

SAN DIEGO UNIFIED SCHOOL DISTRICT
Student Sexual Harassment & Nondiscrimination (9th-12th Grade)

NOTICE OF STUDENT NONDISCRIMINATION

San Diego Unified School District is committed to equal opportunity for all individuals in education. District programs and activities shall be free from discrimination, harassment, intimidation, and bullying by reason of the following actual or perceived characteristics: age, ancestry, color, mental or physical disability, ethnicity, ethnic group identification, gender, gender expression, gender identity, genetic information, immigration status, marital or parental status, nationality, national origin, actual or perceived sex, sexual orientation, race, religion, or on the basis of a person's association with a person or group with one or more of these actual or perceived characteristics.

STUDENT SEXUAL HARASSMENT POLICY

San Diego Unified School District is committed to making all schools free from sexual harassment and discrimination. Sexual harassment is a form of sex discrimination under Title IX of the Education Amendments of the Civil Rights Act of 1972 and is prohibited by both federal and state laws.

The district prohibits sexual harassment of students by other students, employees or other persons, at school or at school-sponsored or school-related activities.

Sexual harassment is defined in Education Code (law) to mean: **unwelcome** sexual advances; requests for sexual favors; or verbal, visual, or physical conduct of a sexual nature, made by someone from or in the educational setting. Children under the age of 18 cannot legally consent to any sexual activity.

The district prohibits conduct that has the purpose or effect of having a negative impact on the individual's work or academic performance, or that is severe, repeated, and objectively offensive to create an intimidating or hostile educational environment.

The district also prohibits sexual harassment that conditions a student's status, progress, benefits, services, honors program, or activities based on submission to such conduct.

REPORTING SEXUAL HARASSMENT

Any student who feels that s/he is being, or has been, sexually harassed by another student, school employee, or a non-school employee at school or at a school-related event, is to immediately report it to his or her teacher, a school administrator, or any other district employee. Any employee who receives such a report **MUST** report it immediately to a school administrator or the Title IX Coordinator for timely handling of the report.

Complainants and respondents have a right to present evidence related to the allegations. Supportive measures will be implemented and an investigation will be conducted into the allegations before disciplinary action is taken. The complainant may also pursue action in civil court. A formal written complaint of sexual harassment may be filed with the Title IX office. Additionally, the district prohibits retaliation against any person who complains, testifies, assists or participates in district complaint procedures.

Students and parents or guardians may contact the Title IX office for further information regarding reporting sexual harassment and/or filing a formal Sexual Harassment complaint:

Lynn A. Ryan, Title IX Coordinator
Eugene Brucker Education Center
4100 Normal St., Room 2129, San Diego, CA 92103
619-725-7225 lryan@sandi.net

YOU WILL NOT GET IN TROUBLE FOR TELLING THE TRUTH TO AN ADULT!