



SPRINGFIELD PUBLIC SCHOOLS  
SPRINGFIELD, MASSACHUSETTS

# ORGANIZATIONAL STRUCTURE

August 19, 2022

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# ADMINISTRATIVE ORGANIZATION

**CHIEF INSTRUCTIONAL OFFICER**  
**Stefania Raschilla**  
 Curriculum & Instruction  
 Professional Development  
 Language Acquisition/ELL  
 Pioneer Valley Teachers of Excellence Awards  
 Libraries  
 Springfield Effective Educator Development System  
 Home Schooling

**CHIEF OF STRATEGY, INNOVATION AND ACCOUNTABILITY**  
**Paul Foster**  
 Strategic Planning/Implementation  
 Technology Operations  
 Project Management  
 Instructional Technology  
 Information Systems  
 Assessment  
 Digital Learning  
 Computer Science  
 Web Presence (Intranet)  
 Adult Basic Ed

**CHIEF COMMUNICATIONS OFFICER**  
**Azell Cavaan**  
 Media Relations  
 Internal/External Communications  
 Web Presence (Internet)

**CHIEF OF SPECIAL EDUCATION & RELATED SERVICES**  
**Dr. Mary Anne Morris**  
 Special Education  
 Compliance/Quality Assurance  
 504  
 Health Related Services  
 Psychological Services  
 Home/Hospital Tutoring  
 PBIS  
 Crisis Teams  
 City Connects  
 Attendance

**Executive Assistants to the School Committee & the Superintendent**  
 Patricia A. McCarthy  
 Teresa Montemayor

**SCHOOL COMMITTEE**  
**SUPERINTENDENT**  
**Daniel J. Warwick**

**Chief Legal Counsel**  
**Attorney Melinda Phelps**

**CHIEF OF HUMAN RESOURCES**  
**Melissa M. Shea, Esq.**  
 Recruiting & Induction  
 Diversity Development  
 Compensation & Benefits  
 Employee & Labor Relations  
 Performance Appraisals  
 School Safety & Security  
 Staffing

**CHIEF SCHOOLS OFFICER**  
**Darcia Milner**  
*Zone 1 Principals*  
 Balliet  
 Balliet Preschool  
 Boland  
 Bowles  
 Milton Bradley  
 DeBerry  
 Dorman  
 ECEC  
 Ells  
 Glenwood  
 Homer  
 Johnson  
 Liberty  
 Lynch  
 Pottenger  
 Talmadge  
 Warner

**CHIEF SCHOOLS OFFICER**  
**Shannon Collins**  
*Zone 2 Principals*  
 Beal  
 Brightwood  
 Brookings  
 Brunton  
 Dryden  
 Freedman  
 Gerena  
 Glickman  
 Harris  
 Indian Orchard  
 Kensington  
 Lincoln  
 Sumner  
 Walsh  
 Washington  
 White  
 Zanetti

**LEAD CHIEF SCHOOLS OFFICER**  
**Kimberly Wells**  
*Zone 3 Principals*  
 Central HS  
 Putnam Academy  
 HS of Sci & Tech  
 Conservatory of the Arts  
 Renaissance  
 STEM  
 South End MS  
 Virtual School  
Alternative Schools:  
 Springfield Public Day Elem, Middle, High  
 Springfield MS  
 Springfield HS  
 Liberty Prep HS  
 SSARC, HSCP  
 Gateway to College  
 STCC, HCC

**EMPOWERMENT ZONE**  
**Colleen Curran**  
**Matthew Brunell**  
*E.Z. Principals*  
 -Chestnut: TAG Prep  
 -Chestnut: Impact Prep  
 -Discovery Prep HS  
 -Spfld. Legacy Academy  
 -Duggan Academy  
 -Forest Park  
 -Forest Park: Springfield Realization Academy  
 -Kennedy Academy  
 -Kiley: Prep  
 -The Academy at Kiley  
 -Van Sickle Acad.  
 -Van Sickle: Rise Academy  
 -Van Sickle: Rise Prep HS  
 -Commerce HS  
 -Commerce: Spfld Honors Academy  
 -Commerce: Emergence Academy

**CHIEF FINANCIAL AND OPERATIONS OFFICER**  
**Patrick A. Roach**  
 Operations  
 Finance and Budget  
 Food Services  
 Payroll  
 Procurement/Accounts Payable  
 Transportation Services  
 Facilities & Physical Plant  
 Mail Services  
 Grants Management  
 Athletics  
 Building Permits

