

MLI Superintendent Preparation Academy

COURSE APPLICATION

Michigan Leadership Institute

GENESEE INTERMEDIATE SCHOOL DISTRICT | 2413 W. MAPLE AVE., FLINT MI 48507



2023 Superintendent Preparation Academy

What is the Superintendent Preparation Academy?

The Superintendent Preparation Academy is a comprehensive leadership development experience to prepare individuals who will be the next “class” of superintendent candidates – those considering the pursuit of positions in the year 2023 or thereafter. This experience will also help you grow as an educational professional regardless of your leadership position and strengthen your skills and knowledge to increase performance today and tomorrow.

Why was the Academy developed?

MLI is committed to K-12 school districts and public institutions throughout Michigan and the success of all children by developing, deploying and supporting outstanding executive leadership.

There will be an unprecedented number of superintendents retiring over the next decade. At the same time, fewer people with the necessary capacity-building experiences are aspiring to move into these critical leadership roles. In addition, the superintendency has become increasingly complex. It is critical that future superintendents receive the best possible preparation and support available to help ensure success in their new assignments.

Who should participate in the Superintendent Preparation Academy?

Target participants are people with the potential to be outstanding educational leaders who are considering applying for their first superintendency during the coming year or thereafter. This Academy will expand current administrator’s base of knowledge in all critical areas. The Academy will accommodate up to 50 participants. This will ensure our ability to provide individualized and engaging support to selected participants. Participants must commit to attending every class session and completing assignments between classes.

How will participants benefit?

As a result of participating, participants will:

- Have a well-rounded understanding of the superintendency and how the superintendent impacts student success.
- Have a solid understanding of who they are as a leader, their leadership philosophy, and leadership styles.
- Have the skills necessary to engage the staff and community in planning and decision-making.
- Understand governance of local school districts and how the Board-Superintendent partnership can work.
- Have exposure to current critical issues and trends affecting the superintendency.
- Be prepared for the superintendent employment process and for first year success.
- Have an established network/supportive cohort as they move into and serve in the role of superintendent.
- Have a lifetime of mentors and a network of experienced supporters to assist them throughout their career.

Who is presenting the Academy?

This year marks the 24th year of the Superintendent Preparation Academy. MLI has developed a comprehensive leadership development curriculum which is delivered by MLI staff, content experts, and sitting Superintendents from across Michigan. The program is grounded in the actual experiences of Michigan Superintendents and supported by related theory and research. Nearly 25% of sitting Michigan Superintendents are graduates of this Academy.

When will the Superintendent Preparation Series Academy be held?

The Academy consists of four two-day sessions:

Day 1: 12:00 p.m.- 4:30 p.m., and an evening session 5:30 p.m.-8:00 p.m.

Day 2: 8:00 a.m.-4:30 p.m.

September 27-28 @ Legacy Auditorium, Genesee ISD, 2413 W. Maple Ave., Flint 48507

October 25-26 @ Legacy Auditorium, Genesee ISD, 2413 W. Maple Ave., Flint 48507

November 29-30 @ Legacy Auditorium, Genesee ISD, 2413 W. Maple Ave., Flint 48507

December 13-14 @ Legacy Auditorium, Genesee ISD, 2413 W. Maple Ave., Flint 48507

NOTE: OUR INTENT IS TO PROVIDE ALL SESSIONS IN AN IN-PERSON FORMAT WITH RECOMMENDED COVID-19 SAFETY PROTOCOLS IN PLACE. HOWEVER, THE TECHNOLOGY AND PROGRAMMING IS IN PLACE TO DELIVER ANY SESSION VIRTUALLY AS REQUIRED BY LOCAL OR STATE HEALTH ORDERS.

In addition, out of class projects will include:

- Reading assignments and discussion preparation
- Mock Interviews
- Debriefing with a Superintendent mentor
- Development of a 90 Day Plan
- Negotiations Simulation
- Activity Planning to Use with Future and Current Teams

How much will the Superintendent Preparation Academy Cost?

The registration fee for participants is \$1,400 for the entire series. This fee includes all activities, meals and course materials. Participants will be responsible for travel and lodging expenses. All other costs will be covered through the generosity of session sponsors.

How do I apply for the Superintendent Preparation Academy?

Applicants must complete an application and a letter of nomination from the applicant's current Superintendent. The nomination letter should address the applicant's capacity to be an outstanding district leader. **NOTE: The nomination letter is not required for those already in a Superintendent position.** Each applicant must also identify an experienced, current Superintendent mentor who will provide coaching and feedback during the academy experience.

CLASS MEMBERS MAY EARN SCECHS OR GRADUATE CREDITS AS APPROPRIATE.

