

SOUTH BRUNSWICK TOWNSHIP PUBLIC SCHOOLS
P. O. Box 181
Monmouth Junction, New Jersey

Minutes of the Board Meeting of April 25, 2016

The South Brunswick Township Board of Education met on Monday, April 25 2016 in the Auditorium at Crossroads North School. The meeting was chaired by President Dr. Stephen F. Parker.

MEMBERS PRESENT: Dr. Stephen F. Parker, Mrs. Azra Baig, Mr. Daniel Boyle, Mr. Harry J. Delgado, Mr. Patrick Del Piano, Mr. Barry Nathanson, Mr. Deven M. Patel, Mr. Arthur Robinson and Mr. Peter St. Vincent

MEMBERS ABSENT: None

CALLED TO ORDER AND SALUTE FLAG – Dr. Parker called the meeting to order at 7:04 pm and asked the audience to stand for the pledge of allegiance.

Bonnie Capes, Principal of Crossroads South Middle School spoke of Dr. Steven Mayer, Superintendent of Robbinsville School District that was tragically killed in an accident. There was a moment of silence in honor of Dr. Mayer.

STATEMENT OF ADVANCE NOTICE – Dr. Parker read a statement in compliance with the Open Public Meetings Act. Dr. Parker read a statement and asked members of the audience to silence their cell phones and to not shout out during the meeting. He asked that members of the public be mindful of their statements and announced any member of the public that doesn't follow the rules will be asked to leave. Dr. Parker also announced that the Board can't discuss personnel matters in public.

APPROVAL OF AGENDA - There was a motion by Mr. Delgado, seconded by Mr. St. Vincent to approve the agenda for April 25, 2016:

Yes: Dr. Stephen F. Parker, Mr. Daniel Boyle, Mrs. Azra Baig, Mr. Harry J. Delgado, Mr. Patrick Del Piano, Mr. Barry Nathanson, Mr. Deven M. Patel, Mr. Arthur Robinson and Mr. Peter St. Vincent

No: None

Abstentions: None

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APPROVAL OF MINUTES – There was a motion by Mrs. Baig, seconded by Mr. Delgado to approve the Executive Minutes of March 14, 2016, Board Minutes of March 14, and March 29, 2016:

Yes: Dr. Stephen F. Parker, Mr. Daniel Boyle, Mrs. Azra Baig, Mr. Harry J. Delgado,
Mr. Barry Nathanson, Mr. Deven M. Patel, Mr. Arthur Robinson and
Mr. Peter St. Vincent

No: None

Abstentions: Mr. Nathanson abstained from the Executive Minutes and Board Minutes of March 14, 2016.

Mr. Patel asked Mr. Tonzini to make a correction to the March 29, 2016 Board Minutes with regard to the statement made by Dr. Jellig in response to public comments made by Christine Resnick on passing a resolution for PARCC. Mr. Tonzini acknowledged.

REPORT OF THE STUDENT REPRESENTATIVE – Sophia Balsamo

Sophia reported the following:

Performing Arts

- The Spring concerts are set for May 12th, 17th, 18th, and 19th. The 17th will feature the Orchestras, the Choirs, the 18th the Bands, and the 19th Percussion.
- The spring musical is next week, May 5th, 6th, and 7th! Come out and see Sondheim and Lapine's classic show *Into The Woods* starring SBHS's finest.

Guidance

- April 28th is College and Career night for all students and parents. Over 50 colleges will be in attendance and a number of career workshops will be available throughout the night.

Athletics

- The South Brunswick Viking Athletic Club will be hosting Hall of Fame Inductions for the class of 2016. It will take place this Sunday May 1st at 11:30 am. We will be inducting from the graduating class of 2006 Alicia Langone for Field Hockey, Basketball, and Softball, Vincent Davidson for Football, Jessica Mastronardi for Soccer, Basketball, and Softball, and Justin Del Piano for Wrestling and Track and Field. We will also be inducting Mark Ziminski as a coach

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for Soccer and Lacrosse. Tournament season has begun, with Boys Tennis placing 3rd in their GMCs.

