

SOUTH BRUNSWICK TOWNSHIP PUBLIC SCHOOLS
P. O. Box 181
Monmouth Junction, New Jersey

Minutes of the Board Meeting of October 12, 2015

The South Brunswick Township Board of Education met on Monday, October 12, 2015 in the Auditorium at Crossroads North School. The meeting was chaired by President Dr. Stephen F. Parker.

MEMBERS PRESENT: Dr. Stephen F. Parker, Mr. Daniel Boyle, Mrs. Azra Baig, Mr. Barry Nathanson, Mr. Patrick Del Piano, Mr. Arthur Robinson and Mr. Peter St. Vincent

MEMBERS ABSENT: Mr. Harry Delgado and Mr. Deven Patel

CALLED TO ORDER AND SALUTE FLAG - Dr. Parker called the meeting to order at 7:05 pm and asked the audience to stand for the pledge of allegiance.

STATEMENT OF ADVANCE NOTICE - Dr. Parker read a statement in compliance with the Open Public Meetings Act.

APPROVAL OF AGENDA - There was a motion by Mrs. Baig, seconded by Mr. St. Vincent to approve the agenda for October 12, 2015:

Yes: Dr. Stephen F. Parker, Mr. Daniel Boyle, Mrs. Azra Baig, Mr. Barry Nathanson, Mr. Patrick Del Piano, Mr. Arthur Robinson and Mr. Peter St. Vincent

No: None

Abstentions: None

REPORT OF THE STUDENT REPRESENTATIVE - Sophia Balsamo

Ms. Balsamo presented the following report:

PERFORMING ARTS

- The Marching Band won their 1st show at Piscataway competing against 20 other bands. They won Best Music, Best Overall, Best Colorguard, Best Percussion, and Best Visual.
- This past Saturday, they competed against both Hillsborough and North Brunswick

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GUIDANCE

- Wednesday night at 7 pm is Financial Aid Night and all parents are strongly encouraged to attend.
- October 21st is College Testing Night with information about the SATs and ACTs, as well as changes occurring to these tests. All parents are invited to attend, but parents of juniors are especially encouraged to attend.
- October 28th there will be a panel of admissions officers from six various colleges discussing the college process, mostly pertaining to juniors, but everyone is invited to attend.

ATHLETICS

- Football won their last game against East Brunswick 31-0, and have a home game this Friday night at 7pm.
- Girls Soccer won their last game 1-0 against Sayerville.
- Field Hockey has their senior tonight; Tennis, Volleyball, and Gymnastics have their Senior Nights on the 16th; and Boys Soccer has their Senior Night on the 19th.
- The Viking Athletic Club 5 K and 1 Mile Run is scheduled for November 1st, we hope you all can come out and join us for a fun filled day.

ACTIVITIES

- The re-vamped Leadership Association is now dubbed the Viking Leadership Alliance (VLA). A gathering of student leaders from SBHS's clubs and sports team, the VLA hopes to discuss important issues that affect our school and propose solutions. In our next meeting, we will be discussing bullying and the new BYOD policy.
- On October 7th, six members of the VLA attended an event at Sayerville featuring speaker Mike Smith, founder of The Harbor educational videos and two non-profits. It was truly inspirational, and the six of us came back positively brimming with ideas we hope to implement at SBHS.
- The Student Council held a successful Teal Day on September 25th for Ovarian and Prostate Cancer Awareness featuring our new Teal Carnival, and raised \$300 for the American Cancer Society.
- On September 26th is Think Pink for Breast Cancer Awareness, and the Student Council, along with other organizations, will be appearing at the football game to sell pink merchandise and donate all proceeds.
- Tomorrow, the Student Council will be attending the NJASC Fall Convention at TCNJ.

REPORT OF THE SUPERINTENDENT - Dr. Jerry Jellig

Dr. Jellig introduced Mr. Marty Abschutz, President of the Education Foundation of South Brunswick. Mr. Abschutz announced the Foundation was proud of the money given back to the schools for teacher grants and student scholarships. Mr. Abschutz reminded the community about the upcoming *Taste for Education* event on October 19th at the Doubletree Hotel, Princeton

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from 6 pm to 9 pm. He announced some of the raffle prizes include, Disney theme park tickets, Samsung TV, Ipad mini, chromebook and fitbit. He also announced many local restaurants will be participating and the Foundation will also be honoring Judge Michael Dowgin and Mrs. April Gonzalez.

PRESENTATION – Education Foundation of South Brunswick 2014 -2015 Grant Award Winners

Mr. Abschutz introduced Mrs. Patricia Lagarenne, Chair of the Education Foundation Grant Committee.

Mrs. Lagarenne discussed the grant process and announced the Education Foundation has awarded over \$10,364.29 for the 2014 – 2015 school year in teacher grants and cumulative approximately \$44,945.82 over the past six years. Grant recipients thanked the Foundation and presented a report on their grants.

Mrs. Lagarenne announced the 2015 – 2016 grant applications are due by October 23, 2015.

Dr. Jellig thanked the Education Foundation for their work.

SUPERINTENDENT’S REPORT (Cont’d)

Dr. Jellig announced the following:

- As per 18A, the third week of October is School Violence and Awareness Week.
- Wednesday, October 14th is an early release day for professional development.
- The next South Brunswick Parent Academy is scheduled for Thursday, October 15th entitled *Promoting Success, Reducing Stress* presented by NAMI-NJ. Parents can register online and babysitting is available for children over 3.

