

# CalSTRS- Reduced Workload Program Guidelines

## Eligibility Requirements

1. Reduced Workload Program participation board approved.
2. Attained age 55 prior to the Reduced Workload Program effective date.
3. Must have at least 10 years of service credit in a certificated position.
  - • Service in multiple assignments cannot be aggregated for the purposes of determining full-time employment.
4. Employed in a full-time position for five years immediately preceding the Reduced Workload Program
5. Salary not greater than that of:
  - • School principal (K–12)
  - • No limit (community college)
6. Agreement:
  - • Exists between employer and participant.
  - • Is initiated at the beginning of the school year and concluded at the end of the school year.
  - • May be revoked by consent of both parties.
  - • Has not been in effect for more than 10 years.
  - • Requires participant to work at least 50 percent of a full time contract.

**Note: If the response to any of the above items is “no,” the employee may not be eligible to participate in the Reduced Workload Program**

**Below is a table for figuring out the number of days you will work based on your percentage.  
You may also choose to work every day at a lower number of hours.**

If you have any questions call Lorena Arciga 619-725-7678.

184 Day Contract	
Percentage	# of Days to Work
50	92
55	101
60	110
65	120
67	123
70	129
75	138
80	147
85	156
90	166
95	175