- Track has the next tournament, the GMC Coaches Relays on May 3rd and 4th, followed by Girls Golf's tournament on the 5th. Softball currently has a record of 8-2.

Activities

- Last week was spirit week, and the sophomores reigned victorious, taking home the Spirit Cup in a last second victory of Hungry Hungry Hippos.
- That's right, our Spring Pep rally was new-and-improved, thanks to the hard work and effort of our Student Council, and featured a number of competitions, including Class v. Class Hungry Hungry Hippos, Boys Lacrosse v. Girls Lacrosse tug-of-war, and a Volleyball egg toss.
- Election applications are available in activities. If you're interested in joining Student Government through either the Class Councils or Student Councils, please pick one up and fill it out immediately.
- GSA held their annual Day of Silence to great participation.
- SBEarth held their annual Coffeehouse, and featured a number of talented performers.
- JSA attended their State Conference. TSA competed at TCNJ and won awards in the Fashion category, and are headed to Nationals.
- The X-STEM and Computer Science Club held the first ever SBHS Hackathon, where students spent the night locked in the school coding their very own programs.
- Quill Club's Night of Poetry will be this Tuesday at 7pm, featuring SBHS's best poets. Join us for a night of words and slammin' poetry. Tickets are \$6 at the door and include pizza and a drink.

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- This Thursday is Wear Blue to support Autism Awareness! Make sure to stop by a cart rolling through the cafeterias to purchase sunglasses, t-shirts, lanyards, and more, or even just make a donation. All proceeds will benefit the Life Skills program at the high school.

REPORT OF THE SUPERINTENDENT – Dr. Gerard M. Jellig

Dr. Jellig reported the following:

- Two South Brunswick High School students, were recognized by the United States Congress Sophomore Andre Leung was named as delegate to the Congress of Future Medical Leaders and Senior Victoria Tsarkova as delegate to the Congress of Future Technology Leaders.
- South Brunswick High School was named a Safe Sports School 1st Team by the National Athletic Trainers.
- There will be a special recognition at the May 9th board meeting, the teachers and support staff of the year will be honored.
- Indian Fields/Dayton, Monmouth Junction, and South Brunswick High School participated in the 2016 School Food Drive sponsored by the Middlesex County's Emergency Food Network. Approximately 42.3 tons of food was collected county-wide. Our schools collected a total of 1,550 lbs.

PARCC Update – Suzanne Luck-Born, Director of Testing gave an update on PARCC. She announced testing opened on April 4th, on April 18th there were state-wide technology problems no testing was given on that day and testing resumed on April 19th. She also gave an update on the students that tested and didn't test and thanked the administrators and the tech department for their work.

Dr. Jellig gave an update on ESEA, NCLB and ESSA.

Great Things Are Happening at Our Schools – Dr. Maribeth Edmunds announced great things are happening at our schools.

Principals, Jodi Mahoney, Peter Rattien & Christi Pemberton shared activities taking place at their schools in regards to Literacy Night, I Can Museum, and Welcome to America Assembly.

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PUBLIC HEARING - 2016 – 2017 School Budget

Anthony Tonzini, Jr., School Business Administrator presented a presentation on the 2016 - 2017 school budget which included the budget timeline and the budgetary areas of focus:

- Comprehensive Education
- Safe & Caring Schools
- Practice that Contributes to Strong Results
- Protecting the Investment: Facility Initiatives & Capital
- Plan for the Future (efficiency, savings, containments, competing interests)

The 2016 – 2017 Budget Expenditure Components:

- | | | |
|--|--------|---------------|
| • General Current Expense
(operating budget) | +1.5% | \$132,690,395 |
| • Special Programs Funds
(NCLB, IDEIA & Other Grants) | -15.7% | \$2,488,087 |
| • Debt Service Fund
(Previously approved referenda) | +11.2% | \$8,609,475 |
| • Total Budget | +1.72% | \$143,787,957 |

The 2016 – 2017 School Year General Fund Tax Levy is \$103,055,614 and the proposed school tax rate is \$2.98 for the calendar year 2016. The cost to taxpayers at an average home assessed at \$200,000 (not FMV) total impact would be \$128 per year or \$10.67 a month or a home assessed at \$300,000 (not FMV) total impact would be \$192 per year or \$16.00 per month.

