

| Name                     | Position                                    | Base Salary  | Coach/Sponsor | Retirement | Health Insurance | Housing/Vehicle    | Vacation Days | Sick Days | Total        |
|--------------------------|---|--------------|---------------|------------|------------------|--------------------|---------------|-----------|--------------|
|                          |   |              | Stipend       | Benefits   |                  | &Uniform Allowance |               |           |              |
| ADEBESIN MASON, JAMILAH  | Teacher Art                                 | \$81,884.00  | \$12,061.50   |            | \$20,914.18      | -                  | -             | 15        | \$114,859.68 |
| AIELLO, VINCENT J        | Teacher Music                               | \$157,940.00 | \$12,852.50   |            | \$20,331.07      | -                  | -             | 15        | \$191,123.57 |
| ALLISON, BRENETTA        | Teacher Science                             | \$146,302.00 |               |            | \$20,331.07      | -                  | -             | 15        | \$166,633.07 |
| AMBROSE, JENNIFER M      | Guidance Counselor                          | \$131,190.00 | \$4,109.00    |            | \$20,331.07      | -                  | -             | 15        | \$155,630.07 |
| ANDER, DAVID N           | Teacher Math                                | \$106,031.00 |               |            | \$20,331.07      | -                  | -             | 15        | \$126,362.07 |
| ANDERSON, JANNA M        | Teacher Math                                | \$100,796.00 | \$12,380.75   |            | \$20,331.07      | -                  | -             | 15        | \$133,507.82 |
| ANDRADE, MICHAEL         | Maintenance Certified 1st Shift             | \$76,247.00  |               |            | \$7,215.84       | -                  | 20            | 12        | \$83,462.84  |
| ANDRUCH, GARY MICHAEL    | Teacher Social Science                      | \$125,830.00 | \$7,179.00    |            | \$20,331.07      | -                  | -             | 15        | \$153,340.07 |
| ARELLANO, MARIA CONSUELO | Teacher Foreign Language                    | \$117,193.00 | \$3,764.50    |            | \$20,331.07      | -                  | -             | 15        | \$141,288.57 |
| ARGUELLES, GINA M        | Teacher Foreign Language                    | \$126,859.00 | \$7,566.00    |            | \$19,450.27      | -                  | -             | 15        | \$153,875.27 |
| ARUNDEL, KATHLEEN P      | Secretary Executive                         | \$59,280.00  |               |            | \$20,331.07      | -                  | 20            | 12        | \$79,611.07  |
| AUGUSTINE, CHAD J        | Teacher Social Science                      | \$104,015.00 |               |            | \$7,215.84       | -                  | -             | 15        | \$111,230.84 |
| BAFFOE, KEVIN E          | District Facilities Manager                 | \$130,000.00 |               | \$6,125.60 | \$9,019.80       | -                  | 20            | 15        | \$145,145.40 |
| BAFTIRI BALLAZHI, SELIME | Teacher Foreign Language                    | \$128,149.00 | \$5,039.50    |            | \$19,450.27      | -                  | -             | 15        | \$152,638.77 |
| BAIKIE, JONATHANT        | Teacher Physical Education                  | \$114,175.00 | \$26,881.00   |            | \$20,331.07      | -                  | -             | 15        | \$161,387.07 |
| BARCENA, MICHAEL T       | Teacher Social Science                      | \$83,446.00  | \$8,151.00    |            | \$7,005.79       | -                  | -             | 15        | \$98,602.79  |
| BARTGEN, MICHAEL J       | Teacher Special Education                   | \$97,577.00  |               |            | \$20,331.07      | -                  | -             | 15        | \$117,908.07 |
| BEARY, MICHELLE          | Teacher Special Education                   | \$74,642.00  | \$16,086.50   |            | \$7,215.84       | -                  | -             | 15        | \$97,944.34  |
| BERGMANN, KIMBERLY A     | Teacher Physical Education                  | \$60,060.00  | \$3,753.00    |            | \$20,331.07      | -                  | -             | 15        | \$84,144.07  |
| BERNAS, MARY ROSE        | Media Specialist                            | \$138,039.00 | \$10,998.00   |            | \$14,377.34      | -                  | -             | 15        | \$163,414.34 |
| BERTRAND, AMY K          | Teacher Science                             | \$96,370.00  | \$7,614.00    |            | \$20,331.07      | -                  | -             | 15        | \$124,315.07 |
| BIEDRON, AMY E           | Teacher Special Education                   | \$110,740.00 |               |            | \$20,331.07      | -                  | -             | 15        | \$131,071.07 |
| BIRRELL, JAMES           | Teacher Science                             | \$110,453.00 | \$3,292.50    |            | \$20,914.18      | -                  | -             | 15        | \$134,659.68 |
