

SPECIAL BOARD OF EDUCATION MEETING

Friday, February 03, 2017

ROLL CALL – The Raleigh County Board of Education met in special session on Friday, February 3, 2017 at 8:30 AM in Munson Hall at the Raleigh County Schools Central Office with the following members present: President Cynthia A. Jafary, Vice-President Larry D. Ford, Marsha K. Smith, Jack G. Roop, Dr. Charlotte Hutchens, and Mr. C. David Price, Secretary.

APPROVAL OF AGENDA/ADJUSTMENTS – Mr. Roop made the motion to approve the agenda. Dr. Hutchens seconded it. Motion passed 5-0.

CONSIDERATION OF PERSONNEL

- A. Approve Superintendent's recommendations for personnel 2016-17.
Upon the Superintendent's recommendation, Mr. Roop made the motion to approve. Dr. Hutchens seconded it. Motion passed 5-0.

NEW BUSINESS

- A. Revise termination hearing date from Tuesday, February 21, 2017 to Monday, March 6, 2017
With two board members having a conflict with March 6th, members agreed to change the termination hearing date to Tuesday, March 7, 2017 (with an alternate date of Wednesday, March 8, 2017.) Mr. Roop made the motion to approve the date change. Mr. Ford seconded it. Motion passed 5-0.

COMMUNICATIONS/REPORTS

- A. Staff reports and follow-up of personnel
Superintendent Price stated that the following individuals will present updated information and current numbers for 2017-18 personnel:
- 1) Anthony Jones, Director of Human Resources, reported that we currently have 30 professional terminations and 41 known vacancies, 34 service personnel terminations and 14 known vacancies with retirements and resignations being received daily. Dr. Hutchens questioned the large number of retirements as opposed to past years.
 - 2) Darrin Butcher, Treasurer/CSBO, distributed information concerning declining revenues from all sources. He also provided substitute costs and fund balance information.
 - 3) Dr. Serena Starcher, Deputy Superintendent, spoke concerning the restructuring of transportation aides and special education classroom aides and provided a powerpoint presentation with actual time cards of 25 transportation aides. This information determined that 24 of the aides work 3-6 hours per day and receive full-time pay. One aide works approximately 9 hours per day (with lunch included). With the numbers given, a total of 63 hours per day could be worked productively with children.

- 4) Allen Sexton, Director of Special Programs, stated that when given the task of reclassifying special education aide positions that safety and security of the students would be first and foremost. He and Gary Daniel, Director of Transportation, then explained a plan where elementary aides would work the morning bus runs – picking up secondary education students, then elementary, and ending at their school for the work day. Secondary aides would leave their school in the afternoon to pick up secondary students, then elementary students, before going home. This would be a shared position to minimize overtime.
- 5) Gary Daniel, Director of Transportation, spoke concerning staff development to be available to all aides – transportation, classroom and substitutes. Mr. Daniel commended the bus aides on the great job they do but stated that this plan will make better use of their talents throughout the day.

Dr. Hutchens questioned preference given to ECCAT aides as opposed to regular aides in the application process. Mr. Jones explained the state law applied to ECCAT positions.

Ms. Smith questioned overtime for aides that begin a bus run early and end late. With the explanation given by Mr. Sexton of using one aide 3 days a week and another 2 days, Ms. Smith then asked how this would affect autistic and severe disability students. Mr. Sexton explained that staff and students will be trained for the transition, although certain aides will be placed with the more severe students. Additional fuel cost was also questioned.

Dr. Hutchens stated that this would be nice to try on a trial basis since we ultimately must do what's right for the kids.

President Jafary asked when the next financial update would be provided. Mr. Butcher said that he has a meeting with the Raleigh County Assessor soon but that definite numbers would not be available until after the legislative session ends.

ADJOURNMENT – The meeting adjourned at 9:35 AM by consensus of all members.

RALEIGH COUNTY BOARD OF EDUCATION

Cynthia A. Jafary
President

C. David Price
Secretary