Mr. Tonzini also discussed the Points of Pride for the District. He announced that the full budget presentation will be available on the district website.

Mr. Boyle, Budget Chair, spoke of the banked cap. He thanked the Budget Committee for their work.

Mr. Nathanson announced more Charter School students are projected for the 2016 – 2017 school year.

Dr. Parker thanked Mr. Tonzini for the presentation.

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PUBLIC COMMENTS –

John Lolli, President of the SBEA and teacher at South Brunswick High School, commented on the last two board meetings, about comments made by Mr. St. Vincent regarding proof of alleged conflicts between administration and the SBEA. He presented board members with copies of emails that were sent from administration about their disappointment with union leadership and personnel changes. He also spoke of the grievances filed last year and the negative culture in the schools, the number of top administrators leaving in one year, compared to one per year over the past six years.

Dr. Parker announced he can't speak about personnel matters in public.

Lisa Rodgers, Monmouth Junction resident, thanked John Lolli for having the courage to speak out. Mrs. Rodgers asked about the average cost per pupil of State run districts and whether it was included in the comparisons. She also asked if the expansion of Hatikvah Carter School in East Brunswick is budgeted and when the financial information she requested will be available.

Lori Siemon, district employee, commented that Dr. Parker mentioned the board gets information from one person only the superintendent, which some information may be untrue. She announced there clearly is a kitchenette at Blackhorse Lane. She also commented on PARCC corrective action plans that the public has been asking for and comments made by Mr. Nathanson at the last meeting regarding administrative staff leaving when Dr. McCartney arrived.

Lois Jones, resident of Deans, she commented that she has listened to Lori Siemon express her heartfelt concerns over the past three meetings and she has her attention and hopes the board as well. Even though they can't stop the administrators from leaving, she mentioned the real issue may be the timing of the departures and the "Why and Why now"? She asked if the board was ready to be unified and do they have a succession plan.

Dr. Parker announced the board always tries to be unified and work together.

Lee Blankstein, resident of Dayton, congratulated Mr. Tonzini on his last budget. He asked the board about what is being investigated and why?

Dr. Parker announced he can't confirm or deny an investigation is going on.

Christine Resnick, resident of Kendall Park, commented on the withdrawal from capital reserve on the consent agenda and asked after what has transpired recently, why isn't it broken down by project. She also mentioned to Dr. Jellig that a call to the County Superintendent's office would have gotten him the answer to release the PARCC corrective action plans.

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BOARD COMMITTEE REPORTS –

Mr. Nathanson, spoke of a recent planning board meeting and the discussion that took place regarding the coalition on affordable housing.

Mr. Patel reported on the Homework Committee meeting that took place earlier in the evening.

Mr. Delgado announced it was a privilege to have worked with Mr. Tonzini over the past ten years; he has been a great asset to the district. He thanked him for his work.

Mr. Boyle commented on the question about withdrawal from capital reserve and detailing the items.

APPROVE ACTION ITEMS – There was a motion by Mr. Delgado, seconded by Mr. Robinson to approve the Action Items of April 25, 2016:

1 BUSINESS/BOARD

Administration recommends that the following items be approved:

1.1 Approval of Expenditures - That the warrant list dated April 25, 2016 as certified by the Business Administrator/Board Secretary be approved. It is further certified that there are no overexpenditures in the major accounts: Current Expense, Capital Outlay and Debt Service and that the monthly Financial Status Report indicates that sufficient funds are available to meet the district’s financial obligations for the 2015 – 2016 fiscal year (N.J.A.C. 6:20-2.13).

Warrants dated:	April 25, 2016	\$1,627,252.15
Payroll	March 15, 2016	\$3,775,281.77
	March 30, 2016	\$3,716,686.38
	Total approved for payment	<u>\$9,119,220.30</u>

1.2 Approve Renewal of Time & Material Contract – That the Board of Education per the provisions of 18A: 18A-42 renew the contract as originally awarded through bid 2014-20 with no increase in rates from the 2014-15 school year. Contract period is April 28, 2016 – April 27, 2017.