| BLACKWELL, RYAN          | Teacher Special Education                   | \$90,033.00  | \$13,043.00   |            | \$20,331.07      | -                  | -             | 15        | \$123,407.07 |
| BLAIR, KRISTINA          | Teacher Family Consumer Science             | \$104,015.00 | \$3,292.50    |            | \$20,331.07      | -                  | -             | 15        | \$127,638.57 |
| BLAKLEY, MICHAEL         | Teacher Foreign Language                    | \$62,369.00  | \$11,322.00   |            | \$20,331.07      | -                  | -             | 15        | \$94,022.07  |
| BOGARD, SARAH E          | Teacher English Language Arts               | \$108,240.00 | \$5,177.00    |            | \$20,331.07      | -                  | -             | 15        | \$133,748.07 |
| BOHAC BRAZEL, LAUREN A   | Teacher Special Education                   | \$69,813.00  | \$4,615.50    |            | \$19,450.27      | -                  | -             | 15        | \$93,878.77  |
| BOHACZYK, ROBERT D       | Teacher Special Education                   | \$87,920.00  | \$7,099.00    |            | -                | -                  | -             | 15        | \$95,019.00  |
| BONEBRAKE, KRISTINE M    | Guidance Counselor                          | \$135,865.00 | \$2,000.00    |            | \$19,450.27      | -                  | -             | 15        | \$157,315.27 |
| BONIFACE, MICHAEL S      | Assistant Principal for Teaching & Learning | \$125,000.00 | \$9,615.00    |            | \$20,331.07      | -                  | -             | 15        | \$154,946.07 |
| BONNEMA, JAMIE           | Public Relations Specialist                 | \$71,626.00  | \$3,903.50    |            | \$7,215.84       | -                  | 20            | 15        | \$82,745.34  |
| BOOKER, OCIE W           | Teacher English Language Arts               | \$118,045.00 |               |            | \$14,377.34      | -                  | -             | 15        | \$132,422.34 |
| BOSWELL, JAMES A         | Technology Director                         | \$138,745.36 | \$15,704.09   |            | \$25,413.84      | -                  | 20            | 15        | \$179,863.29 |
| BOTICA, CHRISTINA        | Teacher Family Consumer Science             | \$73,535.00  | \$11,396.00   |            | \$7,005.79       | -                  | -             | 15        | \$91,936.79  |
| BOTICA, GREGORY          | Teacher Special Education                   | \$66,681.00  | \$500.00      |            | \$20,331.07      | -                  | -             | 15        | \$87,512.07  |
| BOYER, ERIC              | Guidance Counselor                          | \$68,549.00  | \$8,680.50    |            | -                | -                  | -             | 15        | \$77,229.50  |
| BRADTKE, LINDSAY         | Teacher Special Education                   | \$66,681.00  |               |            | \$20,331.07      | -                  | -             | 15        | \$87,012.07  |
| BROOME, KIMIKO           | Teacher English Language Arts               | \$127,703.00 |               |            | \$20,331.07      | -                  | -             | 15        | \$148,034.07 |
| BROWN, DANIEL J          | Teacher Industrial Arts                     | \$128,004.00 |               |            | \$19,450.27      | -                  | -             | 15        | \$147,454.27 |
| BROWN, DAVID J           | Teacher Social Science                      | \$110,453.00 | \$19,925.75   |            | \$20,331.07      | -                  | -             | 15        | \$150,709.82 |
| BROWN, DINA R            | Teacher Special Education                   | \$120,111.00 |               |            | \$6,515.23       | -                  | -             | 15        | \$126,626.23 |

|                         |   |              |             |             |             |   |    |    |              |
|-------------------------|---|--------------|-------------|-------------|-------------|---|----|----|--------------|
| BROWN, MARTINA          | Teacher Business                        | \$131,096.00 |             |             | \$7,215.84  | - | -  | 15 | \$138,311.84 |
| BROWN, MICHAEL S        | Teacher Social Science                  | \$165,265.00 |             |             | -           | - | -  | 15 | \$165,265.00 |
| BRYSON, JIMMY           | Custodian 2nd Shift                     | \$70,383.00  |             |             | \$20,914.18 | - | 20 | 12 | \$91,297.18  |
| BUCCI, KARA             | Teacher Math                            | \$77,056.00  | \$4,081.50  |             | \$7,215.84  | - | -  | 15 | \$88,353.34  |
| BUCHANAN, SCOTT R       | Associate Principal                     | \$144,329.00 |             | \$16,336.12 | \$17,971.68 | - | 20 | 15 | \$178,636.80 |
| BUMPHIS, WENDY G        | Assistant Principal Teaching & Learning | \$132,668.00 |             |             | \$20,331.07 | - | -  | 15 | \$152,999.07 |
| BURKE, BRIAN J          | Building Manager/Chief                  | \$111,767.00 |             |             | \$16,861.53 | - | 20 | 12 | \$128,628.53 |