Dr. Jellig introduced Ms. Joanne Kerekes, Assistant Superintendent for Curriculum & Instruction. Ms. Kerekes introduced the South Brunswick School District PARCC Date Initiative and timeline for communicating information to parents regarding PARCC test results. The goal of the initiative is the provide a sequential systematic sharing of information leading up to and following the receipt of standardized test data that keeps the board of education, parent community, teachers and school leaders knowledgeable and prepared to help all of South Brunswick School District students demonstrate their proficiency in English-Language Arts and Mathematics.

Briefs regarding PARCC will be presented in the coming weeks as data becomes available.

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PUBLIC COMMENTS –

Dr. Parker reviewed the bylaws on public comments and what can and cannot be discussed in public in order to protect staff and students rights. Dr. Parker also announced that the consent agenda will be posted on the District website Monday morning for the next meeting.

Ms. Joyce Mehta, South Brunswick resident and parent as well as other district parents raised their concerns regarding homework and requested a homework free break in November.

Dr. Jellig responded that the homework discussion is part of the district goals for the 2015 – 2016 school year, he also announced that he will not authorize a homework free break in November, rather he would let the review process take its course and share the results later in the school year.

Ms. Samantha Resnick, student at South Brunswick High School, announced community members take valuable time to attend meetings and supported Ms. Melissa Katz on her request from the last meeting to have the agendas available prior to the meeting.

Ms. Suzanne O'Rourke, South Brunswick parent announced she is not a fan of homework and noted her twins in different classes are not given the same homework.

Ms. Melissa Katz, resident of South Brunswick questioned what the board sees as the ideal communication between the board and the community. She suggested the board hold a town hall meeting.

Dr. Jellig questioned the purpose of a town hall meeting and noted that any resident wishing to speak with him, he will make himself available.

Ms. Lisa Rodgers, South Brunswick resident, commented she is looking forward to seeing PARCC on the agenda. She also announced she was upset about the response regarding Ms. Katz's request for a town hall meeting.

BOARD COMMITTEE REPORTS –

Mr. Boyle commented on a Legislative Committee Meeting he recently attended.

APPROVE ACTION ITEMS – There was a motion by Mr. Robinson, seconded by Mr. St. Vincent to approve the Action Items of October 12, 2015:

1 BUSINESS/BOARD

Administration recommends that the following items be approved:

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1.1 Approval of Expenditures - That the warrant list dated October 12, 2015 as certified by the Business Administrator/Board Secretary be approved. It is further certified that there are no overexpenditures in the major accounts: Current Expense, Capital Outlay and Debt Service and that the monthly Financial Status Report indicates that sufficient funds are available to meet the district’s financial obligations for the 2015 – 2016 fiscal year (N.J.A.C. 6:20-2.13).

Warrants dated:	October 12, 2015	\$5,561,454.29
	Total approved for payment	<u>\$5,561,454.29</u>

1.2 Approve Acceptance of Funds – That the Board of Education approve the acceptance of the following funds:

A. from the County Municipal Alliance Grant funds in the amount of \$2,950 for the 2015 – 2016 school year.

B. from the New Jersey Department of Education for Non-Public Security Aid for the 2015 – 2016 school year:

- Noor Ul-Iman \$12,950
- St. Augustine School \$10,800

1.3 Approve Option II Curriculum – That the Board of Education approve the Option II coursework for the 2015 – 2016 school year in the following areas: advancing a course level, college course work for credit, high school courses taken outside SBHS (alternate, accredited sites), online or distance learning, physical education through athletic participation, and SBHS summer institute courses for credit.

1.4 Approve Comprehensive Equity Plan Annual Statement of Assurance – That the Board of Education approve the Comprehensive Equity Plan Statement of Assurance for the 2015 – 2016 school year.

1.5 Approve Purchases through WSCA Over the Bid Limit – That the Board of Education authorize the following purchase utilizing NJ State Contract WSCA 87720 to Aspire Technology Partners, LLC of Hazlet, NJ for Erate Wireless and Switching Upgrade.

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
120	MR32HW-MR32 Cloud Managed AP	\$463.42	\$55,610.40
120	LIC-ENT-5YR – 5 Yr License and Support MR Enterprise	\$180.00	\$21,600.00
26	WS-C2960X-48FPD-L – Catalyst 2960-X 48 GigE PoE 740W 2 x 10G	\$3,517.80	\$91,462.80

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26	CISCO-ERATE-BASE – Cisco SMARTNet Base Services	\$0.00	\$0.00
26	CAB-AC15A-90L-US – 15A AC Power Cord Left Angle	\$0.00	\$0.00
26	PWR-CLP – Power Retainer Clip	\$0.00	\$0.00
26	C2960X-STACK – Catalyst 2960X FlexStack Plus Stacking Module	\$525.80	\$13,670.80
26	CAB-STK-E-0.5M – Cisco FlexStack 50cm Stacking Cable	\$0.00	\$0.00
	Total		<u>\$182,344.00</u>

1.6 Record, Award and Reject Bids –

A. That the Rebid for Food Service Equipment, Bid No. 2015-11R opened on September 1, 2015 and recorded on September 8, 2015 be awarded as per the following:

<u>Vendor</u>	<u>No. of Items</u>	<u>Total Price</u>
Don J. Urie Associates Vineland, NJ	1	\$3,761.00
Todd Devin Food Equip., Inc. Yardley, PA	3	\$14,028.00

B. That the Rebid for Food Service Equipment, Bid No. 2015-11R opened on September 1, 2015 and recorded on September 8, 2015 be rejected for non-responsive to bid specifications. Some items offered did not meet specifications.