**CHIEF OF SPS STUDENT ASSIGNMENT SERVICES CENTER**  
**Dr. Lourdes Soto**  
 Student Assignment Services  
 Homeless Education Services  
 School Choice/Charter Schools  
 METCO

**CHIEF OF FAMILY AND COMMUNITY ENGAGEMENT**  
**Jose Escribano**  
 School & Community Partnerships  
 Family Education/Parent Facilitators  
 Springfield Parent Academy  
 School Volunteers  
 Back to School Events

**CHIEF OF STUDENT SERVICES**  
**Dr. Yolanda Johnson**  
 Guidance and Counseling Services  
 Student Teacher Assistance Teams  
 Dropout Prevention Services  
 Credit Recovery Programs  
 Bullying Policy

# SUPERINTENDENT'S CABINET

**SUPERINTENDENT**  
Daniel J. Warwick

**LEAD CHIEF SCHOOLS  
OFFICER ZONE 3**  
Kimberly Wells

**CHIEF FINANCIAL AND  
OPERATIONS OFFICER**  
Patrick A. Roach

**CHIEF LEGAL COUNSEL**  
Melinda Phelps, Esq.

**CHIEF OF SPECIAL  
EDUCATION &  
RELATED SERVICES**  
Dr. Mary Anne Morris

**CHIEF OF HUMAN  
RESOURCES**  
Melissa M. Shea, Esq.

**CHIEF INSTRUCTIONAL  
OFFICER**  
Stefania Raschilla

**CHIEF  
COMMUNICATIONS  
OFFICER**  
Azell Cavaan

**CHIEF SCHOOLS  
OFFICER ZONE 1**  
Darcia Milner

**CHIEF SCHOOLS  
OFFICER ZONE 2**  
Shannon Collins

**CHIEF OF STRATEGY,  
INNOVATION &  
ACCOUNTABILITY**  
Paul Foster

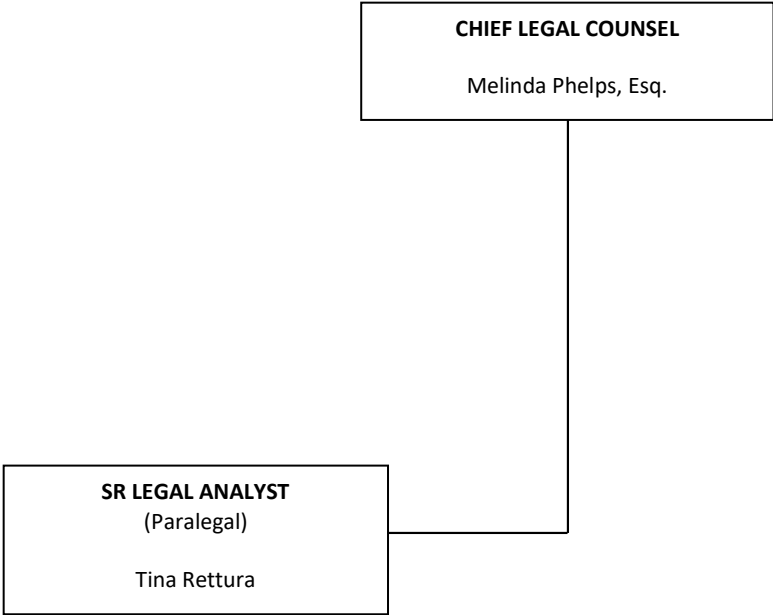
**CHIEF OF STUDENT  
SERVICES**  
Dr. Yolanda Johnson