| BURKE, JEAN M           | Building Night Supervisor               | \$92,178.00  |             |             | \$7,396.24  | - | 20 | 12 | \$99,574.24  |
| BUTRYN, ALICIA          | Teacher Foreign Language                | \$65,149.00  |             |             | \$20,331.07 | - | -  | 15 | \$85,480.07  |
| BYLUT, JENNIFER D       | Guidance Counselor                      | \$127,703.00 |             |             | \$20,331.07 | - | -  | 15 | \$148,034.07 |
| BYRNE, KIERAN           | Teacher Physical Education              | \$77,056.00  | \$9,015.00  |             | \$20,331.07 | - | -  | 15 | \$106,402.07 |
| CABLE, CHRISTINA J      | Teacher English Language Arts           | \$78,602.00  |             |             | \$20,331.07 | - | -  | 15 | \$98,933.07  |
| CAMPBELL, KATHRYN M     | Teacher Physical Education              | \$134,552.00 |             |             | \$20,331.07 | - | -  | 15 | \$154,883.07 |
| CAPPEL, CRAIG M         | Teacher Science                         | \$120,111.00 | \$5,711.00  |             | \$20,331.07 | - | -  | 15 | \$146,153.07 |
| CARDINAL, KRISTEN L     | Teacher Science                         | \$100,373.00 | \$5,683.50  |             | \$20,331.07 | - | -  | 15 | \$126,387.57 |
| CARLSEN, KEVIN J        | Teacher Math                            | \$125,830.00 | \$7,011.00  |             | \$20,331.07 | - | -  | 15 | \$153,172.07 |
| CARLSON, PATRICIA       | District Tech Specialist                | \$64,222.00  |             |             | \$15,681.22 | - | 20 | 15 | \$79,903.22  |
| CARR, MARIE A           | Teacher Science                         | \$111,467.00 |             |             | \$7,215.84  | - | -  | 15 | \$118,682.84 |
| CASH, CARRIE A          | Nurse                                   | \$64,033.00  |             |             | \$20,331.07 | - | -  | 15 | \$84,364.07  |
| CASTOR, JENNIFER        | Mental Health Professional              | \$123,330.00 |             |             | -           | - | -  | 15 | \$123,330.00 |
| CHAMBERS, DANIEL W      | Teacher Art                             | \$111,726.00 | \$3,764.50  |             | \$14,377.34 | - | -  | 15 | \$129,867.84 |
| CHANEY RUSSELL, TIFFNEY | Teacher Music                           | \$63,653.00  | \$10,876.00 |             | \$15,298.75 | - | -  | 15 | \$89,827.75  |
| CHARNLEY, GEORGE P      | Teacher Math                            | \$128,149.00 | \$500.00    |             | \$19,450.27 | - | -  | 15 | \$148,099.27 |
| CHASTAIN, JEANETTE M    | Custodian 1st Shift                     | \$69,883.00  |             |             | \$14,377.34 | - | 20 | 12 | \$84,260.34  |
| CHELEPIS, AMANDA J      | Teacher Foreign Language                | \$77,056.00  | \$6,695.00  |             | \$14,377.34 | - | -  | 15 | \$98,128.34  |
| CICHON, PETER A         | Teacher Math                            | \$120,111.00 | \$6,934.00  |             | \$20,331.07 | - | -  | 15 | \$147,376.07 |
| CLINE, MICHAEL A        | Teacher English Language Arts           | \$120,111.00 | \$24,200.00 |             | \$20,331.07 | - | -  | 15 | \$164,642.07 |
| COLLINS, ERIN A         | Alternative Education Director          | \$107,734.00 |             |             | \$20,331.07 | - | -  | 15 | \$128,065.07 |
| COLLINS, KRISTY L       | Teacher Social Science                  | \$116,892.00 |             |             | -           | - | -  | 15 | \$116,892.00 |
| COLLINS, MICHAEL S      | Teacher Science                         | \$131,096.00 | \$17,266.00 |             | \$20,331.07 | - | -  | 15 | \$168,693.07 |
| CONNELLY, THERESA J     | Social Worker                           | \$115,391.00 | \$6,654.00  |             | \$7,215.84  | - | -  | 15 | \$129,260.84 |
| CONTRERAS, DAVID        | Custodian 1st Shift                     | \$69,133.00  |             |             | \$20,331.07 | - | 20 | 12 | \$89,464.07  |
| COPPAGE, CHRISTINA      | Teacher Special Education               | \$99,790.00  | \$4,748.00  |             | \$19,450.27 | - | -  | 15 | \$123,988.27 |
| COTRANO, KATIE          | Teacher English Language Arts           | \$113,672.00 |             |             | \$20,331.07 | - | -  | 15 | \$134,003.07 |
| COUTURE, TRAVIS H       | Teacher English Language Arts           | \$105,424.00 | \$11,394.50 |             | \$20,331.07 | - | -  | 15 | \$137,149.57 |
| COUWENHOVEN, RANDY W    | Associate Principal                     | \$159,722.00 |             | \$18,078.41 | \$20,331.07 | - | 20 | 15 | \$198,131.48 |
| COYLE, MARTIN J         | Teacher Industrial Arts                 | \$63,653.00  | \$12,695.00 |             | \$7,215.84  | - | -  | 15 | \$83,563.84  |
| CRAVENS, SAMANTHA S     | Social Worker                           | \$70,159.00  |             |             | \$14,377.34 | - | -  | 15 | \$84,536.34  |
| CURRAN, COLLEEN         | Speech Pathologist                      | \$99,086.00  |             |             | \$7,215.84  | - | -  | 15 | \$106,301.84 |
| CURTIN, DAVID M         | Dean of Students                        | \$140,588.00 | \$10,794.00 |             | \$20,331.07 | - | -  | 15 | \$171,713.07 |
| CURTIN, JAMES P         | Dean of Students                        | \$137,807.00 | \$12,706.00 |             | \$20,331.07 | - | -  | 15 | \$170,844.07 |