<u>Vendor</u>	<u>No. of Items</u>	<u>Total Price</u>
All Clean Janitorial Supply Co. Lawrenceville, NJ	1	\$1,315.00
Singer Equipment Co. Bellmawr, NJ	2	\$7,245.00

1.7 Approve Change Order to Bid 2015 – 07 – That the Board of Education authorize a change order to Bid No. 2015 – 07 Winter Athletics Supplies and Clothing to increase Item SW6 to Metuchen Center, Sayreville, NJ due to the omission of cost for lettering on the bid. This change does not alter the original outcome of the bid. This is still the lowest responsible bid for the item.

<u>Qty.</u>	<u>Description</u>	<u>Original Unit Cost</u>	<u>Increased Unit Cost</u>	<u>Total</u>
8	Coaches T-Shirts	\$5.50	\$6.95	\$55.60

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1.8 Approve Disposal of Property – That the Board of Education approve the disposal of property as listed below:

Be it resolved that the Board of Education has identified the following list of equipment as no longer usable by the South Brunswick Board of Education and will be offered for disposal by solicitation of quotes:

<u>VIN#</u>	<u>YEAR</u>	<u>MAKE /MODEL</u>	<u>ODOMETER</u>
1GBJC34R4XF081893	1999	Chevy Utility Body	98967
1FTNF21L41EB33034	2001	Ford F-250	110046
1FTNF21L62EB11005	2002	Ford F-250	117253
1FTNF21LO3ED84328	2004	Ford F-250	98967
1FTSE34L31HA44013	2001	Ford F-250	101645
1FTSE34L82HA30593	2002	Ford F-350	108381

1.9 Approve Resolution – Community Education Keeping the Lights On After School: A Proclamation

WHEREAS, the **South Brunswick Board of Education** stands firmly committed to quality afterschool programs and opportunities because they:

- Provide safe, challenging, and engaging learning experiences that help children develop social, emotional, physical and academic skills.
- Support working families by ensuring their children are safe and productive after the regular school day ends.
- Build stronger communities by involving students, parents, business leaders and adult volunteers in the lives of young people, thereby promoting positive relationships among youth, families and adults.
- Engage families, schools and community partners in advancing the welfare of our children.

WHEREAS, **South Brunswick Community Education, a department of the South Brunswick Board of Education**, has provided significant leadership in the area of community involvement in the education and well-being of our youth, grounded in the principle that quality afterschool programs are key to helping our children become successful adults.

WHEREAS, *Lights on Afterschool*, the national celebration of afterschool programs held this year on **October 22, 2015** promotes the importance of quality afterschool programs in the lives of children, families and communities.

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WHEREAS, more than 28 million children in the U.S. have parents who work outside the home, and 15.1 million children have no place to go after school.

WHEREAS, many afterschool programs across the country are facing funding shortfalls so severe that they are being forced to close their doors and turn off their lights.

THEREFORE BE IT RESOLVED that the **South Brunswick Board of Education** urges the citizens of **South Brunswick** to ensure that every child has access to a safe, engaging place where the lights are on after school; **AND BE IT FURTHER RESOLVED** that this Board enthusiastically endorses *Lights On Afterschool* and is committed to innovative afterschool programs and activities that ensure that the lights stay on and the doors stay open for all children after school.

1.10 Approve Out-of-District Tuition Students – That the students (homeless and foster) whose initials appear on the attached sheet be accepted as tuition students for the 2015 – 2016 school year.

1.11 Approve Contracted Services – That the Board of Education approve the following contracted services for the 2015 – 2016 school year:

- A. with Princeton Speech-Language and Learning Center for executive function therapy services and monthly team meetings. The therapy services for executive functioning will occur once weekly at the rate of \$150 per session and will not exceed the cost of \$7,350.
- B. with Third Sector New England for Tools of the Mind Training for staff members to complete 2nd year training, which includes workshop trainings and webinars. It is projected that these contracted services will not exceed the cost of \$1,000.

1.12 Approve Student Field Trip Destinations – That the Board of Education approve the student field trip destinations as per the attached for the 2015 – 2016 school year.

1.13 Approve Harassment, Intimidation and Bullying Report – That the Board of Education approve the determinations and recommendations submitted by the Superintendent, through the date of this meeting, regarding the disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights.

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1.14 Approve Resolution for Travel and Related Expense Reimbursement –

WHEREAS, the South Brunswick Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23B-1.1 et seq. requires Board members to receive prior approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel only as described in NJOMB Circular Letter 06-02, including amendments or revisions thereto, a threshold amount below which Board approval is not required; and

WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A:23B-1.1 et seq., but deemed by the Board of Education to be necessary and unavoidable are excluded from the requirements of N.J.A.C. 6A:23B-1.1 et seq.; and

THEREFORE, BE IT FURTHER RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23B-1.1 et seq. as being necessary and unavoidable as per noted on the attached Board of Education Approval of Travel and Related Expense Reimbursement Form; and

BE IT FURTHER RESOLVED, the Board of Education approves the travel and related expense reimbursements as listed on the attached Board of Education Approval of Travel and Related Expense Reimbursement Form.

