General Information: For certificated staff members desiring to participate in an alternative evaluation plan (pages 74-75 of the CNC, 1998-2001) this form may be used.

Date: ___________________________ School Year: _______________________

Evaluatee(s): ___________________________ Work Site: _______________________

Evaluator: ___________________________

Statement Describing Plan/Purpose:

Indicators related to student learning and instructional leadership:

Time Lines:
Alternative Evaluation EVALUATEE(s): _____________________

School Year: _____________________

Degree of Achievement - what occurred? (To be completed by evaluatee(s):

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

Assessment Review Narrative (To be completed by evaluator):

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

Signature of Evaluatee(s) Date

________________________________________________________________________
Signature of Evaluator Date

-2-
Under Section 14.7 of the SDTA/District *Collective Negotiated Contract* 1998-2001 (pgs. 74-75), certificated staff members meeting certain requirements may participate in the alternative evaluation process. The attached draft of an evaluation worksheet may be used for this process; however, if another form has been developed by the site and is more functional, it also may be used.
## SAMPLES OF ALTERNATIVE EVALUATIONS USED IN SY 92-93

<table>
<thead>
<tr>
<th>School</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boone Elementary</td>
<td>Cross-age tutoring project</td>
</tr>
<tr>
<td>Boone Elementary</td>
<td>Research &amp; inservice on area of interest</td>
</tr>
<tr>
<td>Boone Elementary</td>
<td>Multicultural activities/performances</td>
</tr>
<tr>
<td>Chollas Elementary</td>
<td>Cognitive Coaching</td>
</tr>
<tr>
<td>Jackson Elementary</td>
<td>Teacher portfolios</td>
</tr>
<tr>
<td>Kennedy Elementary</td>
<td>Self-esteem/parent contacts</td>
</tr>
<tr>
<td>Correia Junior High School</td>
<td>Teacher portfolios</td>
</tr>
<tr>
<td>Mann Middle School</td>
<td>Teacher portfolios</td>
</tr>
<tr>
<td>Mission Bay High School</td>
<td>Evaluation of teachers/program by parents, students &amp; admin. by staff</td>
</tr>
</tbody>
</table>