| CZARNECKI, RONALD E     | Teacher Science                         | \$142,943.54 |             |             | \$20,331.07 | - | -  | 15 | \$163,274.61 |
| DABROWSKI, MICHAEL D    | Grounds 2nd Shift                       | \$75,812.00  |             |             | \$7,215.84  | - | 20 | 12 | \$83,027.84  |
| DACHOTA, ANN            | Teacher Special Education               | \$65,149.00  | \$20,469.00 |             | \$7,215.84  | - | -  | 15 | \$92,833.84  |

|                       |                                 |              |             |             |             |   |    |    |              |
|-----------------------|---------------------------------|--------------|-------------|-------------|-------------|---|----|----|--------------|
| DADE, TAKEESHA S      | Guidance Counselor              | \$85,707.00  |             |             | \$6,515.23  | - | -  | 15 | \$92,222.23  |
| DALUGA, MICHAEL       | Teacher Social Science          | \$62,192.00  | \$18,949.00 |             | \$7,215.84  | - | -  | 15 | \$88,356.84  |
| DEBOSSCHERE, JENNIFER | Social Worker                   | \$148,592.47 |             |             | \$20,331.07 | - | -  | 15 | \$168,923.54 |
| DEMPSEY, JANE M       | Principal                       | \$168,000.00 |             | \$19,015.00 | \$20,331.07 | - | 20 | 15 | \$207,346.07 |
| D'ERCOLE, KELLY       | Guidance Counselor              | \$93,050.00  |             |             | \$20,331.07 | - | -  | 15 | \$113,381.07 |
| DEUTSCHE, KELLY L     | Teacher Science                 | \$74,642.00  |             |             | \$20,331.07 | - | -  | 15 | \$94,973.07  |
| DIEDERICH, CARRIE A   | Teacher Foreign Language        | \$111,158.00 |             |             | \$20,331.07 | - | -  | 15 | \$131,489.07 |
| DIFORTI, AMY H        | Department Supervisor           | \$106,080.00 |             |             | \$20,331.07 | - | -  | 15 | \$126,411.07 |
| DONEGAN, KEVIN D      | Teacher Math                    | \$154,086.00 |             |             | \$20,331.07 | - | -  | 15 | \$174,417.07 |
| DONNELLY, SEAN P      | Maintenance Certified 1st Shift | \$78,154.00  |             |             | \$20,331.07 | - | 20 | 12 | \$98,485.07  |
| DUNNE, DANIEL J       | Associate Principal             | \$163,428.00 |             | \$18,497.88 | \$20,331.07 | - | 20 | 15 | \$202,256.95 |
| DYKE, JEFFREY S       | Teacher Social Science          | \$135,865.00 | \$20,214.00 |             | \$20,331.07 | - | -  | 15 | \$176,410.07 |
| DYRCOON, SUSAN M      | Teacher English Language Arts   | \$134,552.00 |             |             | \$20,914.18 | - | -  | 15 | \$155,466.18 |
| EASTMAN, KELLY        | Special Ed Coordinator HC/TP    | \$90,000.00  |             |             | \$20,331.07 | - | -  | 15 | \$110,331.07 |
| EDISON, ARTKEYTA R    | Teacher Physical Education      | \$106,758.00 | \$19,192.00 |             | \$20,331.07 | - | -  | 15 | \$146,281.07 |
| ELIAS, AMY S          | Teacher Special Education       | \$134,112.00 | \$6,419.00  |             | \$20,331.07 | - | -  | 15 | \$160,862.07 |
| ELIFSON, JOHN E       | Teacher Special Education       | \$127,577.00 | \$7,651.00  |             | \$20,331.07 | - | -  | 15 | \$155,559.07 |
| ESPOSITO, BRAD B      | Teacher Physical Education      | \$124,708.00 |             |             | \$20,331.07 | - | -  | 15 | \$145,039.07 |
| FAHEY, JULIE A        | Custodian Lead 3rd Shift        | \$70,033.00  |             |             | \$16,450.27 | - | 20 | 12 | \$86,483.27  |
| FAHEY, SARAH          | Teacher English Language Arts   | \$66,681.00  | \$5,978.00  |             | \$20,331.07 | - | -  | 15 | \$92,990.07  |
| FANTOZZI, ROBERT N    | Teacher Math                    | \$96,068.00  | \$12,205.50 |             | \$20,331.07 | - | -  | 15 | \$128,604.57 |
| FARRELL, KEVIN G      | Teacher English Language Arts   | \$77,056.00  | \$6,897.00  |             | \$20,331.07 | - | -  | 15 | \$104,284.07 |
| FAULKNER, STACY L     | Teacher Physical Education      | \$112,704.00 | \$6,412.00  |             | -           | - | -  | 15 | \$119,116.00 |
| FIENE, DANIELLE A     | Data/Inventory Specialist       | \$68,249.00  |             |             | \$14,736.78 | - | 20 | 12 | \$82,985.78  |
| FIERRO, JULIO H       | Custodian 3rd Shift             | \$68,983.00  |             |             | \$20,914.18 | - | 20 | 12 | \$89,897.18  |
| FISCHER, ERIN M       | Teacher Math                    | \$65,149.00  |             |             | \$20,331.07 | - | -  | 15 | \$85,480.07  |
| FITCH, GREGORY        | Teacher English Language Arts   | \$72,428.00  | \$20,025.50 |             | \$20,331.07 | - | -  | 15 | \$112,784.57 |
| FITZMAURICE, KERRY    | Social Worker                   | \$65,149.00  | \$6,516.25  |             | \$7,215.84  | - | -  | 15 | \$78,881.09  |
| FLANNIGAN, KIMBERLY   | Teacher Family Consumer Science | \$123,330.00 |             |             | \$20,331.07 | - | -  | 15 | \$143,661.07 |
| FLOOD, RACHEL         | Teacher Family Consumer Science | \$97,577.00  | \$4,109.00  |             | \$20,331.07 | - | -  | 15 | \$122,017.07 |