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2 PERSONNEL - Administration recommends that the following personnel items be approved:

2.1 Approve Charging of Salaries – That the Board of Education, in order to comply with auditing regulations, approve the charging of salaries (and/or portion of salary) to various budgeted codes for federal/state programs. The 2015 – 2016 salaries of the following staff should be revised and charged to the account codes and grants indicated:

No Child Left Behind & IDEA Salaries

Name	Assignment	Annual Salary	Percentage of Salary to be charged to Fund 20 account code	Fund 20 Account Code	Grant
Kristin Grandal	RTI Behaviorist	\$54,137	100%	20-250-200-100-61-02-2016	IDEA Basic 2015 – 2016
Melissa Caruso	Title I Teacher	\$61,350 (amended from 9/21 BOE minutes)	100%	20-231-100-100-61-00-2016	No Child Left Behind Title I
Denise Callaway	Elementary Literacy Coach	\$76,220	100%	20-250-200-100-61-00-2016	IDEA Basic 2015 - 2016
Maureen Hartmen	Teacher Coach	\$80,862	100%	20-250-200-100-61-04-2016	IDEA Basic 2015 - 2016

2.2 Accept Resignations – That the Board of Education accept the following resignations:

For the purpose of retirement

Name	Assignment	Location	Effective Date	Date of Resignation Letter
Donna Helfrey	Secretary to the Principal	Indian Fields	12/31/15	10/01/15

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2.3 Rescind Appointment – That the following appointment be rescinded:

Name	Assignment	Location	Effective Date	Previously Approved
Betty Nagy	Paraprofessional	Monmouth Junction	09/25/15	09/08/15

2.4 Approve Leaves of Absence – That the Board of Education approve the following leaves of absence:

A. Leaves of Absence

Name	Assignment	Location	Period of Leave	Type of Leave
Madelyn Neufeld	Occupational Therapist	District	09/28/15 thru 10/02/15	Unpaid FMLA Leave
Noreen O'Donnell	Teacher	Crossroads South	09/21/15 thru 10/16/15	Unpaid FMLA Leave

B. Change in Leaves

Name	Assignment	Location	Leave - Change From	Leave - Change To	Type of Leave	Previously Approved
Kathryn Hunt	Teacher	Crossroads South	09/21/15 thru 10/30/15	10/13/15 thru 11/20/15	Unpaid FMLA Leave	08/17/15
Erin Zippo	Bus Driver	Transportation	10/20/15 thru 01/08/16	10/15/15 thru 01/15/16	Unpaid Family Leave (FMLA)	09/08/15
Erin Zippo	Bus Driver	Transportation	01/11/16 thru 06/30/16	01/18/16 thru 06/30/16	Unpaid Child-Rearing Leave	09/08/15

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2.5 Approve Appointments – That the Board of Education approve the following appointments:

A. Certificated

Name	Assignment	Location	Salary	Reason for Vacancy	Effective Date
Paola Garcia	Replacement Spanish Teacher	SBHS	\$53,500.00 (BA, Step 1)	Medical Leave Position	10/08/15 thru 06/30/16
Allison Miller	.8 Music Teacher	.3 Dayton / .3 Deans / .2 Greenbrook	\$43,600.00 (BA, Step 2)	Vacant Budgeted Position	10/05/15

B. Non-Certificated

Name	Assignment	Location	Rate/Step	Reason for Vacancy	Effective Date
Chera Busch	Paraprofessional	SBHS	\$15,417.00 (\$13.50, Step 3iA)	Vacant Budgeted Position	09/28/15
Maryann Herrera	Paraprofessional	Monmouth Junction	\$3,993.45 (\$11.85, Step 3)	Vacant Budgeted Position	09/21/15
Lynn Kearns	Paraprofessional	Transportation	\$7,175.18 (\$11.85, Step 3)	Vacant Budgeted Position	09/18/15
Stacy Linchner	Paraprofessional	SBHS	\$14,323.69 (\$11.85, Step 3)	Vacant Budgeted Position	09/21/15
Elizabeth Williams	School Secretary II, 12-month, Level II	SBHS	\$40,459.00 (Step C)	Vacant Budgeted Position	10/07/15

C. Extra-Curricular – SBHS – 2016 – 2016 School Year

Name	Position	Stipend
Thomas Fawcett	Assistant Advisor - Robotics Club	\$2,500.00
Nicholas Gazzale	Assistant Coach - Ice Hockey	\$5,541.00

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Lauren Lagunovich	Assistant Coach - Dance	\$1,225.00
Lorie Ruina	Head Coach - Swimming	\$7,924.00
Michael Snook	Advisor - Robotics Club	\$5,500.00
Annette Galaro	School Store	\$694.33 (Shared Stipend)
Karen Hunte	School Store	\$694.34 (Shared Stipend)
Devyn Klich	School Store	\$694.33 (Shared Stipend)

2.6 Approve Change in F.T.E. – That the Board of Education approve the following change in F.T.E.:

Name	F.T.E./ Assignment - From	F.T.E./ Assignment - To	Salary - From	Salary - To	Location	Effective Date
Lauren Servedio	.6 Special Education - Resource Center	Special Education - Resource Center	\$33,900.00 (BA, Step 4)	\$56,500.00 (BA, Step 4)	Cambridge	09/01/15

2.7 Approve Change in Location – That the Board of Education approve the following change in location:

Name	Assignment	Location - From	Location - To	Reason for Change	Effective Date
Melissa Garber	Speech Language Specialist	.6 Monmouth Junction / .4 Indian Fields	Monmouth Junction	Realignment	09/01/15
Barbara Murphy	Paraprofessional	Brooks Crossing	Brunswick Acres	Correction in Location	09/09/15