Audio Visual Maintenance

Primary Vendor

JD Audio Visual

Hourly Rate

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Integration Corp.	A/V Lead Technician	\$60.00
Voorhees, NJ	Overtime Rate	\$70.00
	Prevailing Wage Rate	\$110.00
Not to exceed \$150,000	A/V Technician w/scissor lift	\$75.00
	Overtime Rate	\$85.00
	Prevailing Wage Rate	\$110.00
	Audio/Visual Helper	\$35.00
	Overtime Rate	\$45.00
	Prevailing Wage Rate	\$90.00
	Mark-up	10%
	Rentals	
	Wireless Microphone-Handheld	\$5.00
	Wireless Microphone System w/Countryman	\$7.00

1.3 Record & Award Bids – That the Bids for T&M Hardwood Floor Refinishing, Bid No. 2016-01, opened on April 19, 2016 be recorded as per the following:

<u>Vendor</u>	<u>Description</u>	<u>Total Price</u>
Jack Devine Gym Floor Restorations Voorhes, NJ	Yearly Finishing/Sq. Ft.	\$0.34
	Sanding/Repainting/Refinishing/Sq. Ft.	\$1.84
	Time & Material Rates	
	Hourly Rate Straight Time	\$70.00
	Hourly Rate Overtime	\$105.00
	Mark-up for Materials	10%

That the Bids for T&M Hardwood Floor Refinishing, Bid No. 2016-01, opened on April 19, 2016 be awarded as per the following:

<u>Vendor</u>	<u>Description</u>	<u>Total Price</u>
Jack Devine Gym Floor Restorations Voorhes, NJ	Yearly Finishing/Sq. Ft.	\$0.34
	Sanding/Repainting/Refinishing/Sq. Ft.	\$1.84
	Time & Material Rates	
	Hourly Rate Straight Time	\$70.00
	Hourly Rate Overtime	\$105.00
	Mark-up for Materials	10%

1.4 Record and Award RFP – That the RFP for Dyslexia Training, RFP. No. 15-07, opened on April 12, 2016 be recorded as per the following:

<u>Vendor</u>	<u>Description</u>	<u>Total Price</u>
Learning Ally	Dyslexia Training – Tailoring teaching	\$1,000

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Princeton, NJ strategies to meet the needs of students with dyslexia.

That the RFP for Dyslexia Training, RFP. No. 15-07, opened on April 12, 2016 be awarded as per the following:

<u>Vendor</u>	<u>Description</u>	<u>Total Price</u>
Learning Ally Princeton, NJ	Dyslexia Training – Tailoring teaching strategies to meet the needs of students with dyslexia.	\$1,000

1.5 Approve Competitive Contracting Process for Professional Development Services – That the Board of Education authorize the School Business Administrator to use competitive contracting for specialized goods or services (namely professional development services) enumerated in section 45 of P.L. 1999, c. 440 (C.18A-4.1) for the 2015 – 2016 school year. The use of this competitive contracting procedure requires Board of Education approval as per 18A:18A-4.3 in the following subject area:

- Increasing Self-Regulation

1.6 Approve Resolution for Membership – New Jersey State Interscholastic Athletic Association (NJSIAA) –

That the Board of Education of School District No. 4860 County of Middlesex State of New Jersey, as provided in Chapter 172 Laws 1979 (N.J.S.A. 18A:11-3, et seq.) herewith enrolls South Brunswick High School as a member of the New Jersey State Interscholastic Athletic Association (NJSIAA) to participate in the approved interschool athletic program sponsored by NJSIAA for the 2016 – 2017 school year.

This resolution to continue in effect or until or unless rescinded by the Board of Education and shall be included among those policies adopted annually by the Board. Pursuant to N.J.S.A. 18A:11-3 in adopting this resolution, the Board of Education adopts as its own policy and agrees to be governed by the Constitution Bylaws and Rules and Regulations of the NJSIAA.

1.7 Approve Donations – That the Board of Education accept a donation from Weichart Realtors in the amount of \$200.00 and from Manhattan Global Services for \$250.00 for South Brunswick High School Robotics Club.

