The Board on the date shown above received and reviewed the official internal monitoring report of its policy E-2 Academic Competence, submitted by the Superintendent. Following its review of the report, the Board concludes:

1. **X** Based upon the information provided, the Board finds that the Superintendent has reasonably interpreted the provisions of the relevant Ends policy, and the district is making reasonable progress toward achieving the desired results called for in the relevant policy. The Board commends the Superintendent for exemplary performance in the following areas:
   - As of mid-year, the district continues to earn the community’s confidence in its approach to sustaining student learning in the Covid pandemic, and has developed a sound plan for recovery of lost ground where progress has suffered due to loss of instructional time and other challenges.
   - The board wishes to commend the superintendent for his leadership with the staff for the academic benefit of our students.

2. _______ Based upon the information provided, the Board finds that the district is making progress toward achieving the desired results called for in the relevant Ends policy, but a greater degree of progress is expected in the following specific areas:

3. _______ Based upon the information provided, the Board finds that the Superintendent has failed to provide evidence of reasonable organizational progress toward achieving the desired results called for in the relevant Ends policy. Accordingly, the Board determines the following action to be appropriate:

4. _______ The information provided by the Superintendent is insufficient for the Board to decide whether reasonable progress has been made. Accordingly, the Board determines the following action to be appropriate:

Signed:  Rick Maloney, President  Date:  1/12/2022
Signed:  Jeff Chamberlin, Superintendent  Date:  1/12/2022

Adopted:  May 23, 2007
Monitoring Method:  Board self-assessment
Monitoring Frequency:  Annually in September