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2.8 Approve Change in Salary – That the Board of Education approve the following change in salaries:

Name	Assignment	Location	Salary - From	Salary – To	Reason for Change	Effective Date
Susan Aaron	Para-professional	Transportation	\$8,724.20 (\$12.05, Step 4)	\$10,359.99 (\$12.05, Step 4)	Increase in Hours	09/01/15
Debra Adams	Para-professional	Brunswick Acres / Transportation	\$21,325.05 (\$15.74, Step 9L)	\$17,093.64 (\$15.74, Step 9L)	Decrease in Hours	09/01/15
Sara Bagala	Para-professional	Transportation	\$11,597.58 (\$11.65, Step 2)	\$11,070.41 (\$11.65, Step 2)	Decrease in Hours	09/21/15
Barbara Baker	Para-professional	Transportation	\$25,351.31 (\$22.41, Step 20LL)	\$26,365.37 (\$22.41, Step 20LL)	Increase in Hours	09/01/15
Cynthia Bressman	Para professional	Brunswick Acres	\$4,506.90 (\$12.45, Step 1i)	\$5,895.08 (\$12.45, Step 1i)	Increase in Hours	09/01/15
Catherine Ahimovic	Para-professional	Brunswick Acres / Indian Fields	\$11,044.20 (\$11.85, Step 3)	\$9,610.35 (\$11.85, Step 3)	Decrease in Hours	09/01/15
Brian Frey	Para-professional	Cambridge	\$5,759.10 (\$11.85, Step 3)	\$6,434.55 (\$11.85, Step 3)	Increase in Hours	09/01/15
Theresa Gabler	Speech Language Specialist	Brunswick Acres	\$72,330.00 (MA, Step 13)	\$73,020.00 (MA+30, Step 12)	Correction in Degree/Step	09/01/15
Mary Ellen Gogolin	Para-professional	Crossroads North	\$22,122.78 (\$20.91, Step 17LL)	\$21,329.28 (\$20.16, Step 17L)	Adjustment in Step and Rate	09/01/15
Alisa Kaufman	Para-professional	Indian Fields / Transportation	\$17,278.50 (\$14.74, Step 8i)	\$15,933.28 (\$14.74, Step 8i)	Decrease in Hours	09/01/15
Joseph Lake	Maintenance Mechanic	Transportation	\$50,809.00 (Step 11)	\$55,709.00 (Step 11)	Addition of Trades and Mechanic Stipends	07/01/15
Katrina Lease	Para professional	Brooks Crossing / Constable	\$1,932.19 (\$11.45, Step 1)	\$2,550.49 (\$11.45, Step 1)	Increase in Hours	09/16/15

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Janet Maison	Para professional	Indian Fields	\$7,415.14 (\$11.85, Step 3)	\$8,040.89, (\$12.85, Step 3i)	Change in Step and Rate	09/01/15
Barbara McCracken	Para professional	Brunswick Acres	\$26,025.01 (\$22.66, Step 19LA)	\$25,450.76 (\$22.16, Step 19LA)	Adjustment in Rate	09/01/15
Vickie Nichitel	Para-professional	Brunswick Acres / Transportation	\$19,841.22 (\$16.24, Step 10L)	\$17,636.64 (\$16.24, Step 10L)	Decrease in Hours	09/01/15
Jeanne O'Laughlin	Para-professional	Brunswick Acres	\$12,618.48 (\$18.13, Step 13)	\$6,563.06 (\$18.13, Step 13L)	Decrease in Hours	09/01/15
Michele Petner	Para-professional	SBHS	\$9,092.83 (\$11.65, Step 2)	\$8,597.70 (\$11.65, Step 2)	Adjustment in Hours	09/01/15
Pascual Rivera	Para-professional	Brunswick Acres / Crossroads North	\$9,551.08 (\$13.27, Step 5i)	\$6,548.75 (\$13.27, Step 5i)	Decrease in Hours	09/01/15
Jyoti Patel	Para-professional	Transportation	\$14,607.15 (\$16.99, Step 12i)	\$16,144.75 (\$16.99, Step 12i)	Increase in Hours	09/01/15
Diane Savotok	Para-professional	Transportation	\$17,636.64 (\$16.24, Step 10L)	\$20,576.08 (\$16.24, Step 10L)	Increase in Hours	09/01/15
Barbara Scimemi	Para-professional	Monmouth Junction	\$13,595.30 (\$12.85, Step 3i)	\$14,758.23 (\$12.85, Step 3i)	Increase in Hours	09/01/15
Alka Shah	Para-professional	Cambridge	\$9,259.06 (\$15.74, Step 9L)	\$16,763.10 (\$15.74, Step 9L)	Increase in Hours	09/01/15
Shilpa A. Shah	Para-professional	Constable / Monmouth Junction	\$8,385.09 (\$11.65, Step 2)	\$10,394.72 (\$11.65, Step 2)	Increase in Hours	09/28/15
Amanda Sheehan	Teacher	Brunswick Acres	\$59,342.00 (MA, Step 5)	\$62,350.00 (MA+15, Step 6)	Adjustment in Degree and Step	09/01/15
Diane Smith	Para-professional	Transportation	\$17,636.64 (\$16.24, Step 10L)	\$18,371.51 (\$16.24, Step 10L)	Increase in Hours	09/01/15
Sylvia Ulshafer	Para-professional	Brooks Crossing / Transportation	\$32,745.38 (\$22.66, Step 20Li)	\$29,576.47 (\$22.96, Step 20Li)	Decrease in Hours	09/01/15

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Monte Weinstein	Para-professional	Transportation	\$10,016.09 (\$11.65, Step 2)	\$9,488.93 (\$11.65, Step 2)	Decrease in Hours	09/01/15
Ann Marie Zecca	Para-professional	Transportation	\$9,013.80 (\$12.45, Step 1i)	\$10,703.89 (\$12.45, Step 1i)	Increase in Hours	09/01/15

2.9 Approve Adjustment in Salary – That the Board of Education approve the adjustment of salaries for the South Brunswick School Bus Drivers’ Association for the 2015 – 2016 school year as per the attached list.