1.8 Approve Parental Transportation Contracts – That the Board of Education approve the following Parental Transportation Contracts:

<u>Route No.</u>	<u>Destination</u>	<u>Contract Term</u>	<u>Total Contract</u>
A. SPCD	Princeton Child	7/6/16-8/12/16	\$2,375.10

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Development Institute

B. SALC Academy Learning Center 6/27/16-8/05/16 \$2,375.10

1.9 Approve Out-Of-District Placements - That the Board of Education approve the special education students whose initial appears on the attached sheet to be sent to the school indicated with tuition and transportation costs paid by the South Brunswick Township School District for the 2015 – 2016 school year.

1.10 Approve Contract - E-MAP Systems, Inc. - That the Board of Education approve the attached contract with E-MAP Systems, Inc. and the South Brunswick Board of Education:

WHEREAS, the South Brunswick Township Board of Education has an emergent need for the provision of payroll and staff attendance processing services as a result of the failure of the Board’s current provider, PayServ, Inc., to satisfactorily perform such services, which unduly jeopardized the payroll processing operations for over 1,300 Board employees in the District; and

WHEREAS, the Board has determined that E-MAP Systems, Inc. has the capability to satisfactorily provide the aforementioned services to the Board of Education and that the services provided by E-MAP Systems, Inc. will improve the efficiencies of the payroll and staff attendance processing operations in the District; and

WHEREAS, the Board has successfully negotiated a 60% discount on the services to be provided by E-MAP Systems, Inc.; and

WHEREAS, it has been determined that the required services are for the provision or performance of goods or services for the support or maintenance of proprietary computer hardware and software and are thus an exception to the requirement for advertising pursuant to N.J.S.A. 18A:18A-5a(19).

NOW, THEREFORE BE IT RESOLVED, that the South Brunswick Township Board of Education hereby awards a contract to E-MAP Systems, Inc., 22 Edie Drive, Marlboro, NJ 07746 retroactive to March 28, 2016, subject to fluctuating employee composition in the District, as follows:

Year 1: \$3,348 Maint. & Support + \$26,750 License Fee = \$30,098

Year 2: \$23,750

BE IT FURTHER RESOLVED that the Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action by the Board of Education.

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1.11 Adopt the 2016 - 2017 School Budget -

BE IT RESOLVED that the South Brunswick Board of Education approve a tentative FY 2016 - 2017 school district budget for submission to the county office as follows:

	<u>Budget</u>	<u>Local Tax Levy</u>
General Fund	\$132,690,395	\$103,055,614
Special Revenue Fund	\$2,488,087	-0-
Debt Service Fund	\$8,609,475	\$6,915,343
Total Base Budget	<u>\$143,787,957</u>	<u>\$109,970,957</u>

WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A: 7G-31 amended, permit a Board of Education to establish and/or deposit into certain reserve accounts at year end and at budget time, and

WHEREAS, the funds in the capital reserve account shall be used to finance the district's Long-Range Facilities Plan, and emergency Reserve Account be used to meet the increase in total health care costs greater than four percent.

THEREFORE BE IT RESOLVED that the South Brunswick Board of Education requests the approval of a capital reserve withdrawal of \$1,350,000. The district intends to utilize the funds for the following projects:

<u>School</u>	<u>Description</u>
Greenbrook	Roof Replacement
Crossroads North	Art Room Casework
District	Storage Facilities

BE IT FURTHER RESOLVED whereas, School District Travel Policy 6471 and NJAC 6A:23B-1.2 (b) provides that the Board of Education shall establish in the annual school budget a maximum for 2016 - 2017 school year.

NOW THEREFORE BE IT RESOLVED that the South Brunswick Board of Education hereby establishes the school district travel maximum for the 2016 - 2017 school year at the sum of \$150,000.

BE IT FURTHER RESOLVED that the School Business Administrator shall track and record these costs to insure that the maximum amount is not exceeded.

BE IT FURTHER RESOLVED that the South Brunswick Board of Education authorizes the Business Administrator/Board Secretary to submit an approved budget not later than May 9, 2016 for the purpose of county superintendent review.

