52,950	0	500	\$53,450
36	\$46,125	0	500	\$46,625	\$46,500	0	500	\$47,000	\$46,875	0	500	\$47,375	\$47,250	0	500	\$47,750	\$52,625	0	500	\$53,125	\$53,000	0	500	\$53,500	\$53,375	0	500	\$53,875
37	\$46,425	0	500	\$46,925	\$46,800	0	500	\$47,300	\$47,175	0	500	\$47,675	\$47,550	0	500	\$48,050	\$53,050	0	500	\$53,550	\$53,425	0	500	\$53,925	\$53,800	0	500	\$54,300
38	\$46,725	0	500	\$47,225	\$47,100	0	500	\$47,600	\$47,475	0	500	\$47,975	\$47,850	0	500	\$48,350	\$53,475	0	500	\$53,975	\$53,850	0	500	\$54,350	\$54,225	0	500	\$54,725
39	\$47,025	0	500	\$47,525	\$47,400	0	500	\$47,900	\$47,775	0	500	\$48,275	\$48,150	0	500	\$48,650	\$53,900	0	500	\$54,400	\$54,275	0	500	\$54,775	\$54,650	0	500	\$55,150
40	\$47,325	0	500	\$47,825	\$47,700	0	500	\$48,200	\$48,075	0	500	\$48,575	\$48,450	0	500	\$48,950	\$54,325	0	500	\$54,825	\$54,700	0	500	\$55,200	\$55,075	0	500	\$55,575
41	\$47,625	0	500	\$48,125	\$48,000	0	500	\$48,500	\$48,375	0	500	\$48,875	\$48,750	0	500	\$49,250	\$54,750	0	500	\$55,250	\$55,125	0	500	\$55,625	\$55,500	0	500	\$56,000
42	\$47,925	0	500	\$48,425	\$48,300	0	500	\$48,800	\$48,675	0	500	\$49,175	\$49,050	0	500	\$49,550	\$55,175	0	500	\$55,675	\$55,550	0	500	\$56,050	\$55,925	0	500	\$56,425
43	\$48,225	0	500	\$48,725	\$48,600	0	500	\$49,100	\$48,975	0	500	\$49,475	\$49,350	0	500	\$49,850	\$55,600	0	500	\$56,100	\$55,975	0	500	\$56,				

# Wage Schedule - Classified Employees

New Haven Schools  
2022-2023

- Column A:** Cooks/Custodians
- Column B:** Paraprofessionals <60 Hours, Health Aides
- Column C:** Bus Drivers, Paraprofessionals, PAT
- Column D:** Para with Ed. Degree, LPN, Principals Secretaries, Supervisors
- Column E:** Superintendents Secretary, Technology Assistant, Maintenance
- Column F:** District Bookkeeper, Technology Coordinator

	0.4431	0.4680	0.5137	0.5594	0.6052	0.6509
Year of Work	A	B	C	D	E	F
1	\$12.00	\$12.67	\$13.91	\$15.15	\$16.39	\$17.63
2	\$12.15	\$12.83	\$14.08	\$15.34	\$16.59	\$17.84
3	\$12.29	\$12.99	\$14.25	\$15.52	\$16.79	\$18.06
4	\$12.44	\$13.14	\$14.43	\$15.71	\$16.99	\$18.28
5	\$12.59	\$13.30	\$14.60	\$15.90	\$17.20	\$18.49
6	\$12.74	\$13.45	\$14.77	\$16.08	\$17.40	\$18.71
7	\$12.89	\$13.61	\$14.94	\$16.27	\$17.60	\$18.93
8	\$13.03	\$13.77	\$15.11	\$16.46	\$17.80	\$19.15
9	\$13.18	\$13.92	\$15.28	\$16.64	\$18.00	\$19.36
10	\$13.33	\$14.08	\$15.45	\$16.83	\$18.20	\$19.58
11	\$13.48	\$14.23	\$15.63	\$17.02	\$18.41	\$19.80
12	\$13.63	\$14.39	\$15.80	\$17.20	\$18.61	\$20.01
13	\$13.77	\$14.55	\$15.97	\$17.39	\$18.81	\$20.23
14	\$13.92	\$14.70	\$16.14	\$17.58	\$19.01	\$20.45
15	\$14.07	\$14.86	\$16.31	\$17.76	\$19.21	\$20.67
16	\$14.22	\$15.02	\$16.48	\$17.95	\$19.42	\$20.88
17	\$14.36	\$15.17	\$16.65	\$18.14	\$19.62	\$21.10
18	\$14.51	\$15.33	\$16.82	\$18.32	\$19.82	\$21.32
19	\$14.66	\$15.48	\$17.00	\$18.51	\$20.02	\$21.53
20	\$14.81	\$15.64	\$17.17	\$18.70	\$20.22	\$21.75
21	\$14.96	\$15.80	\$17.34	\$18.88	\$20.43	\$21.97
22	\$15.10	\$15.95	\$17.51	\$19.07	\$20.63	\$22.19
23	\$15.25	\$16.11	\$17.68	\$19.26	\$20.83	\$22.40
24	\$15.40	\$16.26	\$17.85	\$19.44	\$21.03	\$22.62
25	\$15.55	\$16.42	\$18.02	\$19.63	\$21.23	\$22.84
26	\$15.69	\$16.58	\$18.20	\$19.82	\$21.43	\$23.05
27	\$15.84	\$16.73	\$18.37	\$20.00	\$21.64	\$23.27
28	\$15.99	\$16.89	\$18.54	\$20.19	\$21.84	\$23.49
29	\$16.14	\$17.05	\$18.71	\$20.38	\$22.04	\$23.70
30	\$16.29	\$17.20	\$18.88	\$20.56	\$22.24	\$23.92
31	\$16.43	\$17.36	\$19.05	\$20.75	\$22.44	\$24.14
32	\$16.58	\$17.51	\$19.22	\$20.93	\$22.65	\$24.36
33	\$16.73	\$17.67	\$19.40	\$21.12	\$22.85	\$24.57
34	\$16.88	\$17.83	\$19.57	\$21.31	\$23.05	\$24.79
35	\$17.02	\$17.98	\$19.74	\$21.49	\$23.25	\$25.01
36	\$17.17	\$18.14	\$19.91	\$21.68	\$23.45	\$25.22
37	\$17.32	\$18.29	\$20.08	\$21.87	\$23.66	\$25.44
38	\$17.47	\$18.45	\$20.25	\$22.05	\$23.86	\$25.66
39	\$17.62	\$18.61	\$20.42	\$22.24	\$24.06	\$25.88
40	\$17.76	\$18.76	\$20.60	\$22.43	\$24.26	\$26.09
41	\$17.91	\$18.92	\$20.77	\$22.61	\$24.46	\$26.31
42	\$18.06	\$19.07	\$20.94	\$22.80	\$24.66	\$26.53
43	\$18.21	\$19.23	\$21.11	\$22.99	\$24.87	\$26.74
44	\$18.36	\$19.39	\$21.28	\$23.17	\$25.07	\$26.96

**Note:** 1632 hours/year or more = full board-paid health insurance  
 732-1631 hours/year = 1/2 board-paid health insurance  
 Less than 732 hrs/yr. = no board paid health insurance