2.10 Approve Change in Salary – Anti-Bullying Specialist and the Anti Bullying Coordinator – That the Board of Education approve the following change in salaries due to the addition of stipends for the Anti-Bullying Specialist and the Anti Bullying Coordinator:

Name	Location	Stipend	Salary – From	Salary - To	Effective Date
Amy Finkelstein	District	\$0.00	\$97,000.00	\$97,000.00	09/01/15
Alice Priano	Brooks Crossing and Deans	\$1,020.00	\$73,020.00	\$74,040.00	09/01/15
Jacqueline Turner	Brunswick Acres	\$1,020.00	\$89,670.00	\$90,690.00	09/01/15
Christine Doles	Cambridge	\$1,020.00	\$88,974.00	\$89,994.00	09/01/15
Susan Dailey	Constable	\$1,020.00	\$75,670.00	\$76,690.00	09/01/15
Sheila Barry	Community Education	\$1,020.00	\$84,070.00	\$85,090.00	09/01/15
Deborah Robey	Crossroads North	\$1,530.00	\$90,142.00	\$91,672.00	09/01/15
Barbara McCarthy	Crossroads South	\$765.00 (Shared Stipend)	\$87,990.00	\$88,755.00	09/01/15
Allison Lipset	Crossroads South	\$765.00 (Shared Stipend)	\$92,644.00	\$93,409.00	09/01/15
Amy Bertelsen- Robles	Dayton and Indian Fields	\$1,020.00	\$89,190.00	\$90,210.00	09/01/15
Leslie Lillian	Greenbrook	\$1,020.00	\$64,498.00	\$65,518.00	09/01/15
Lynne Scaglia	Monmouth Junction	\$1,020.00	\$70,392.00	\$71,412.00	09/01/15
Anastasia Marcella	SBHS	\$3,060.00	\$69,680.00	\$72,740.00	09/01/15

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2.11 Approve Change in Salary – Addition of Student Support Team Stipends – That the Board of Education approve the following change in salaries due to the addition of Student Support Team Stipends:

Name	Assignment	Location	Stipend	Salary - From	Salary - To	Effective Date
Karen Harbison	Team Leader	Brooks Crossing	\$510.00	\$88,850.00	\$89,360.00	09/01/15
Emanuel Caravano	Team Leader	Brooks Crossing	\$0.00	\$93,237.00	\$93,237.00	09/01/15
Caroline Gonzalez	Case Coordinator	Brooks Crossing	\$310.00	\$87,990.00	\$88,300.00	09/01/15
Kelly Iadarolla	Case Coordinator	Brooks Crossing	\$310.00	\$72,330.00	\$72,640.00	09/01/15
Lisa Mullarkey	Fixed Team Member	Brooks Crossing	\$105.00	\$67,025.00	\$67,130.00	09/01/15
Jennifer Nash	Fixed Team Member	Brooks Crossing	\$105.00	\$64,215.00	\$64,320.00	09/01/15
Alanna O'Shea	Fixed Team Member	Brooks Crossing	\$105.00	\$65,295.00	\$65,400.00	09/01/15
Blair Eiseman	Fixed Team Member	Brooks Crossing	\$105.00	\$66,695.00	\$66,800.00	09/01/15
Christie Hardy	Fixed Team Member	Brooks Crossing	\$105.00	\$65,295.00	\$65,400.00	09/01/15
Brandi Whitaker	Team Leader	Brunswick Acres	\$510.00	\$71,410.00	\$71,920.00	09/01/15
Victoria Schwartz	Case Coordinator	Brunswick Acres	\$310.00	\$77,026.00	\$77,336.00	09/01/15
Jacqueline Turner	Case Coordinator	Brunswick Acres	\$310.00	\$90,690.00	\$91,000.00	09/01/15
Kristine Rosa	Fixed Team Member	Brunswick Acres	\$105.00	\$66,560.00	\$66,665.00	09/01/15
Colleen Walker	Fixed Team Member	Brunswick Acres	\$105.00	\$72,922.00	\$73,027.00	09/01/15
Jessica Rigatti	Fixed Team Member	Brunswick Acres	\$105.00	\$66,560.00	\$66,665.00	09/01/15
Nikki Friedman	Fixed Team Member	Brunswick Acres	\$105.00	\$84,650.00	\$84,755.00	09/01/15
Maryanne Stearle	Team Leader	Cambridge	\$510.00	\$84,650.00	\$85,160.00	09/01/15
Sarah Shadell	Case Coordinator	Cambridge	\$310.00	\$69,210.00	\$69,520.00	09/01/15
Courtney Desandre	Fixed Team Member	Cambridge	\$105.00	\$60,500.00	\$60,605.00	09/01/15

