



**Windham School District
2022-2023 Implementation Plan Rubric
Golden Brook School**

FY 23 School Goals

School Goal 1: Student Achievement through connectivity - By June 2023, the entire GBS staff will implement PBIS strategies to create an environment in which the appropriate cafeteria behaviors will be increased to reflect the expectations of Golden Brook School as measured by a 10% decrease on SWIS data as compared to Fall 2022 SWIS data. (NEASC 1.1a, 1.2, 2.1, 3.3, 4.1, 4.1a)

Action Steps	Accountability/ Responsibility	Timeline	Implementation Benchmarks	Evaluation of Progress
DESSA Trainings	Administration	October 2022 Trimester 1, 2, 3	Schedule trainings with staff during PLC Groups with Dr. Hagerty. Review of student DESSA data by PLC groups triannually	Log of training Schedule. Generate data tools to chart student progress.
Social-Emotional Learning/ Trauma Based Learning Training	School Counselors	Monthly Staff Meeting	Schedule Trainings during staff meeting	Staff meetings notes and presentations
Implementation of Integrated social-emotional learning Lessons	All Instructional Staff	2022-2023	Development and integration of social-emotional learning topics within lesson planning	Students express connection before content i.e.; decrease of student behavior
PBIS / Universal Committee planning	Administration and PBIS Committee	Biweekly committee meetings	Agendas Meeting notes	SWIS Data Review
PBIS Roll Outs for GBS Student Body	Entire GBS Staff	9/6 - Hallways 9/12 -Playground 9/19-Cafeteria 9/26-D dismissal Continued throughout 22-23	SWIS Targets	SWIS Data Review

School GOAL 2: Professional Learning Communities - By June 2023, GBS will have a calibrated understanding of a professional learning communities (PLC) model to provide a clear structure for collaborating in meaningful, authentic ways to maximize effective teaching by improving instructional practices, as evidenced by teacher surveys provided three times throughout the year. (NEASC Standards 1.4, 2.1, 2.2, 2.2a, 2.4)

Action Steps	Accountability/ Responsibility	Timeline	Implementation Benchmarks	Evaluation of Progress
Director attendance at Creating Effective PLCs (NHDOE)	Director of Curriculum K-4	September 29, 2022	Notes and artifacts from PD	Debrief with district Curriculum Directors Team
Director Attendance at Solution Tree Coaching Collaborative Teams and PLCs at Work	Director of Curriculum K-4	October 25, 2022, & November 1, 2022	Notes and artifacts from PD	Debrief with district Curriculum Directors Team
Develop team norms for collaborative practices	PLC Facilitator	October 2022 PLC Meetings	PLC Notes and Artifacts	PLC Notes and Artifacts
Establish the purpose of PLCs with PLC teams	Director of Curriculum K-4 and GBS Teachers	October 2022 PLC Meetings	PLC Notes and Artifacts	PLC Notes and Artifacts
Administration support of PLC meetings	Director of Curriculum K-4	November 2022-June 2023	PLC Notes and Artifacts	Feedback/ Survey from teachers Spring 2023

School Goal 3: Understanding by Design (UbD) - By June 2023, through the continued development and revision of at least six UbD units (Stage 3) per grade level and the implementation of these UbD units, teachers will improve instruction and student learning as measured by performance growth on the STAR math assessment. (NEASC Standard 1, 1.2, 2.2a, 3.2, 3.4, 4.5)

Action Steps	Accountability/ Responsibility	Timeline	Implementation Benchmarks	Evaluation of Progress
Revision of ELA Curriculum	Director of Curriculum K-4	Begin July 2022 Present April 2023	Present to School Board April 2023	Approved curriculum
Grade level team will complete two units per trimester and update grade level documents	GBS Grade Level Teams	Early Release Days 2022-2023	Two completed UbD units for Trimester 1 Two completed UbD units for Trimester 2 Two completed UbD units for Trimester 3	Director of Curriculum K-4 will upload new documents to Pacing Guide
Develop understanding of UbD	Director of Curriculum K-4	October 5, 2022 and December 8, 2022	Presentations used to develop common understanding of UbD	Teachers will have a common understanding of UbD as measured by share outs at staff meetings and completed UbD documents
Revise Pacing Guides with most updated UbD units	Director of Curriculum K-4	Weekly 2022-2023	Updated Pacing Guides	Updated Pacing Guides for each grade level K-4 published
Classroom observations and walkthrough	Administration	Daily	Teachers utilizing updated curriculum maps	T-Eval Observation Tracker
Implement and review STAR data	PLC Teams Administration	Fall 2022 Winter 2023 Spring 2023	Data Review meeting	STAR data

