

- Goal: What you want to see as the end result
- Performance Measure (PM): How the progress will be measured (data)
- Strategy (S): General idea of how you will meet the goal
- Action Step (AS): What specifically you will do as part of that strategy

Flinn Elementary School  
Strategic Plan 2021-22

**Goal 1:**

**Reading Goal:** 60% of students will reach AP (Acceptable Performance) Level on Successmaker by the end of the 2021-2022 school year.

**Performance Measure:** Successmaker

**Strategy:** Reading Achievement- Strategies

**Action Steps:**

- Walkthroughs
  - Prompt Feedback
  - Data Meetings
  - Communication with parents
  - Literacy Footprints: Push In Intervention
  - Literacy Footprints Pilot and Coaching Cycle
  - Implementation of SAVVAS
  - Formative and Informative Assessment
- 

**Goal 2:**

**Math Goal:** 60% of students will reach AP (Acceptable Performance) Level on Successmaker by the end of the 2021-2022 school year.

**Performance Measure:** Successmaker

**Strategy:** Math Achievement Strategies: Meaningful Instruction and Consistent Monitoring

**Action Steps:**

- Walk-Throughs
  - Prompt Feedback
  - Data Meetings
  - Communication with Parents
  - Implementation of My Math
  - Formative and Informative Assessment
  - Professional Development
  - Guided Groups
- 



**Goal 3:**

**Trauma Goal:** Students will show 3-5% growth from a BOY Student Wellness Survey by the end of the 2021-2022 school year.

**Performance Measure:** Needs Assessment-SAEBRS Survey

**Strategy:** Trauma Strategies: SEL Program and Counseling Services

**Action Steps:**

- Meaningful SEL Program
  - Flinn Fly-Ins
  - Identify students who do not have a caring adult (Mentor Program)
  - One on one and small group counseling provided by our Counseling Team
  - A research-based SEL curriculum will be implemented during Guidance class time
  - The school-wide PBS program, SOAR, will be implemented
  - The Flinn SAT will address at-risk students
-