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Michael Touhey	Fixed Team Member	Cambridge	\$105.00	\$91,540.00	\$91,645.00	09/01/15
Christine Doles	Fixed Team Member	Cambridge	\$105.00	\$89,994.00	\$90,099.00	09/01/15
Shana McDonough	Fixed Team Member	Cambridge	\$105.00	\$69,680.00	\$69,785.00	09/01/15
Kimberly Fritsch	Team Leader	Constable	\$510.00	\$72,706.00	\$73,216.00	09/01/15
Laura Mills	Case Coordinator	Constable	\$310.00	\$66,560.00	\$66,870.00	09/01/15
Susan Dailey	Case Coordinator	Constable	\$310.00	\$76,690.00	\$77,000.00	09/01/15
Sandra Pearce	Fixed Team Member	Constable	\$105.00	\$85,130.00	\$85,235.00	09/01/15
Christa Freeman	Fixed Team Member	Constable	\$105.00	\$66,560.00	\$66,665.00	09/01/15
Joanne Kirk	Fixed Team Member	Constable	\$105.00	\$86,450.00	\$86,555.00	09/01/15
Jennifer Reilly	Fixed Team Member	Constable	\$105.00	\$60,500.00	\$60,605.00	09/01/15
Lisa Rogol	Team Leader	Greenbrook	\$0.00	\$93,237.00	\$93,237.00	09/01/15
Kathleen Boyce	Team Leader	Greenbrook	\$510.00	\$84,650.00	\$85,160.00	09/01/15
Lori Woods	Case Coordinator	Greenbrook	\$310.00	\$87,010.00	\$87,320.00	09/01/15
Melissa Caruso	Case Coordinator	Greenbrook	\$310.00	\$61,350.00	\$61,660.00	09/01/15
Gail Magid	Fixed Team Member	Greenbrook	\$105.00	\$69,210.00	\$69,315.00	09/01/15
Fatima Caneja	Fixed Team Member	Greenbrook	\$105.00	\$81,530.00	\$81,635.00	09/01/15
Leah Carson	Fixed Team Member	Greenbrook	\$105.00	\$75,826.00	\$75,931.00	09/01/15
Tara Shortreed	Fixed Team Member	Greenbrook	\$105.00	\$76,542.00	\$76,647.00	09/01/15
Jennifer Leach	Team Leader	Indian Fields	\$510.00	\$80,862.00	\$81,372.00	09/01/15
Judi Federowicz	Case Coordinator	Indian Fields	\$310.00	\$85,202.00	\$85,512.00	09/01/15
Christine McMahon	Case Coordinator	Indian Fields	\$310.00	\$84,650.00	\$84,960.00	09/01/15
Christin Basha	Fixed Team Member	Indian Fields	\$105.00	\$61,620.00	\$61,725.00	09/01/15

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Amy Bertlesen-Robles	Fixed Team Member	Indian Fields	\$105.00	\$90,210.00	\$90,315.00	09/01/15
Aline Galvano	Fixed Team Member	Indian Fields	\$105.00	\$87,650.00	\$87,755.00	09/01/15
Colleen Eichenlaub	Fixed Team Member	Indian Fields	\$105.00	\$72,706.00	\$72,811.00	09/01/15
Barbara Noguerras	Fixed Team Member	Indian Fields	\$105.00	\$85,904.00	\$86,009.00	09/01/15
Karen Navantieri	Team Leader	Monmouth Junction	\$510.00	\$81,530.00	\$82,040.00	09/01/15
Christina Vildostegui-Cerra	Case Coordinator	Monmouth Junction	\$0.00	\$90,000.00	\$90,000.00	09/01/15
Laura Russoniello	Case Coordinator	Monmouth Junction	\$310.00	\$72,330.00	\$72,640.00	09/01/15
Lynne Scaglia	Fixed Team Member	Monmouth Junction	\$105.00	\$71,412.00	\$71,517.00	09/01/15
Wanda Hair	Fixed Team Member	Monmouth Junction	\$105.00	\$84,530.00	\$84,635.00	09/01/15
Maribeth Edmunds	Fixed Team Member	Monmouth Junction	\$0.00	\$146,694.00	\$146,694.00	09/01/15
Edith Fox	Fixed Team Member	SBHS	\$105.00	\$82,730.00	\$82,835.00	09/01/15
Donna Sichta	Fixed Team Member	SBHS	\$105.00	\$57,500.00	\$57,605.00	09/01/15
Donna Moreen	Fixed Team Member	SBHS	\$105.00	\$71,690.00	\$71,795.00	09/01/15
Amy Finkelstein	Team Leader	SBHS	\$0.00	\$97,000.00	\$97,000.00	09/01/15
Kathleen Derillo	Case Coordinator	SBHS	\$0.00	\$91,641.00	\$91,641.00	09/01/15
Patricia Abitabilo	Case Coordinator	SBHS	\$0.00	\$129,865.00	\$129,865.00	09/01/15
Adalis Alvarez-Craft	Case Coordinator	SBHS	\$0.00	\$100,230.00	\$100,230.00	09/01/15
Jaymee Boehmer	Case Coordinator	SBHS	\$0.00	\$112,589.00	\$112,589.00	09/01/15
April Gonzalez	Case Coordinator	SBHS	\$0.00	\$121,991.00	\$121,991.00	09/01/15
Susana Nikitzuk	Case Coordinator	SBHS	\$0.00	\$129,864.00	\$129,864.00	09/01/15
Kimberly Bynoe	Team Leader	Crossroads North	\$0.00	\$125,747.00	\$125,747.00	09/01/15
Allison Dubois	Case Coordinator	Crossroads North	\$0.00	\$96,140.00	\$96,140.00	09/01/15

