

FAULKTON AREA SCHOOL DISTRICT ACTION PLAN

Goal Area	Communication
Goal:	The Faulkton Area School District will develop a comprehensive communication plan that includes staff, students, parents, and community members.
Metrics:	Annual survey (Electronic and Paper) of external and internal audiences to determine effectiveness of communication efforts.

Implementation Timetable

Action Steps	Responsible	Completion Date
1. External – create a student newspaper insert within current community newspaper. (Journalism Class or Embedded into an existing Class)	School Administration and Secondary Staff	
2. External - identify methods to communicate with individuals and families on “factual information on taxes, school and class enrollment. Allow people to choose ideal method of communication” (email, website, newspaper, etc.)	School Administration	
3. External – create a monthly school newsletter to be sent out electronically, posted on the website, published in the paper and available in hard paper copy. Content should include any school district happenings and information.	School Administration and Staff	
4. External – consider televising all board meetings.	School Board	
5. Internal-form a district advisory committee that meets monthly with the selected teachers and staff. Members change annually. An agenda will be developed from committee members’ suggestions.	Superintendent	
6. Internal - all Certified staff will be required to write one article for the newspaper each year. Staff will be assigned a specific week to ensure fidelity. The article should focus on what they are doing in their classrooms and identify positives about their students.	All Certified Staff	

Goal Area:	Academic Program
Goal:	The Faulkton Area School District will: develop a program that meets the academic needs of each student and make certain students and parents have all that information.
Metrics:	SBAC annual assessments, ACT Assessments, Survey
Implementation Timetable	

Action Steps	Responsible	Completion Date
1. Ensure that all academic information is posted on the school website including all class offerings.	Principal and Counselor	
2. Meet annually with 8 th and 10 th grade students and parents informing them of class offerings, scholarship and higher education requirements for both college and technical institutes.	Principal and Counselor	
3. Use social media to inform students and parents.	Responsible School Personnel	
4. Explore opportunities to either hire a k-12 art teacher or bring in outside resources to enhance the teaching of art k-12.	School Board and Superintendent	
5. Explore options for a formal tutoring program for students who need or want additional help.	School Board and Administration	
6. Work within the community to see if someone could/would provide some course work assistance in the areas of welding, building trades and art.	Superintendent	
7. Do a complete review of the AR program assessing the effectiveness of the program at each grade level. Take input from students and staff.	Superintendent and a Committee of Certified Staff	

Goal Area	Facilities
Goal:	The Faulkton Area School District will: Develop a formal written five-year facilities plan that will drive the remodeling and or replacement of existing facilities.
Metrics:	School Board meetings and minutes.
Implementation Timetable	

Action Steps	Responsible	Completion Date
1. Building committee (see step 5) to review area school districts new facilities to see what worked and what did not.	Building Committee	
2. Take input from staff when remodeling and rebuilding facilities to ensure that needs are met, within the confines of available financial resources.	School Board and Administration	
3. Request proposal (RFP) for remodeling and or replacement from multiple architects to receive a variety of ideas as well as the best financial proposal for the district.	Superintendent. School Board, and Business Manager	
4. Any remodel and rebuild will meet all Fire and ADA codes required of the school district.	Architect	
5. Organize a building committee made up of three school board members, administration and expertise from within the community. (engineers, builders, bankers, etc.)	School Board	

Goal Area	School Board
Goal:	The Faulkton Area School District Board will:
Metrics:	School Board meetings and minutes.
Implementation Timetable	

Action Steps	Responsible	Completion Date
1. Conduct an annual public listening session to take input on items that the community members wish to share.	School Board	
2. Contact ASBSD and Randy Royer to conduct a board workshop dealing with proper board protocols and to have him review board policies.	School Board	
3. Listen to all sides of a discussion and respect all views. Each individual board member will respect the views of others on the board. Decisions made by the board will always be driven by what is in the best interest of the district, its patrons and students, within the boundaries of what the district can reasonably afford.	School Board	
4. Act as a board only at official meetings and conduct all business with transparency at published public meetings.	School Board	