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1.12 Approve Participation Agreement – That the Board of Education approve the Participation Agreement for Bus Advertising for the 2016 – 2017 school year as per the following:

Bus Advertising Participation Agreement, dated April 25, 2016, by and between **Educational Information and Resource Center (“EIRC”)** having offices at South Jersey Technology Park, 107 Gilbreth Parkway, Suite 200, Mullica Hill, NJ 08062 and South Brunswick School District having offices at 231 Blackhorse Lane, Monmouth Junction, NJ.

WHEREAS, EIRC is a public agency specializing in education-related programs and services for parents, schools, communities, nonprofit organizations and privately held businesses through New Jersey and the United States; and

WHEREAS, EIRC, under their Shared Service Agreement, are legally permitted to enroll EIRC school district members under the School Bus Ads system for the purpose of generating alternative revenue from corporate sponsorship; and

WHEREAS, EIRC endeavor to assist public and private non-profit organizations to identify and monetize school buses and district vehicles, by connecting these assets and respective organizations with businesses (“**Sponsors**”) seeking cost-effective marketing strategies that foster and increase brand awareness at a grassroots level; and

WHEREAS, District desires to monetize certain of its assets by granting advertising and naming rights to Sponsors; and

NOW, THEREFORE, in consideration of the mutual promises, covenants and agreements hereinafter contained, the parties hereto do hereby agree and covenant as follows:

1. Marketing of School Buses.

(a) District hereby grants to EIRC the exclusive right during the Term to market School

(b) EIRC shall use its professional/commercial expertise to continuously provide District with offers from prospective businesses, companies, organizations, individuals, etc. to sponsor School Bus Advertising. District may, in its sole and absolute discretion, accept or reject a sponsorship offer based upon the stipulations in the NJ Law for School Bus Advertising. The sponsorship offers must comply with NJ Law for School Bus Advertising.

(c) Upon termination of this agreement, District agrees that for a period of two (2) year following said termination it will not enter into a separate sponsorship contract with a Sponsor introduced to District by EIRC during the Term.

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(d) During the term of the sponsorship contract EIRC shall maintain any physical manifestations of the sponsorship (e.g., signage, banners) in good repair and appearance (including making repairs necessitated by hazards and perils such as weather and vandalism, up to 3 ads vandalized). At the end of a sponsorship contract term EIRC shall at its own expense remove from the District’s property all physical manifestations of the sponsorship and restore the District’s property to its pre-sponsorship condition, reasonable wear and tear excepted.

1.13 Approve Search Proposal for School Business Administrator/Board Secretary – That the Board of Education approve the attached Search Proposal for the School Business Administrator/Board Secretary from the Middlesex Regional Educational Services Commission in the amount of \$8,500.00.

1.14 Approve Additional Contracted Services and Not-to exceed Amounts – That the Board of Education approve additional contracted services and not-to-exceed amounts for the following vendors for the 2015 – 2016 school year:

<u>Vendor</u>	<u>Approved Not-To Exceed</u>	<u>Additional Not-to-Exceed</u>	
Wise Leaning	\$450.00	\$900.00	
Silvergate Prep (Home Instruction)	\$4,000.00	\$4,000.00	
Middlesex Ed. Services Commission Instruction for RF. & IK) \$15,000 (Reg. Home Instruction) \$7,500	\$15,000.00	\$22,500.00	(Home
Middlesex Ed. Services Commission	\$4,250.00	\$5,500.00	
Therapy Source (OT/Speech for RF & IK)	\$14,400.00	\$14,000.00	
Brett DeNovi & Associates	\$110,000.00	\$40,000.00	

1.15 Approve Student Field Trip Destinations – That the Board of Education approve the student field trip destinations as per the attached:

- A. 2015 – 2016 School Year
- B. 2016 – 2017 School Year

1.16 Approve Harassment, Intimidation and Bullying Report – That the Board of Education approve the determinations and recommendations submitted by the Superintendent, through the date of this meeting, regarding the disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights.