**SR ADMINISTRATOR OF  
TALENT & DIVERSITY  
DEVELOPMENT**  
Valerie Williams

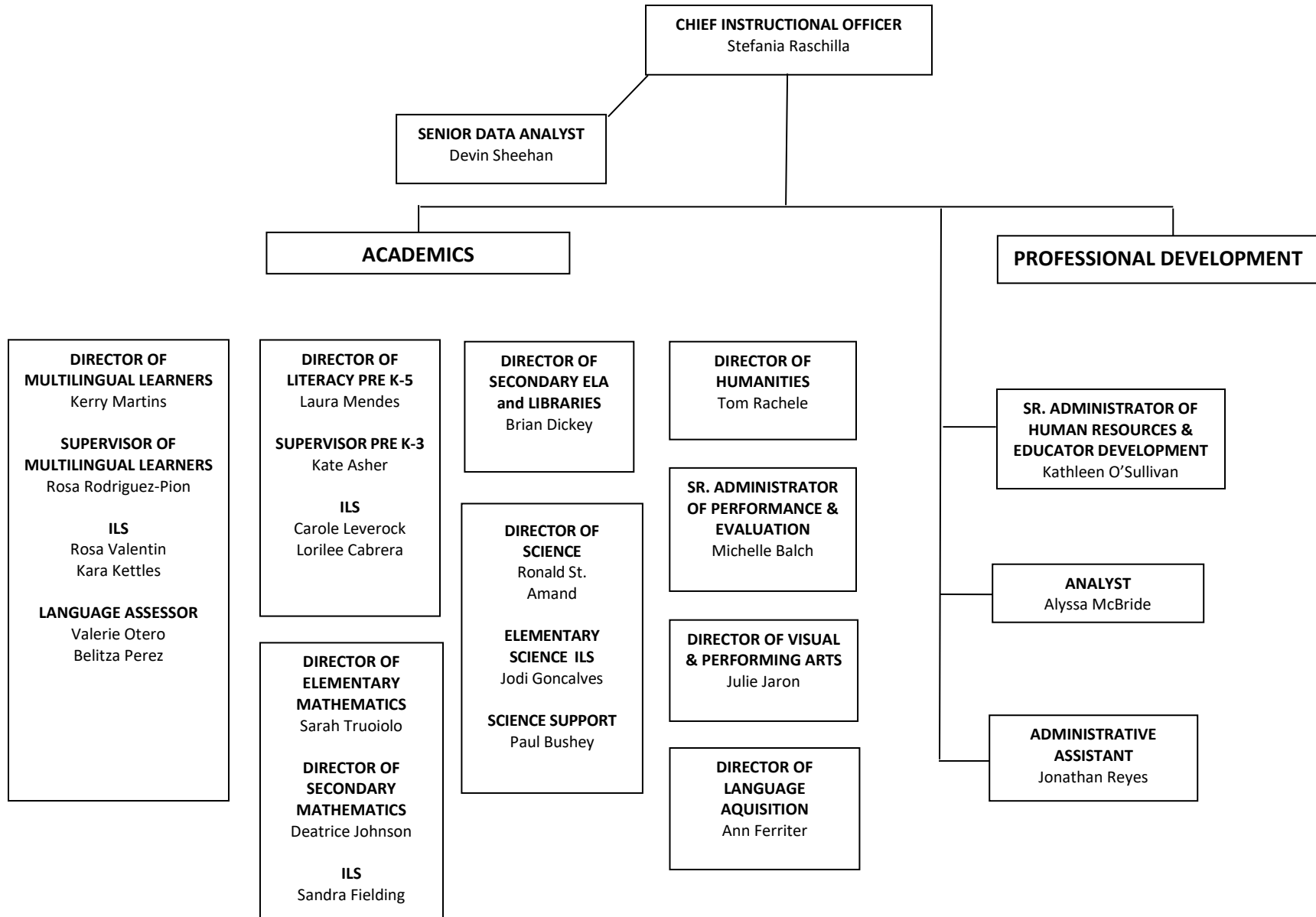
**CHIEF OF SPS STUDENT  
ASSIGNMENT SERVICES  
CENTER**  
Dr. Lourdes Soto