| FLOOD, WILLIAM E      | Guidance Counselor              | \$126,859.00 | \$3,753.00  |             | \$20,331.07 | - | -  | 15 | \$150,943.07 |
| FLORES RAMIREZ, IVETH | Teacher English Language Arts   | \$80,979.00  |             |             | \$15,298.75 | - | -  | 15 | \$96,277.75  |
| FONTANA, GRACE K      | Teacher Science                 | \$125,830.00 |             |             | -           | - | -  | 15 | \$125,830.00 |
| FORST, SHAWN          | Teacher Social Science          | \$90,033.00  | \$15,139.00 |             | \$20,331.07 | - | -  | 15 | \$125,503.07 |
| FRANKLIN III, WILLIE  | Building Night Supervisor       | \$74,577.00  |             |             | \$14,736.78 | - | 20 | 12 | \$89,313.78  |
| FREDERKING, JACALYN E | Special Ed Coordinator HC/TP    | \$128,997.00 |             |             | \$20,331.07 | - | -  | 15 | \$149,328.07 |
| FRENCH, ANDREW        | Teacher Family Consumer Science | \$62,369.00  | \$12,673.00 |             | \$7,215.84  | - | -  | 15 | \$82,257.84  |
| FRIGO, SCOTT E        | Teacher English Language Arts   | \$134,112.00 |             |             | \$14,377.34 | - | -  | 15 | \$148,489.34 |
| FURSTENAU, MARK B     | Teacher Family Consumer Science | \$127,703.00 |             |             | \$19,450.27 | - | -  | 15 | \$147,153.27 |
| GABEL, MARY E         | Media Specialist                | \$146,345.52 | \$1,790.75  |             | \$7,215.84  | - | -  | 15 | \$155,352.11 |
| GAINES, CASSIE        | Teacher Physical Education      | \$96,068.00  | \$9,309.50  |             | \$20,331.07 | - | -  | 15 | \$125,708.57 |
| GALLOWAY, LARILYNN D  | Teacher Science                 | \$120,111.00 | \$4,409.50  |             | \$20,331.07 | - | -  | 15 | \$144,851.57 |
| GALLOY, SUSAN C       | Teacher Science                 | \$127,703.00 | \$3,783.00  |             | \$20,331.07 | - | -  | 15 | \$151,817.07 |
| GALVIN, PAIGE         | Teacher Special Education       | \$63,653.00  | \$11,914.00 |             | -           | - | -  | 15 | \$75,567.00  |

|                         |   |              |             |             |             |   |    |    |              |
|-------------------------|---|--------------|-------------|-------------|-------------|---|----|----|--------------|
| GARY, TREVAE' K         | Teacher Math                            | \$127,703.00 |             |             | \$7,005.79  | - | -  | 15 | \$134,708.79 |
| GATTON, HEATHER J       | Teacher Special Education               | \$110,740.00 |             |             | -           | - | -  | 15 | \$110,740.00 |
| GATTON, THADDEUS P      | Teacher Physical Education              | \$128,149.00 |             |             | \$20,331.07 | - | -  | 15 | \$148,480.07 |
| GENARDO, LAURIE S       | Teacher English Language Arts           | \$134,552.00 |             |             | \$20,331.07 | - | -  | 15 | \$154,883.07 |
| GIBBONS, BRIAN P        | Dean of Students                        | \$129,885.00 |             |             | \$7,215.84  | - | -  | 15 | \$137,100.84 |
| GIGLIO BYCZEK, LISA M   | Special Ed Director                     | \$140,981.44 |             | \$15,957.23 | \$25,413.84 | - | 20 | 15 | \$182,352.51 |
| GLEASON, JENNIFER A     | Social Worker                           | \$128,149.00 | \$7,614.00  |             | \$20,331.07 | - | -  | 15 | \$156,094.07 |
| GLOVER, VERNELL         | Dean of Students                        | \$112,445.00 | \$6,934.00  |             | \$20,331.07 | - | -  | 15 | \$139,710.07 |
| GODETTE, PATRICIA       | Teacher Special Education               | \$127,995.00 |             |             | \$20,331.07 | - | -  | 15 | \$148,326.07 |
| GOGGINS, DANIEL         | Assistant Superintendent Personnel & SS | \$193,266.31 |             | \$21,875.18 | \$25,413.84 | - | 20 | 15 | \$240,555.33 |
| GOMEZ, ERIC             | Dean of Students                        | \$99,216.00  | \$7,187.00  |             | \$7,215.84  | - | -  | 15 | \$113,618.84 |
| GOMEZ, KATHLEEN D       | Teacher Business                        | \$113,672.00 | \$3,174.50  |             | \$20,331.07 | - | -  | 15 | \$137,177.57 |
| GONZALEZ BAEZA, EDGAR   | Teacher Art                             | \$68,405.00  | \$10,644.00 |             | \$7,005.79  | - | -  | 15 | \$86,054.79  |
| GORNEY, MATTHEW         | Teacher Delta Day                       | \$63,653.00  | \$12,434.00 |             | \$7,005.79  | - | -  | 15 | \$83,092.79  |
| GRANAT, STEVEN M        | Assistant Principal Student Services    | \$159,739.00 |             |             | \$20,331.07 | - | -  | 15 | \$180,070.07 |
| GRIFFIN, MATTHEW L      | Special Ed Trans Coordinator            | \$118,112.00 |             |             | \$20,331.07 | - | -  | 15 | \$138,443.07 |
| GRIFFIN, NATHANIEL SR   | Custodian Lead 3rd Shift                | \$70,033.00  |             |             | \$20,331.07 | - | 20 | 12 | \$90,364.07  |
| GRIFFIN, SHERI          | Psychologist                            | \$99,526.00  |             |             | -           | - | -  | 15 | \$99,526.00  |
