

Position Announcement



Fowlerville Community Schools Superintendent of Schools

The Board of Education of the Fowlerville Community School District is conducting a comprehensive search for its next Superintendent. The expected start date for the new Superintendent is TBD.

The Fowlerville Community School District is located within the community of Fowlerville in Livingston County, Michigan. The District is committed to providing a quality educational experience for all students in a safe, orderly, healthy, and nurturing environment. The district's guiding principles are educational excellence, effective leadership, personal integrity, mutual respect and continuous improvement through staff, student, and community involvement.

The Fowlerville Community Schools are a point of pride for the community with a strong level of support for the schools clearly evident. A small town, family oriented, and welcoming feel pervades the school district. Academics, athletics, extra-curricular, fine arts and performing arts programs are highly valued. Many quality teachers, staff, and administrators reside within the community and choose to raise their own children within the schools. A team-oriented relationship exists between administration and bargaining groups. Fowlerville High School is fully accredited and enjoys a 97% graduation rate.

The buildings are well maintained and in good condition. A new elementary is soon to be under construction to replace the existing kindergarten through second grade building. The current kindergarten through second grade building will become the preschool building whose current building will be demolished.

Fowlerville Community School District's 2,585 students are educated in one high school, one middle school and two elementary schools. Educational services are also provided by the Little Glad Center Preschool program and the Fowlerville Online Learning Academy. The District employs 350 staff members, including 150 teachers and 13 administrative staff members. It has an annual operating budget of \$31.9 million, with a foundation allowance of \$9,150 per pupil and a fund balance projected at 11% of revenues.

District Points of Pride

- Student-centered community focused District that puts the best interests of students first
- Educators, including teachers, administrators and support staff, that are kind, caring, talented, knowledgeable, dedicated, passionate, and routinely go above and beyond for students
- Incredibly broad range of curricular, co-curricular and extra-curricular opportunities that meet the needs and interests of every student
- High level of support and involvement by parents and community members
- Fiscally responsible with 11% fund balance
- Stable enrollment
- Technology is up to date, available and accessible
- Facilities are well maintained; new elementary soon to be under construction
- Safety oriented focus with security staff in each building

Qualifications

- Educational administration experience required, central administration experience preferred
- Master's degree in related field required, advanced degree (i.e., Ed.S., Ed.D., Ph.D.) preferred
- Broad and diversified experience in education with classroom experience preferred
- Michigan Administrative Certificate or equivalent required

Candidate Profile

Fowlerville Community School District is in search of a proven, highly successful and inspirational leader who:

- Believes all children can and will learn
- Has strong instructional leadership skills with a proven track record of increasing student achievement and closing achievement gaps
- Exemplifies the "Four C's:" Communicator, Collaborator, Contributor, Critical Thinker
- Thinks strategically and can inspire others toward a shared District vision
- Is kind, caring, compassionate and empathetic
- Will be present, visible and actively engaged in schools, the District and the community
- Is a student-centered leader that interacts with students, addresses their individual needs, and always puts their best interests first above all else
- Is open-minded, inviting, encourages feedback and considers the various perspectives of all stakeholders in decision-making
- Is a visionary leader that is innovative and forward-thinking
- Has the courage of his/her convictions; is willing to make difficult decisions and do what is best for students and the District in the face of vocal opposition

- Is culturally competent, inclusive and accepting, making every member of the school community feel valued
- Has exceptional listening skills and seeks first to understand, then to be understood
- Is a personable, outgoing and engaging relationship builder that makes genuine connections with all members of the school community
- Is supportive of staff and provides them with what they need to be successful
- Demonstrates a commitment to continuous professional growth; able to develop and lead effective executive and administrative teams
- Is honest, transparent, and leads with impeccable integrity
- Is a decisive leader that makes well thought out and well researched decisions but will not hesitate to make prompt decisions as needed
- Fosters support, confidence and pride for the schools within the community through timely information sharing, two-way communication and providing meaningful opportunities to be involved
- Is approachable, available and accessible
- Prioritizes student and staff safety
- Is fiscally responsible
- Understands the governance role of the Board of Education
- Will be fully committed to the Fowlerville Community School District

Salary and Contract Information

The Board of Education will offer a comprehensive, multi-year contract. Salary and benefits will be commensurate with the skills and experience of the successful candidate, with a salary range of \$135,000-\$150,000.

Application Procedure

Interested candidates should complete and submit the Michigan Leadership Institute online application found at www.mileader.com or <http://applitrack.com/mileader/onlineapp>. Completed online applications must be submitted **no later than Tuesday, January 3, 2023 at 4:00 p.m.** No "hard copy," faxed or emailed copies will be accepted. Materials will be treated confidentially through the screening process only upon the written request of the candidate.

All questions regarding the search process should be directed to the search consultant, MLI Regional President Tim Stein, at (810)240-6221 or tsteinmli@geneseeisd.org.

Anticipated Search Timeline

Application deadline: January 3, 2023, 4:00 p.m.

Selection of Candidates for Interview: Monday, January 9, 2023

First Round Interviews: January 16-19, 2023

Selection of Finalists: January 23, 2023

Second Round Interviews: January 31 & February 2, 2023

Site Visits: Week of February 6, 2023

Candidate Selection by Board of Education: February 16, 2023

Board Action to Hire New Superintendent: Week of February 27, 2023 (tentative)

Start Date: To be determined

This superintendent search will be conducted with due regard to the Michigan Open Meetings Act (Public Act 267 of 1976) requirement of open meetings for all public body deliberations, decisions and interviews.

The services of the Michigan Leadership Institute have been secured to assist the Fowlerville Community Schools Board of Education in the search process and in the screening of candidates. The Board of Education may make exceptions to this profile, posting, process and/or timeline to ensure selection of the best possible candidates as determined solely by the Board. The Board of Education will make all decisions with respect to process, evaluation of candidates, selection of candidates to be interviewed and appointment of the successful candidate. Candidates should not contact members of the Board directly.

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