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Deborah Robey	Case Coordinator	Crossroads North	\$310.00	\$91,672.00	\$91,982.00	09/01/15
Kimberly Perillo	Fixed Team Member	Crossroads North	\$105.00	\$87,145.00	\$87,250.00	09/01/15
Vivian Scavo	Fixed Team Member	Crossroads North	\$105.00	\$84,870.00	\$84,975.00	09/01/15
Mark Celio	Fixed Team Member	Crossroads North	\$105.00	\$77,742.00	\$77,847.00	09/01/15
Jennifer Fava	Fixed Team Member	Crossroads North	\$105.00	\$86,380.00	\$86,485.00	09/01/15
Lorie Ruina	Fixed Team Member	Crossroads North	\$105.00	\$76,542.00	\$76,647.00	09/01/15
Maureen Hartman	Fixed Team Member	Crossroads North	\$105.00	\$80,862.00	\$80,967.00	09/01/15
Sondra Hinson	Team Leader	Crossroads South	\$0.00	\$129,197.00	\$129,197.00	09/01/15
Barbara McCarthy	Team Leader	Crossroads South	\$510.00	\$88,755.00	\$89,265.00	09/01/15
Allison Lipset	Case Coordinator	Crossroads South	\$310.00	\$93,409.00	\$93,719.00	09/01/15
Tina Neely	Fixed Team Member	Crossroads South	\$105.00	\$85,810.00	\$85,915.00	09/01/15
Kelly Zicha	Fixed Team Member	Crossroads South	\$105.00	\$61,440.00	\$61,545.00	09/01/15
Anne-Marie Sicilia	Fixed Team Member	Crossroads South	\$105.00	\$62,175.00	\$62,280.00	09/01/15
Joy Demetrious	Fixed Team Member	Crossroads South	\$105.00	\$85,470.00	\$85,575.00	09/01/15
Michael Bottino	Fixed Team Member	Crossroads South	\$105.00	\$57,500.00	\$57,605.00	09/01/15
Maureen Hartman	Fixed Team Member	Crossroads South	\$105.00	\$80,967.00	\$81,072.00	09/01/15

2.12 Approve District Substitute Paraprofessional – That the Board of Education approve the following District Substitute Paraprofessional:

Name	Rate	Effective Date
Chera Busch	\$12.19	09/01/15 thru 09/25/15
Susan Rohrig	\$11.85 (Step 3)	10/13/15

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2.13 Approve Vouchered Employee - That the Board of Education approve the following vouchered employee:

Name	Assignment	Location	Voucher	Effective Date
Morgan Jones III	Videographer - Athletics	SBHS	\$25.00 Per Event	(Retro) 09/01/14

2.14 Rescind Extracurricular Appointment – That the following extracurricular appointment at South Brunswick High School be rescinded:

Name	Position	Effective Date
Stefanie Shoro	Assistant Coach - Dance	09/01/15

2.15 Accept Community Education Resignation – That the following Community Education resignations be accepted on the dates indicated:

Name	Assignment	Location	Effective Date	Date of Resignation Letter	Previously Approved
Patricia Dowgin	After School Nurse	West-Side	09/30/15	09/29/15	08/17/15
Jennifer Guida	After School - High School Student	Monmouth Junction	10/08/15	09/29/15	09/08/15

2.16 Approve Community Education Substitute Staff – That the Board of Education approve the following Community Education substitute staff:

Name	Assignment	Location	Rate / Step	Effective Date
Margaret Kozlik	Before School - Paraprofessional	Indian Fields	\$20.16 (Step 17L)	09/24/15
Debra Frey	Before School - Paraprofessional	Indian Fields	\$18.13 (Step 13L)	10/03/15
Tori Holmes	Before & After School - Paraprofessional	District	\$12.45 (Step 1i)	09/24/15

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2.17 Approve Community Education Change in Rate – Vouchered Employees – That the Board of Education approve the following change in rate for the following Community Education vouchered employees:

Name	Assignment	Location	Rate / Step - From	Rate / Step - To	Reason for Change	Effective Date
Samantha Rosenhouse	After School - Paraprofessional	Brooks Crossing	\$12.45 (Step 1i)	\$13.74 (Step 6i)	Experience & Education	09/01/15
Sharon Kohutanycz	Before & After School - Paraprofessional	Brunswick Acres/Constable	\$12.45 (Step 1i)	\$13.27 (Step 5i)	Experience & Education	09/01/15

Yes: Dr. Stephen F. Parker, Mr. Daniel Boyle, Mrs. Azra Baig, Mr. Barry Nathanson, Mr. Patrick Del Piano, Mr. Arthur Robinson and Mr. Peter St. Vincent

No: None

Abstentions: None

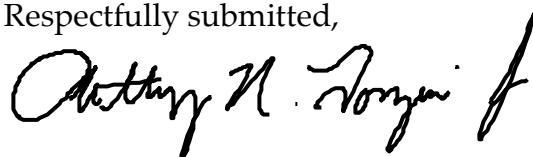
PUBLIC COMMENTS – None

BOARD COMMENTS /COMMUNICATIONS –

Mr. Nathanson announced he had tickets available for Board Members if they wish to attend the Education Foundation Taste for Education.

MOTION TO ADJOURN – There was a motion by Mrs. Baig, seconded by Mr. Del Piano to adjourn the meeting at 8:50 pm.

Respectfully submitted,



Anthony N. Tonzini, Jr., CPA
Business Administrator/Board Secretary