

COACHES CONDUCT

I. Purpose.

The Raleigh County School Board of Education (RCBOE) adopts Series 4 of the West Virginia Secondary Schools Activities Commission's policy which appears in the Rules and Regulation Handbook at page 71, more specifically as *09-§127-4-3.2, as the standard for conduct of its coaches in this count. The RCBOE will adhere to all disciplinary measures set forth in Series 4 as well as additional measures prescribed in this policy.

II. Expectations.

Said rules provide that the coach shall:

- A. Exemplify behavior that is representative of the educational staff of the school and a credit to the teaching profession.
- B. Demonstrate high ideals, good habits, and desirable attitudes in personal behavior and demand the same standards of the players student-athletes.
- C. Recognize that the purpose of competition is to promote the physical, mental, social, and emotional well-being of the individual players student-athletes and that the most important values of competition are derived from playing the game fairly.
- D. Be a modest winner and a gracious loser.
- E. Maintain self-control at all times, accepting adverse decisions without public display of emotion or a dissatisfaction with the officials.
- F. Cooperate with the school principal in the planning, scheduling and conduct of sports activities.
- G. Employ accepted educational methods in coaching, giving all players student-athletes an opportunity to use and develop initiative, leadership, and judgment.
- H. Pay close attention to the physical condition and well-being of the players student-athletes, refusing to jeopardize the health of an individual for the sake of improving his the team's chances to win.
- I. Teach student-athletes that it is better to lose fairly than win unfairly.
- J. Prohibit gambling, profanity, abusive language, and similar violations of the true sportsman's code good sportsmanship.
- K. Refuse to disparage an opponent, an official, or others associated with sports activities and discourage gossip and questionable rumors concerning them.
- L. Properly supervise student athletes under his/her immediate care and specifically observe a coach's responsibilities in conjunction with state sponsored contests.

III. Disciplinary Action.

3.1. The school principal is responsible for monitoring coaches and their compliance with the provisions listed above. If in question, the principal shall confer with the game officials after a contest to determine if there were any violations of this policy and must take the appropriate action in accordance with the penalties set forth herein.

- (a) **FIRST OFFENSE:** Any coach who is assessed a penalty for unsportsmanlike conduct, a technical foul for unsportsmanlike conduct, or a documented warning in sports which have as the first level of penalty a warning for unsportsmanlike conduct, during a given season, shall be required to have a conference with the principal, and a report of the conference must be filed with the assistant superintendent and director responsible for that particular area of the educational program. The principal or designee shall complete a formal observation.
- (b) **SECOND OFFENSE:** Any coach who is assessed a second penalty for unsportsmanlike conduct, a technical foul for unsportsmanlike conduct, or a documented warning in sports which have as the first level of penalty a warning for unsportsmanlike conduct, during a given season, shall hold a conference with the principal, assistant superintendent/and or designee responsible for that particular area of the educational program and a report of the conference will be filed with the superintendent of schools. The principal or designee shall complete a formal observation.
- (c) **THIRD OFFENSE:** Any coach who is assessed a third penalty for unsportsmanlike conduct, a third technical foul for unsportsmanlike conduct, or a third documented warning or unsportsmanlike conduct in those sports which use a warning as the first level of penalty, during a given season, shall have a formal conference with the superintendent of schools or designee. The coach shall be suspended from coaching duties, for one tenth of the season, with loss of coaching pay for that time period. The principal or designee shall complete a formal observation.

3.2. EJECTION: An ejection of any coach for unsportsmanlike conduct during an athletic contest, shall be treated as a third offense, and such coach shall be subject to the penalties for a third offense. The principal or designee shall complete a formal observation.

3.3. FLAGRANT ACTION: Any flagrant violation of the code of conduct for coaches at athletic contests and events may result in the termination of the coach from his or her coaching position.

3.4. The RCBOE may impose additional disciplinary measures up to and including termination when deemed necessary for violation of any of its policies and/or any rule or regulation as set forth by the WVSSAC.

IV. Severability.

If any provision of this policy or application thereof to any person or circumstance is held invalid, such invalidity shall not affect other provisions or applications of this policy.

Approved: November 12, 2002

Revised: August 13, 2013