| GUZAK, AMBER            | Teacher Business                        | \$104,015.00 | \$6,792.00  |             | \$20,331.07 | - | -  | 15 | \$131,138.07 |
| HAJJAR, CLEMERSON M     | Teacher Math                            | \$127,703.00 |             |             | \$20,331.07 | - | -  | 15 | \$148,034.07 |
| HARRIS SUMIDA, CHERYL D | Media Specialist                        | \$157,005.37 |             |             | \$20,331.07 | - | -  | 15 | \$177,336.44 |
| HARRIS, VIRGIL I        | Teacher Business                        | \$100,373.00 |             |             | \$20,331.07 | - | -  | 15 | \$120,704.07 |
| HASSEL, JAMES E         | Teacher Special Education               | \$118,448.00 |             |             | \$20,331.07 | - | -  | 15 | \$138,779.07 |
| HASSO, MICHAEL          | Teacher Social Science                  | \$135,865.00 | \$7,651.00  |             | \$20,331.07 | - | -  | 15 | \$163,847.07 |
| HASTON, ASHLEY          | Teacher Math                            | \$80,979.00  |             |             | \$20,331.07 | - | -  | 15 | \$101,310.07 |
| HAUSKEN, JODIE L        | Teacher Social Science                  | \$131,096.00 |             |             | \$7,215.84  | - | -  | 15 | \$138,311.84 |
| HAUSTEIN, REBECCA       | Teacher Family Consumer Science         | \$74,642.00  | \$14,999.50 |             | \$14,377.34 | - | -  | 15 | \$104,018.84 |
| HELLINGA, JOANNE P      | Teacher Science                         | \$135,865.00 | \$9,449.00  |             | \$20,331.07 | - | -  | 15 | \$165,645.07 |
| HENIFF, MELISSA         | Teacher Special Education               | \$63,653.00  | \$8,999.00  |             | \$7,215.84  | - | -  | 15 | \$79,867.84  |
| HENNESSY, CHRISTOPHER G | Teacher Social Science                  | \$154,535.00 |             |             | \$20,331.07 | - | -  | 15 | \$174,866.07 |
| HENRY, KELLY D          | Guidance Counselor                      | \$127,703.00 | \$5,683.50  |             | \$20,914.18 | - | -  | 15 | \$154,300.68 |
| HILL PRYOR, TAMARA L    | Nurse                                   | \$100,032.00 | \$1,500.00  |             | \$19,450.27 | - | -  | 15 | \$120,982.27 |
| HITT, DEREK A           | Teacher Science                         | \$82,890.00  | \$17,123.00 |             | \$14,377.34 | - | -  | 15 | \$114,390.34 |
| HOFMAN, RAYMOND LEE     | Teacher Special Education               | \$123,859.00 |             |             | \$14,377.34 | - | -  | 15 | \$138,236.34 |
| HOGAN, STEPHEN P        | Teacher Science                         | \$110,453.00 | \$6,897.00  |             | \$14,377.34 | - | -  | 15 | \$131,727.34 |
| HONAN, RYAN             | Teacher Social Science                  | \$87,015.00  | \$17,316.00 |             | \$20,331.07 | - | -  | 15 | \$124,662.07 |
| HOOPER, MARGARET M      | Teacher English Language Arts           | \$125,830.00 |             |             | \$20,914.18 | - | -  | 15 | \$146,744.18 |
| HOUSTON, DONALD         | Teacher English Language Arts           | \$106,031.00 | \$29,271.00 |             | -           | - | -  | 15 | \$135,302.00 |
| HUHN, KEITH E II        | Social Worker                           | \$97,577.00  | \$18,812.50 |             | \$20,331.07 | - | -  | 15 | \$136,720.57 |
| IGNELZI, ANDREA D       | Teacher Special Education               | \$134,552.00 | \$2,485.00  |             | \$20,331.07 | - | -  | 15 | \$157,368.07 |
| INFANTINO, JOSEPH J     | Dean of Students                        | \$95,000.00  |             |             | \$20,331.07 | - | -  | 15 | \$115,331.07 |
| IPEMA, MEGAN K          | Teacher Special Education               | \$99,086.00  |             |             | \$7,215.84  | - | -  | 15 | \$106,301.84 |
| JEFFERS, MICHAEL P      | Teacher Physical Education              | \$127,284.00 | \$500.00    |             | \$20,331.07 | - | -  | 15 | \$148,115.07 |
| JETT, KINYA             | Teacher Business                        | \$66,681.00  | \$2,820.50  |             | \$20,331.07 | - | -  | 15 | \$89,832.57  |

|                       |                                      |              |             |             |             |   |    |    |              |
|-----------------------|--------------------------------------|--------------|-------------|-------------|-------------|---|----|----|--------------|
| JOHNSON, ANDREA L     | Teacher Physical Education           | \$125,830.00 |             |             | -           | - | -  | 15 | \$125,830.00 |
| JOHNSON, ERIC         | Guidance Counselor                   | \$77,056.00  | \$15,610.00 |             | \$20,331.07 | - | -  | 15 | \$112,997.07 |
| JOHNSON, ERIN         | Teacher Foreign Language             | \$76,151.00  |             |             | \$7,215.84  | - | -  | 15 | \$83,366.84  |
| JOHNSTON, NICK        | Teacher Physical Education           | \$127,703.00 | \$20,778.75 |             | \$20,331.07 | - | -  | 15 | \$168,812.82 |
| JOHNSTON, ROBERT J JR | Network Analyst                      | \$88,256.00  |             | \$4,158.62  | \$9,019.80  | - | 20 | 12 | \$101,434.42 |
| JURGENS, MICHELE M    | Dean of Students                     | \$159,126.00 |             |             | \$20,331.07 | - | -  | 15 | \$179,457.07 |