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1.17 Approve Resolution for Travel and Related Expense Reimbursement –

WHEREAS, the South Brunswick Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23B-1.1 et seq. requires Board members to receive prior approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel only as described in NJOMB Circular Letter 06-02, including amendments or revisions thereto, a threshold amount below which Board approval is not required; and

WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A:23B-1.1 et seq., but deemed by the Board of Education to be necessary and unavoidable are excluded from the requirements of N.J.A.C. 6A:23B-1.1 et seq.; and

THEREFORE, BE IT FURTHER RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23B-1.1 et seq. as being necessary and unavoidable as per noted on the attached Board of Education Approval of Travel and Related Expense Reimbursement Form; and

BE IT FURTHER RESOLVED, the Board of Education approves the travel and related expense reimbursements as listed on the attached Board of Education Approval of Travel and Related Expense Reimbursement Form.

2 PERSONNEL - Administration recommends that the following personnel items be approved:

2.1 Accept Resignations – That the Board of Education accept the following resignations on the dates indicated:

A. Resignation

Name	Assignment	Location	Effective Date	Date of Resignation Letter
Ruth Snyder	Teacher	SBHS	06/30/16	04/13/16

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B. For the Purpose of Retirement

Name	Assignment	Location	Effective Date	Date of Resignation Letter
Joanne Kerekes	Assistant Superintendent / Curriculum & Instruction	Board Office	08/01/16	04/14/16
Carol Lowinger	Teacher	SBHS	06/30/16	04/06/16
Ann Romero	Paraprofessional	Transportation	09/30/16	04/05/16

2.2 Approve Leaves of Absence – That the Board of Education approve the following leaves of absence:

A. Leaves of Absence

Name	Assignment	Location	Period of Leave	Type of Leave
Tina Ambrose	Teacher	Crossroads North	09/01/16 thru 11/25/16	Unpaid Family Leave (FMLA)
Tina Ambrose	Teacher	Crossroads North	11/28/16 thru 06/30/17	Unpaid Child-Rearing Leave
Michelle King	Paraprofessional	Constable	06/15/16 thru 06/21/16	Unpaid FMLA
Nancy Phillips	Teacher	Crossroads South	05/31/16, 06/02/16	Unpaid Intermittent FMLA
Frieda Rappeport	Paraprofessional	Dayton	04/19/16 thru 05/31/16	Unpaid FMLA
Samantha Saldanha-Kuncharam	Teacher	SBHS	09/01/16 thru 11/25/16	Unpaid Family Leave (FMLA)
Samantha Saldanha-Kuncharam	Teacher	SBHS	11/28/16 thru 06/30/17	Unpaid Child-Rearing Leave
Megan Witcoskie	Teacher	Constable	10/10/16 thru 01/06/17	Unpaid Family Leave
Megan Witcoskie	Teacher	Constable	01/09/17 thru 06/30/17	Unpaid Child-Rearing Leave

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B. Change in Leave

Name	Assignment	Location	Leave - Change From	Leave - Change To	Type of Leave	Previously Approved
Melyssa Boucher	Teacher	Crossroads South	04/26/16 thru 06/30/16	5/13/16 thru 06/30/16	Unpaid Child-Rearing Leave	02/22/16

2.3 Approve Extended Unpaid Child-Rearing Leaves of Absence – That the Board of Education approve the following extended unpaid child-rearing leaves of absence for the 2016 – 2017 school year:

Name	Assignment	Location
Heather Hamed	School Psychologist	Brooks Crossing / Monmouth Junction
Lori Hluchy	Elementary Teacher	Greenbrook
Elizabeth Kozack	Elementary Teacher	Constable
Margo LaRocca	Elementary Teacher	Brunswick Acres
Jessica Nastasi	Elementary Teacher	Brooks Crossing
Hannah Pai	Elementary Teacher	Brooks Crossing
Kimberly Powers	Elementary Teacher	Brunswick Acres
Laura Sawicki	Business Education Teacher	SBHS
Danielle Sweeney	Elementary Teacher	Brunswick Acres
Christina Sylvester	Elementary Teacher	Brunswick Acres
Regina Whitlock	Elementary Teacher	Brooks Crossing