For more information regarding the Superintendent Preparation Academy curriculum, contact Dr. Lisa Hagel, Executive Director of Michigan Leadership Institute, 810-591-3251 or email lhagel@mli@geneseeisd.org.

Email the completed Registration Form, Resume, Nomination Letter, and Personal Information Form to: Lisa Hook, lhook@geneseeisd.org

Mail the registration payment to:

**Michigan Leadership Institute
2413 W. Maple Ave.
Flint, MI 48507**

2023 Superintendent Preparation Series Academy *Application/Registration*

Dates:

September 27-28 (Wednesday-Thursday)
October 25-26 (Wednesday-Thursday)
November 29-30 (Wednesday-Thursday)
December 13-14 (Wednesday-Thursday)

Meeting Times (each session):

Day 1: 12:00 noon – 8:00 p.m.
Day 2: 8:00 a.m. – 4:00 p.m.

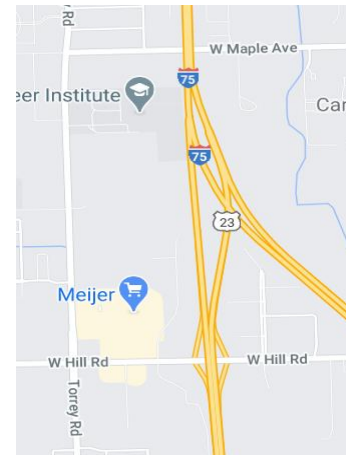
Meeting Location:

Legacy Auditorium/Genesee ISD
2413 W. Maple Ave., Flint 48507

Hotel Accommodations:

Hyatt Place Flint/Grand Blanc
5481 Hill 23 Dr, Flint, MI 48507
Phone: (810) 424-9000

*SPECIAL PRICING HAS BEEN ARRANGED FOR MLI
SUPERINTENDENT PREP ACADEMY PARTICIPANTS.*



Registration Information:

The Superintendent Preparation Academy will be limited to 50 qualified participants for the 2023 cohort. Each applicant must complete the attached Registration Form, Personal Information Form, and include a current resume and a letter of nomination from his/her current district Superintendent. The nomination letter should address the applicant's capacity to be an outstanding district leader. Each applicant must also identify a mentor currently serving as a Superintendent in a Michigan district who will provide coaching and feedback during the Academy experience. Graduate credits or SCECHs may be earned by participants. **Participants must attend all sessions.**

The registration fee is \$1,400. The fee includes meals and materials. The fee must be paid in full to guarantee a place in the Academy cohort. The registration fee is not refundable after September 1, 2023. With written notice prior to September 1, 2023, 50% of the fee is refundable.

Participants will be responsible for the cost of their lodging expenses. The dates for hotel stay are September 27, October 25, November 30, and December 13. Ample time will be allowed for hotel check-in before the evening presentation.

Registrants will be screened a rolling basis beginning in April 2023 until the cohort is full.

Registration by August 1, 2023 is strongly encouraged. For registration and payment online follow this link <https://catalog.geneseeisd.org/catalog/eventdetails/1970>

Registration paperwork (included in this packet) must still be submitted.



2023 Superintendent Preparation Series Academy

Application/Registration

Name: _____ Position: _____
District: _____ Email: _____
Phone (work): _____ Phone (home/mobile): _____
Work Address: _____ City, State, Zip: _____

Mentor Information

Name: _____ Position: _____
District: _____ Email: _____
Phone (work): _____ Phone (home/mobile): _____

Registration Checklist:

- _____ Registration Form
- _____ Letter of Nomination from current Superintendent (not required for those already a Superintendent)
- _____ Current Resume
- _____ Registration Fee
- _____ Personal Information Form

Registration Confirmation:

Registrations are requested as soon as possible. Participants will be contacted directly with registration confirmation and additional program details.

For specific questions on hotel accommodations, provided meals, session locations, and/or technology please contact Lisa Hook at 810-591-4541 or email lhook@geneseeisd.org.



Personal Information Form

Please type or print your responses on this form as completely as possible, and email it to Lisa Hook at lhook@geneseeisd.org

PLEASE PRINT CLEARLY

 First Name *(as you want it on name tag)* Last Name

 School Building District Current Position

 Home Address City Zip

 Home Phone *(include area code)* Cell Phone *(include area code)* School Phone Number *(include area code)*

 E-Mail Address (list more than one if applicable)

How many years have you been an educator?

How did you hear about this program?

Food Allergies? Please be specific. Meals are provided at each session, we want to be sure you eat!

Favorite Season	Favorite Candy
Favorite Non-alcohol Beverage	Favorite Snack
Favorite Color	Favorite Hobby/Sport