With respect to the provisions of its policy, GP-13 Process for Addressing Board Member Violations, the University Place Board of Directors concludes that its performance during the previous year has been

a. \[x\] In compliance
b. \[\]
   In compliance, with the following exceptions:
   a. 
   b. 
   c. 
   d. 
   e. 
   f. 

Comments:

The board complies with its policies for addressing board member violations.

The board was surprised recently by feedback, delivered as part of its end-of-meeting assessment, that would have been more effectively delivered in a private setting, telling specific individuals what specifically was considered to be a disrespectful or offensive individual behavior or remark.

2. In order to maintain its commitment to excellence in governance, to the provisions of this policy, and to improve its own performance, the Board commits to the following actions:

Signed:  Rick Maloney, Board President

Adopted:  July 11, 2007
Monitoring Method:  Board self-assessment
Monitoring Frequency:  Annually in July