



POLICY SECTION 706: Grievances Related to Employees

POLICY

The Ahkwasahsne Mohawk Board of Education believes that disagreements and conflicts between employees, students, parents and the Board should be addressed promptly in a systematic and logical fashion. The Board believes in providing a forum for sharing of concerns and a process of decision-making that respects the rights and dignity of those in disagreement.

GUIDELINES

See Chart for Grievance Against Staff Members (Employees)

- A. The Ahkwasahsne Mohawk Board of Education advises that the proper channel for complaints involving instruction, discipline, learning materials or programs is as follows:
 1. the Teacher;
 2. the Principal;
 3. the Director of Education;
 4. the Ahkwasahsne Mohawk Board of Education.

- B. The proper channel for complaints involving the transportation of students and discipline of students while riding the bus or the maintenance of facilities is as follows:
 1. the Principal;
 2. the Transportation Supervisor;
 3. the Director of Education;
 4. the Ahkwasahsne Mohawk Board of Education.

- C. If a complaint is not satisfactory resolved at the school/department level, the complainant should forward formal, written notification to the Director of Education. The Director will then undertake an investigation and report the findings to all parties concerned, including the Ahkwasahsne Mohawk Board of Education.