| KACZMAREK, KRISTEN    | Teacher Foreign Language             | \$94,358.00  | \$3,581.50  |             | \$7,005.79  | - | -  | 15 | \$104,945.29 |
| KAHNEY, JON D         | Assistant Principal Student Services | \$139,153.00 |             |             | \$19,450.27 | - | -  | 15 | \$158,603.27 |
| KAMP, SUSAN L         | Teacher Special Education            | \$85,707.00  | \$5,149.50  |             | \$20,331.07 | - | -  | 15 | \$111,187.57 |
| KANE, JANET           | Teacher Special Education            | \$104,015.00 |             |             | \$7,215.84  | - | -  | 15 | \$111,230.84 |
| KAPLAN, CARLY         | Psychologist                         | \$74,207.00  |             |             | \$7,215.84  | - | -  | 15 | \$81,422.84  |
| KAVOURIS, NICOLE      | Teacher English Language Arts        | \$127,284.00 |             |             | \$20,331.07 | - | -  | 15 | \$147,615.07 |
| KAYLOR, MICHELLE      | Teacher Science                      | \$104,015.00 |             |             | \$20,331.07 | - | -  | 15 | \$124,346.07 |
| KEATING, JENNIFER A   | Psychologist                         | \$99,687.00  |             |             | \$20,331.07 | - | -  | 15 | \$120,018.07 |
| KELLY, JEFFREY A      | Teacher Special Education            | \$91,139.00  | \$15,110.00 |             | \$20,331.07 | - | -  | 15 | \$126,580.07 |
| KENTNER, JANET S      | Secretary Executive                  | \$81,013.00  |             | \$3,817.33  | \$25,413.84 | - | 20 | 12 | \$110,244.17 |
| KIBELKIS, DAVID J     | Principal                            | \$194,112.00 |             | \$21,970.90 | \$24,312.84 | - | 20 | 15 | \$240,395.74 |
| KIERNY, TOM           | Teacher Science                      | \$97,577.00  | \$4,821.00  |             | \$20,331.07 | - | -  | 15 | \$122,729.07 |
| KIJEWSKI, KEVIN       | Guidance Counselor                   | \$85,707.00  |             |             | \$20,331.07 | - | -  | 12 | \$106,038.07 |
| KING WATTERS, KATHY S | Teacher Foreign Language             | \$127,703.00 |             |             | \$20,914.18 | - | -  | 15 | \$148,617.18 |
| KING, JAMES W         | Building Manager/Chief               | \$84,748.00  |             |             | \$25,413.84 | - | 20 | 12 | \$110,161.84 |
| KINTZ, JOSEPH A       | Teacher Math                         | \$120,675.00 |             |             | \$20,331.07 | - | -  | 15 | \$141,006.07 |
| KIRK, JULIE A         | Teacher Special Education            | \$120,111.00 | \$11,434.51 |             | \$20,331.07 | - | -  | 15 | \$151,876.58 |
| KIZIOR, GERALDINE M   | Teacher Science                      | \$65,149.00  | 7215        |             | \$7,215.84  | - | -  | 15 | \$79,579.84  |
| KLUTCHARCH, STEVEN M  | Data/Inventory Specialist            | \$90,860.00  | \$7,215.00  |             | \$16,861.53 | - | 20 | 12 | \$114,936.53 |
| KONECKI, COLLEEN M    | Nurse                                | \$73,639.00  |             |             | \$20,331.07 | - | -  | 15 | \$93,970.07  |
| KORHORN, MIKE         | Maintenance Certified 1st Shift      | \$80,107.00  |             |             | \$20,331.07 | - | 20 | 12 | \$100,438.07 |
| KRULL, ROBIN N        | Guidance Counselor                   | \$65,149.00  | \$5,224.00  |             | \$7,215.84  | - | -  | 15 | \$77,588.84  |
| KUSHNER, STEVEN       | Teacher Social Science               | \$107,234.00 | \$3,327.00  |             | \$20,331.07 | - | -  | 15 | \$130,892.07 |
| LANG, REY             | Teacher Special Education            | \$61,000.00  | \$11,516.00 |             | \$20,331.07 | - | -  | 15 | \$92,847.07  |
| LANNAN, JEREMY A SR   | Teacher Delta Day                    | \$69,813.00  |             |             | \$7,215.84  | - | -  | 15 | \$77,028.84  |
| LARSON, KERI M        | Teacher Physical Education           | \$119,243.00 | \$19,733.00 |             | \$7,005.79  | - | -  | 15 | \$145,981.79 |
| LEE, JoEllen          | Teacher Foreign Language             | \$134,552.00 |             |             | \$20,331.07 | - | -  | 15 | \$154,883.07 |
| LEE, NEDRA            | Speech Pathologist                   | \$100,290.00 |             |             | \$19,450.27 | - | -  | 15 | \$119,740.27 |
| LIPOWSKI, EDWIN A     | Department Supervisor                | \$140,000.00 |             |             | \$20,914.18 | - | -  | 15 | \$160,914.18 |
| LOPEZ, CHRISTIAN E    | Building Manager/Chief               | \$78,000.00  |             |             | \$20,839.35 | - | 20 | 12 | \$98,839.35  |
| LOPEZ, LINDSAY        | Guidance Counselor                   | \$96,974.00  | \$5,965.75  |             | \$20,331.07 | - | -  | 15 | \$123,270.82 |
| LORDEN, SHEILA ANNE   | Teacher English Language Arts        | \$128,149.00 | \$2,574.75  |             | \$20,331.07 | - | -  | 15 | \$151,054.82 |
| LUBY, PETER           | Teacher Social Science               | \$110,453.00 |             |             | \$20,331.07 | - | -  | 15 | \$130,784.07 |
| LYNCH, MICHAEL W      | Teacher English Language Arts        | \$116,892.00 | \$24,277.00 |             | \$20,331.07 | - | -  | 15 | \$161,500.07 |
