

## Windham School Board Goals 2023-2024

- 1. Collective Bargaining:** Negotiate and gain voter approval for collective bargaining agreements (with the *Windham Education Association* and *AFSCME*) that are equitable to employees and fiscally responsible for our District. Milestones include:
  - Successfully negotiate agreements with CBUs (AFSCME – 12/22; WEA – 12/23)
  - Ratify agreements with CBUs (AFSCME – 1/23; WEA – 1/24)
  - Gain approval for agreements from Windham Voters (AFSCME – 3/23; WEA – 3/24)
- 2. Annual School District Budget:** Propose and gain voter approval for an annual operating budget that prioritizes District needs and reflects the will of taxpayers. Milestones include:
  - Windham School Board accepts FY24 Budget (1/23)
  - Hold annual budget hearing to review proposed budget (1/23)
  - Hold annual Deliberative Session – maintain proposed budget (2/23)
  - Gain approval of budget from Windham Voters (3/23)
- 3. Transportation Services:** Meet the required transportation needs for all students in an efficient, safe, and reliable manner while staying within budgeted dollars.
  - Stabilize transportation services for regular and special education as well as athletic transport – 1/23
  - Continue to maintain stabilization of services within budget (through 1/23 - 6/23)
- 4. Collaboration and Communication:** Ensure a collaborative working relationship between the School Board and the Superintendent including a strong cadence of communication.
  - Provide weekly Superintendent Emails (ongoing)
  - Conduct effective bimonthly agenda setting meetings (ongoing)
  - Continue to successfully build effective two-way communication strategies between the Superintendent and the Board, either through the Chair-Superintendent channel or directly between members and the Superintendent when appropriate, providing all stakeholders with accurate and timely information. (ongoing)
  - Act with trust, respect, and collaboration as a team, maintaining a singular Board-Superintendent voice, to promote achievement and development of students and staff. (ongoing)
- 5. Facilities:** Develop, maintain, and communicate a comprehensive plan for District facilities and information technology (IT) infrastructure including the maintenance of a Capital Reserve fund to manage facilities cost/investment over time that ensures the safety and adequacy of all school facilities.
  - Continued function of Building and Ground Committee (ongoing)
  - Develop Comprehensive District Plans for Facilities and IT Infrastructure (by 9/23)
  - Secure voter approval for funding of Capital Reserve Fund (3/23 Election)