2.4 Approve Change in F.T.E. – That the Board of Education approve the following change in F.T.E:

Name	F.T.E./Assignment - From	F.T.E./Assignment - To	Salary - From	Salary - To	Location	Effective Date
Paul Bennett	Energy Specialist	.6 Energy Specialist	\$103,859.00	\$62,315.40	District	05/01/16

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2.5 Approve Change in Salary – That the Board of Education approve the following change in salaries

Name	Assignment	Location	Salary - From	Salary - To	Reason for Change	Effective Date
Martin Kozlik	Custodian	Dayton	\$42,789.00 (Step 7)	\$43,289.00 (Step 7)	Addition of Longevity Stipend	07/01/15
Martin Kozlik	Custodian	Dayton	\$40,614.00 (Step 6)	\$41,034.00 (Step 6)	Addition of Pro-rated Longevity Stipend	07/01/14
Aracellis Villa	Bus Driver	Transportation	\$26,568.09 (\$18.94, Step 6*)	\$27,051.06 (\$18.94, Step 6*)	Increase in Hours	01/14/16

2.6 Approve Appointment for Extracurricular – That the Board of Education approve the following extracurricular appointments:

A. SBHS

Name	Position	Stipend	Effective Date
Zachary Nieman	Volunteer Athletic Aide – Volleyball	\$0.00	2015-2016

B. Crossroads

Name	Position	Stipend / Rate	Effective Date
Michael Ballo	Asst. Track Coach	\$2,508.00	4/18/16

2.7 Approve Community Education – Vouchered Staff – That the Board of Education approve the following Community Education vouchered staff:

Name	Assignment	Location	Voucher Hourly Rate	Effective Date
Jennifer Duvelsdorf	After School Nurse	Brunswick Acres	\$31.00	04/18/16

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PUBLIC COMMENTS –

Maryann Jones, resident of Kendall Park, asked why after several years the advertising of school buses were reconsidered and approved and what will be done to make sure the advertising is appropriate.

Mr. Boyle commented it was tabled originally due to regulations, but now the board has more information and is looking into the possibility of advertising.

Mr. Robinson announced there is a district policy in place for prohibited items that can't be advertised.

Jane Rothfuss, teacher at South Brunswick High School addressed her concerns on the SAT, ACT replacement for PARCC as a graduation requirement.

Annette Galaro, teacher at South Brunswick High School, commented that many students do not take the SAT's and go to Community College. She announced she hopes the board would consider other options, not just SAT or ACT.

Lisa Rodgers, resident of Monmouth Junction, commented on SAT's. She mentioned it may need to be re-evaluated and moving forward only need to have one of these tests, SAT, ACT, PARCC, Accuplacer to graduate and give the choice back to the families.

BOARD COMMENTS /COMMUNICATIONS –

Mr. Robinson thanked and honored Capt. Zimmer for his thirty years of service and wished him well.

Mr. Patel announced the board will be unified to address all issues and concerns.

Mr. St. Vincent announced he always speaks from the heart and will keep his eyes and ears open.

Mr. Delgado commented on the culture of the district. He commended Dr. Parker for doing a great job handling these meetings. Mr. Delgado announced as a board we need to be more responsive and the items that keep coming up need to be addressed. Mr. Delgado also mentioned that exit interviews will be conducted.

Mrs. Baig announced she supports all the statements and is hearing them and wants to build that trust back again.

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Mr. Boyle commented that he misspoke to Lisa Rodgers in regards to the amount of \$3,000; he also announced that he listened to someone's concerns for two hours last week.

MOTION TO ADJOURN - There was a motion by Mr. Nathanson, seconded by Mr. Delgado to adjourn the meeting at 9:38 pm to Executive Session:

BE IT RESOLVED, That the Board of Education of the Township of South Brunswick hereby moves to go into Executive Session, in accordance with Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A.) 10:4-6 through 10:4-21), to discuss personnel items.

BE IT FURTHER RESOLVED, that the discussion conducted in Executive Session can be disclosed to the public at such time as the matters have been resolved. Formal action may be taken at any meeting.

Respectfully submitted,

Anthony N. Tonzini, Jr., CPA
Business Administrator/Board Secretary