**CHIEF OF FAMILY &  
COMMUNITY  
ENGAGEMENT**  
Jose Escribano

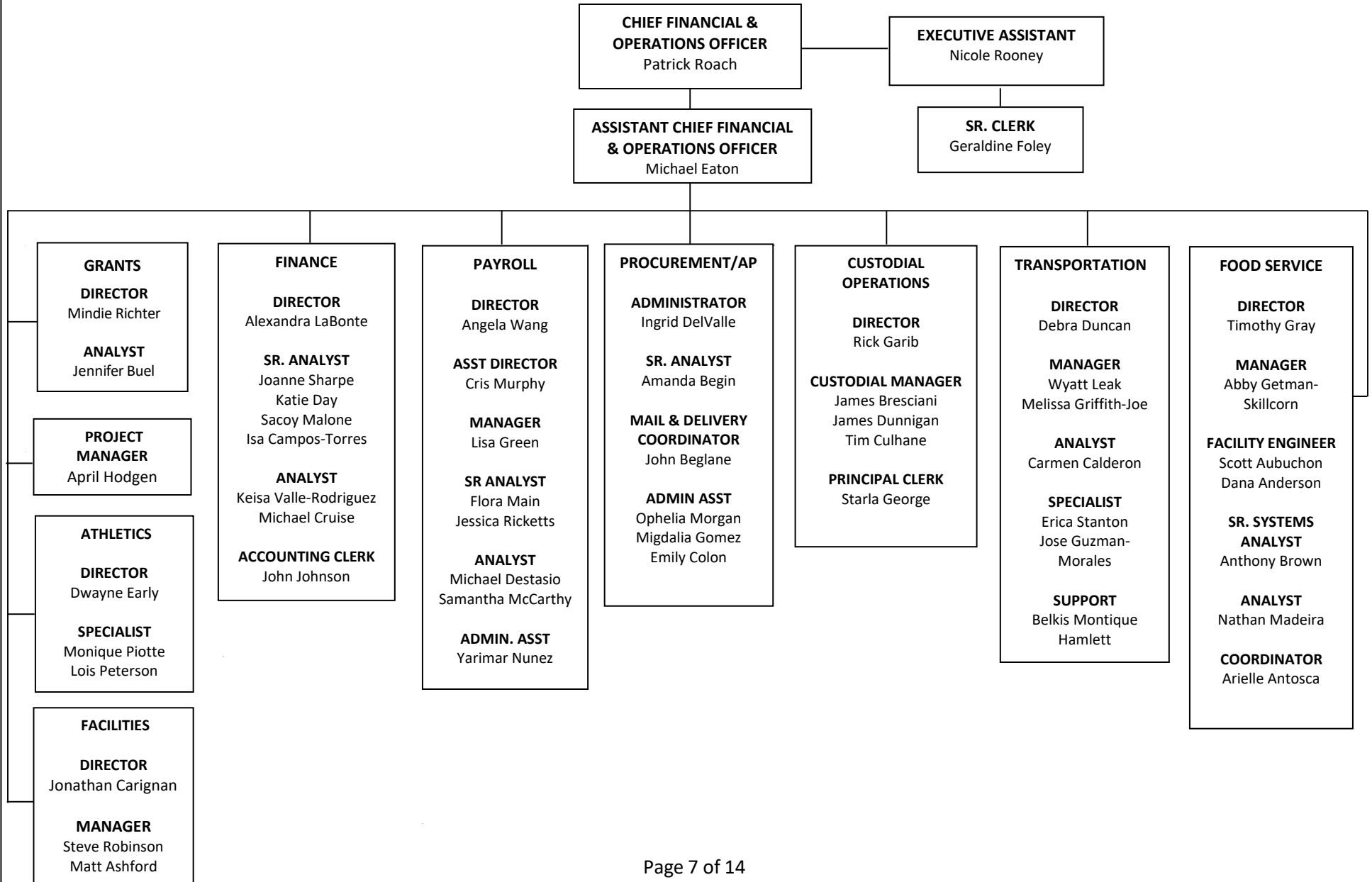
# OFFICE OF LEGAL SERVICES



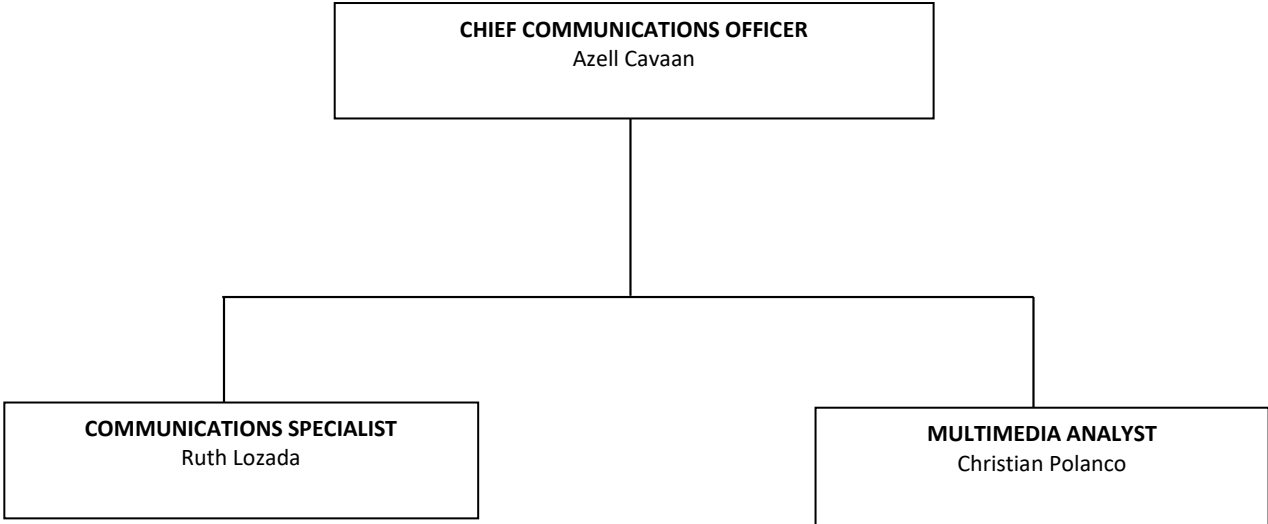
