

SAN DIEGO UNIFIED SCHOOL DISTRICT
Student Sexual Harassment & Nondiscrimination Policies (4th-8th Grades)

STUDENTS:

The adults at your school want you to be and feel safe and protected at school. School is supposed to be a place where you should be treated with respect and dignity every day by other students, your teachers, the principal, the vice principal, and all other adults you see each day. Students and adults do not have the right to make you feel uncomfortable or unsafe at school or during any school activity. **IT IS IMPORTANT NONE OF THE FOLLOWING THINGS HAPPEN TO YOU AT SCHOOL OR DURING ANY SCHOOL-SPONSORED EVENT OR ACTIVITY.**

NO ONE SHOULD:

- touch your private parts (genitals, buttocks, chest), or ask you to or make you touch them or someone else's private parts. Private parts are the areas covered by your swim suit and are off limits;
- ask you or tell you to engage in sexual activity, children under the age of 18 cannot legally consent to any sexual activity;
- talk to you about your private parts or anyone else's private parts; tell you to talk about your private parts or anyone else's private parts; or to write about or search for private parts on the internet;
- tease you about your gender (being a boy, girl, both, neither, transgender, or non-binary) or what they think about your gender identity or expression. Nobody should pick on you for the clothes you wear, the colors you wear, how you wear your hair, jewelry, makeup, etc. You should not be teased about whether or not your expression fits into a certain gender stereotype or idea. For example, no one should tell you that you should or should not wear a certain color or that your hair should be long or short so that you should look a certain way.
- talk to you using cuss words or foul language to demean your gender, or tell you to use that language when talking to someone else;
- tease you or pick on you because of the color of your skin, or where you come from, or because you look different than they do.

IF ANY OF THESE THINGS HAPPEN TO YOU: Tell your teacher or any adult working at your school. These adults **MUST** tell your principal or vice principal right away. **-OR-** Tell your parent or guardian, who can tell any adult working at your school. Your parent or guardian can contact the district to report the incident and/or get information on how to file a formal complaint (Board Policy and Administrative Regulation 1312.3):

Lynn A. Ryan, Title IX Coordinator, Eugene Brucker Education Center, 4100 Normal St., Room 2129, San Diego, CA 92103
619-725-7225 lryan@sandi.net

VIOLATIONS: *Students* who violate these policies may be subject to discipline, up to and including expulsion, in accordance with district policy, administrative procedure and state law. *Adults (Employees)* who violate these policies shall be subject to discipline up to and including dismissal. Any disciplinary action shall be in accordance with applicable federal and state laws and/or collective bargaining agreement.

YOU WILL NOT GET IN TROUBLE FOR TELLING THE TRUTH TO AN ADULT!