# OFFICE OF INSTRUCTION



# BUSINESS AND FINANCIAL SERVICES

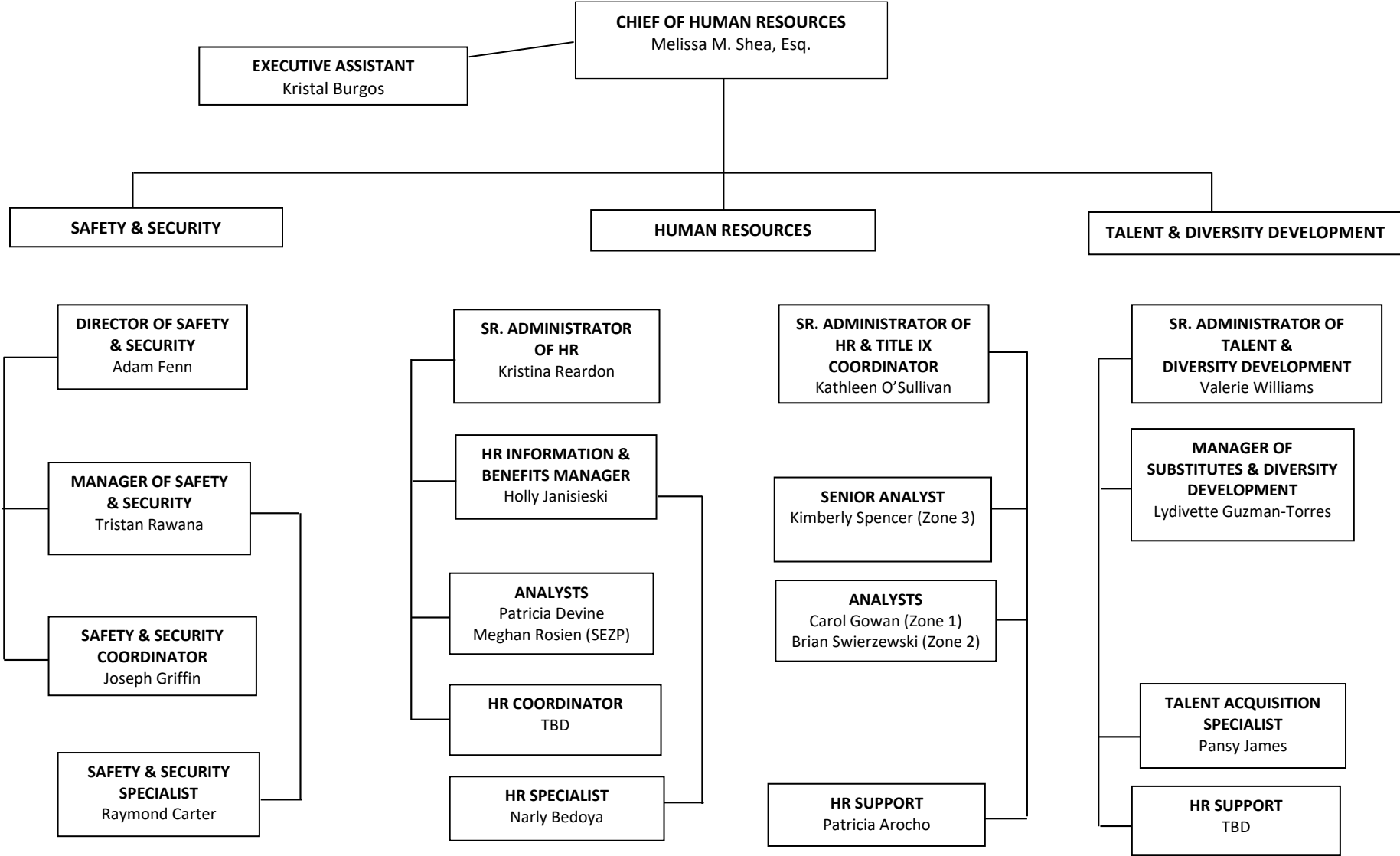


# COMMUNICATIONS

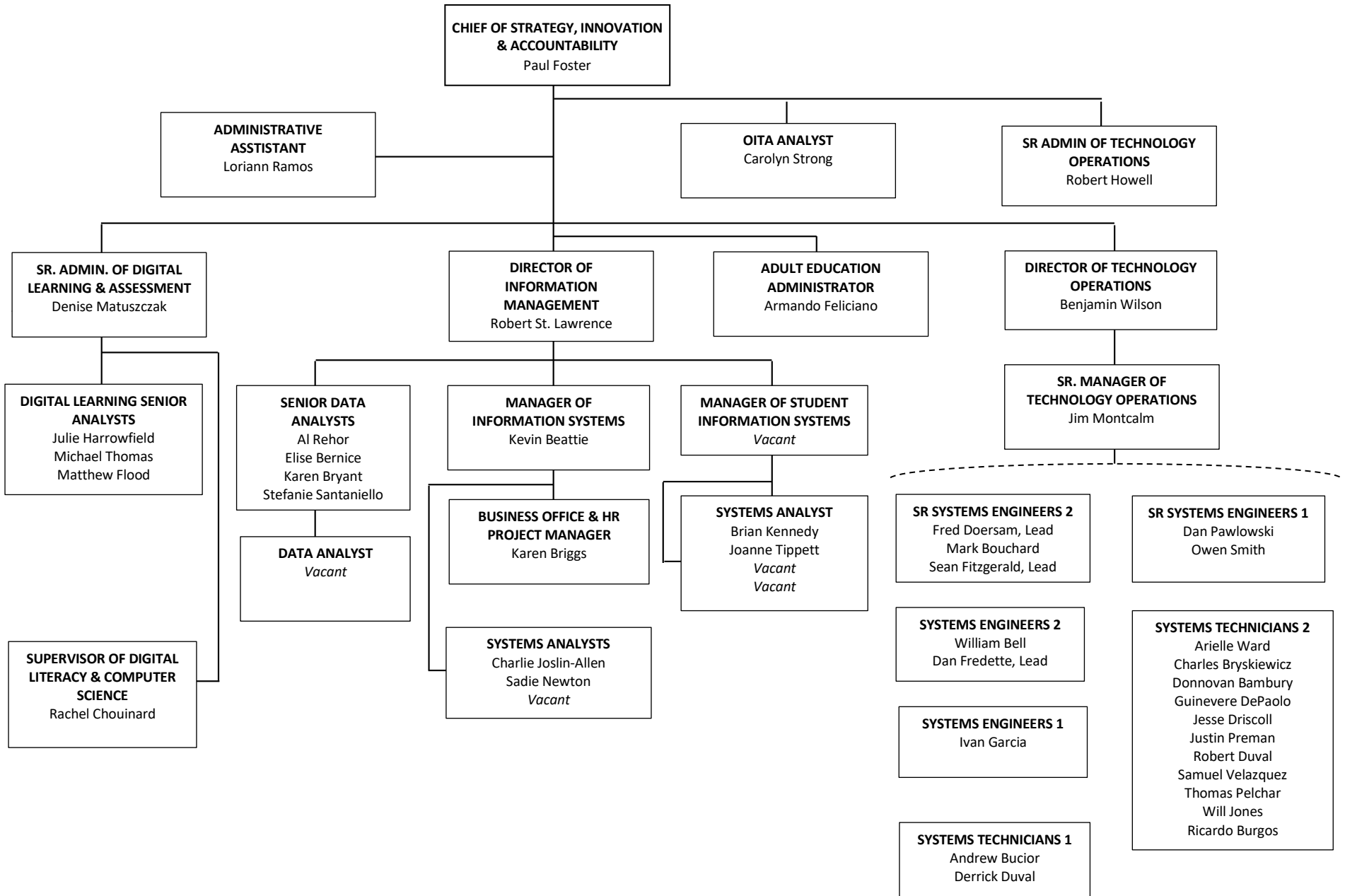




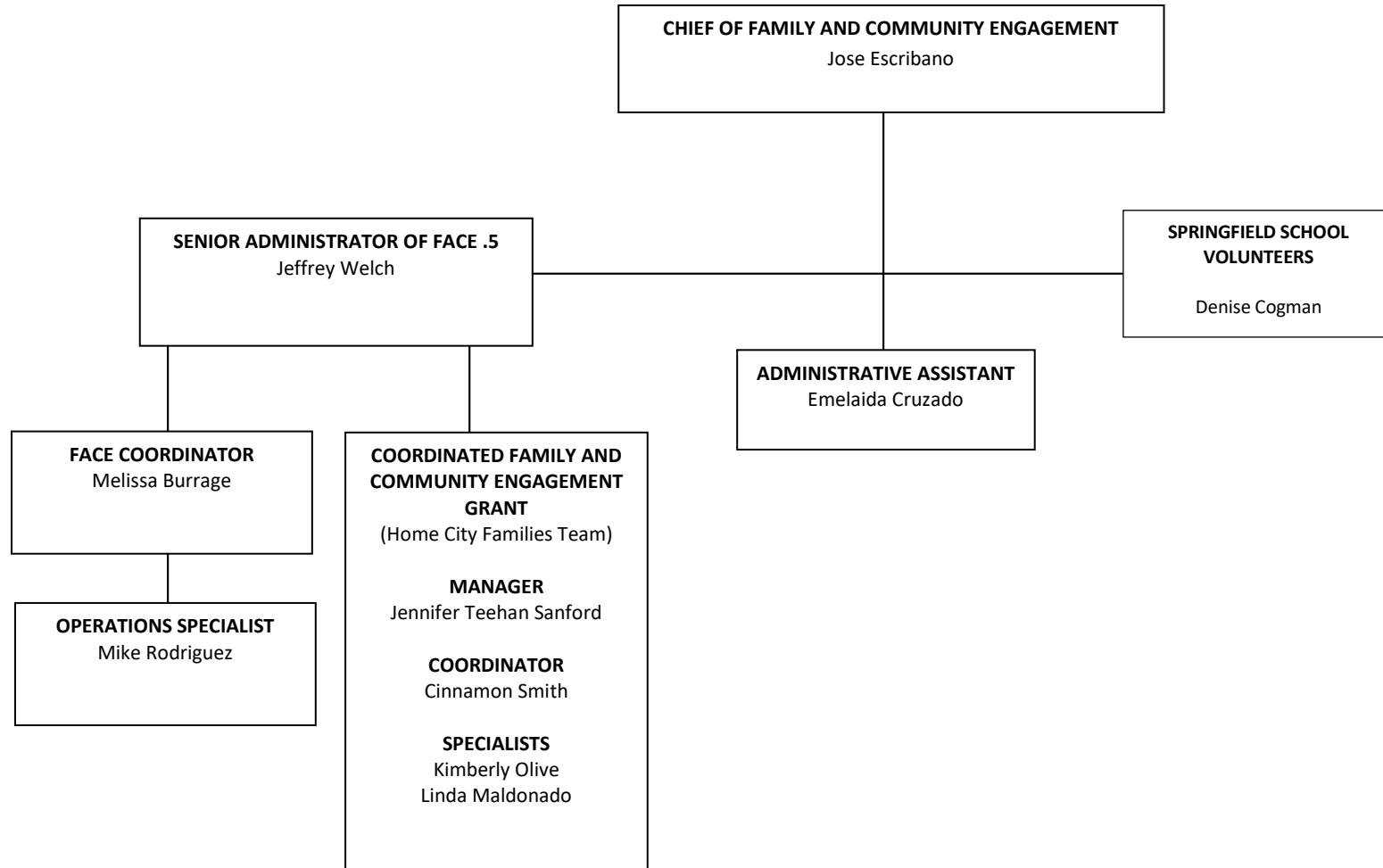
# HUMAN RESOURCES



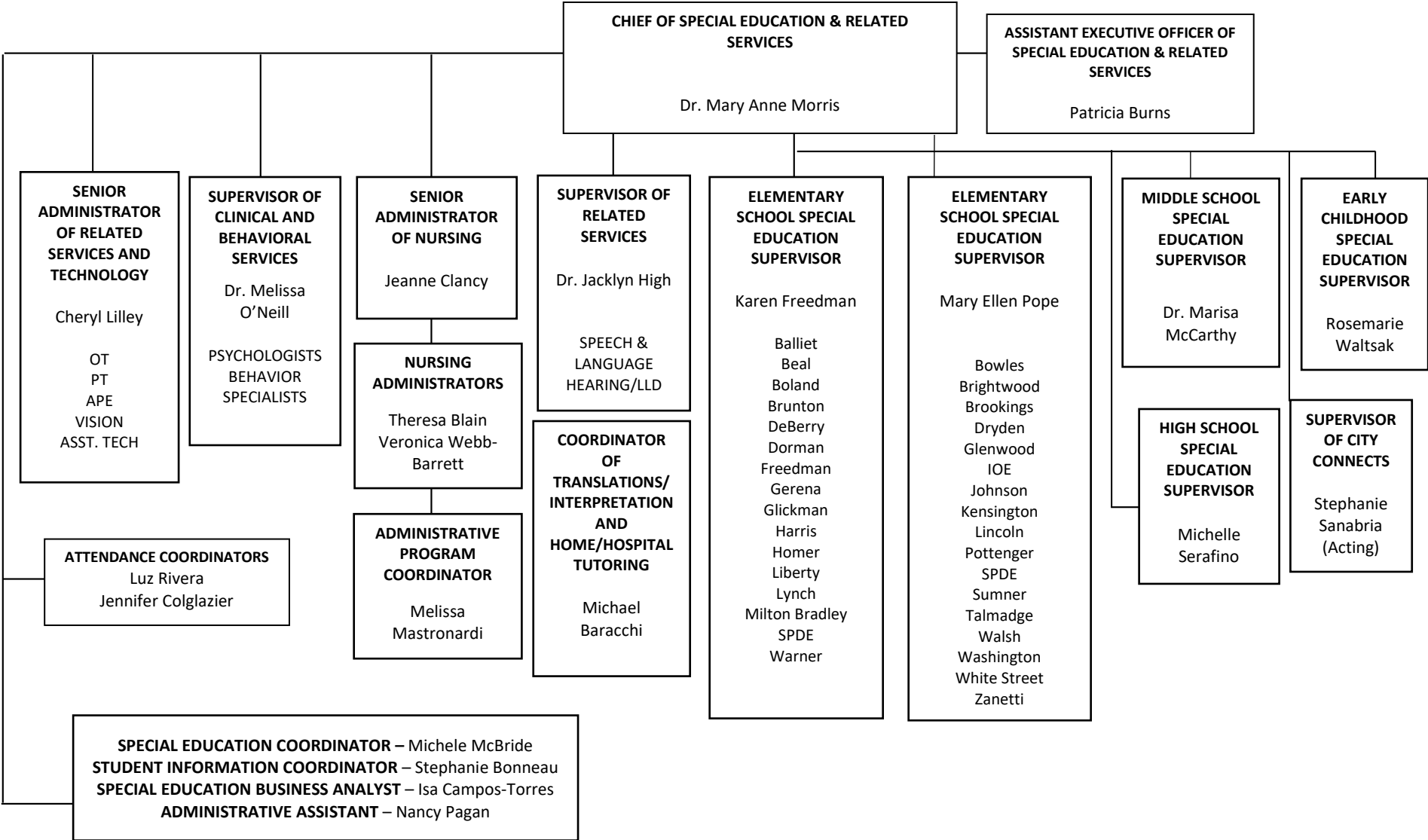
# OFFICE OF STRATEGY, INNOVATION & ACCOUNTABILITY



# FAMILY AND COMMUNITY ENGAGEMENT



# SPECIAL EDUCATION AND RELATED SERVICES



# STUDENT SERVICES

**CHIEF OF STUDENT SERVICES**  
Dr. Yolanda D. Johnson

**ADMINISTRATIVE ASSISTANT**  
Candace F. Jones

**SPRINGFIELD PROMISE ADMINISTRATOR**  
Dr. Rose Boulay

# SPS STUDENT ASSIGNMENT SERVICES CENTER