| MACDONALD, LINDA M    | Custodian 2nd Shift                  | \$70,383.00  |             |             | \$7,005.79  | - | 20 | 12 | \$77,388.79  |
| MACK, RENEE M         | Career Readiness Coordinator         | \$126,102.00 |             |             | \$20,331.07 | - | -  | 15 | \$146,433.07 |
| MACK, TANYA L         | Teacher Family Consumer Science      | \$113,672.00 | \$3,783.00  |             | \$20,331.07 | - | -  | 15 | \$137,786.07 |
| MADDEN, MEREDITH      | Teacher Special Education            | \$66,393.00  | \$2,485.00  |             | \$7,215.84  | - | -  | 15 | \$76,093.84  |

|                       |                                 |              |             |             |             |   |    |    |              |
|-----------------------|---------------------------------|--------------|-------------|-------------|-------------|---|----|----|--------------|
| MAGRAMES, SUSAN M     | Teacher Science                 | \$135,865.00 | \$1,882.25  |             | \$20,331.07 | - | -  | 15 | \$158,078.32 |
| MANZKE, HEATHER       | Teacher Physical Education      | \$125,830.00 |             |             | -           | - | -  | 15 | \$125,830.00 |
| MANZKE, MATTHEW G     | Teacher Math                    | \$125,830.00 | \$13,518.50 |             | \$20,331.07 | - | -  | 15 | \$159,679.57 |
| MAROVICH, KAITLYN R   | Teacher Special Education       | \$80,979.00  | \$8,449.50  |             | \$7,215.84  | - | -  | 15 | \$96,644.34  |
| MARTIN, REX R         | Teacher Social Science          | \$64,381.00  | \$5,978.00  |             | \$7,215.84  | - | -  | 15 | \$77,574.84  |
| MARTINEZ, MAYRA       | Teacher Foreign Language        | \$74,642.00  | \$2,985.00  |             | \$7,215.84  | - | -  | 15 | \$84,842.84  |
| MATHIS, DANICA        | Teacher Foreign Language        | \$77,056.00  | \$1,500.00  |             | \$1,073.52  | - | -  | 15 | \$79,629.52  |
| MATLON, JAMES MICHAEL | Teacher Business                | \$127,703.00 |             |             | \$20,331.07 | - | -  | 15 | \$148,034.07 |
| MATTHEWS, MARICHA D   | Teacher Special Education       | \$70,295.00  | \$1,500.00  |             | \$20,331.07 | - | -  | 15 | \$92,126.07  |
| MATUSHEK, PETER       | Teacher Math                    | \$114,175.00 |             |             | \$20,331.07 | - | -  | 15 | \$134,506.07 |
| MATYS, JAIME          | Teacher Science                 | \$96,068.00  |             |             | -           | - | -  | 15 | \$96,068.00  |
| MCKINNON, KEVIN M     | Teacher English Language Arts   | \$120,111.00 |             |             | \$20,331.07 | - | -  | 15 | \$140,442.07 |
| MCKMAHON, CAITLIN     | Teacher English Language Arts   | \$83,997.00  | \$17,462.00 |             | \$7,215.84  | - | -  | 15 | \$108,674.84 |
| MCMANUS, KRISTINE L   | Teacher English Language Arts   | \$115,391.00 |             |             | \$19,450.27 | - | -  | 15 | \$134,841.27 |
| MCNEELEY, KATHLEEN    | Teacher Math                    | \$163,026.54 |             |             | \$14,377.34 | - | -  | 15 | \$177,403.88 |
| MCSWEENEY, CONNIE K   | Teacher Business                | \$119,693.00 | \$3,764.50  |             | -           | - | -  | 15 | \$123,457.50 |
| MEANY, MATTHEW M      | Associate Principal             | \$137,824.00 |             | \$15,599.84 | \$7,215.84  | - | 20 | 15 | \$160,639.68 |
| MEYERS, ASHLEY M      | Teacher Family Consumer Science | \$88,524.00  | \$500.00    |             | -           | - | -  | 15 | \$89,024.00  |
| MILLER, MAUREEN E     | Department Supervisor           | \$114,536.00 |             |             | \$20,331.07 | - | -  | 15 | \$134,867.07 |
| MILTON, COLINT        | Associate Principal             | \$165,000.00 | \$7,011.00  | \$18,675.81 | \$20,331.07 | - | 20 | 15 | \$211,017.88 |
| MIRÉE, KESHA K        | Teacher Math                    | \$141,748.43 |             |             | \$15,298.75 | - | -  | 15 | \$157,047.18 |
| MISZCZAK, MICHELLE B  | Teacher Math                    | \$100,032.00 | \$5,683.50  |             | \$20,331.07 | - | -  | 15 | \$126,046.57 |
| MOBERG, MARK E        | Teacher Industrial Arts         | \$130,979.00 |             |             | \$14,377.34 | - | -  | 15 | \$145,356.34 |
| MOLEK, JANE M         | Teacher Science                 | \$108,240.00 |             |             | \$20,331.07 | - | -  | 15 | \$128,571.07 |
| MOLLIN, ERIC V        | Teacher Social Science          | \$123,330.00 |             |             | \$20,331.07 | - | -  | 15 | \$143,661.07 |
| MONAHAN, THOMAS M     | Teacher Physical Education      | \$127,284.00 | \$13,377.00 |             | \$20,914.18 | - | -  | 15 | \$161,575.18 |
| MONGAN, MICHAEL T     | Athletic Director               | \$167,755.00 | \$6,934.00  |             | \$20,914.18 | - | -  | 15 | \$195,603.18 |
| MONTGOMERY, JASON     | Custodian 3rd Shift             | \$68,983.00  |             |             | \$20,331.07 | - | 20 | 12 | \$89,314.07  |
| MOONEY, JACOB         | Teacher Science                 | \$110,453.00 | \$3,174.50  |             | \$20,331.07 | - | -  | 15 | \$133,958.57 |
| MOORE, CHARLES F      | Teacher English Language Arts   | \$131,096.00 | \$7,651.00  |             | \$20,331.07 | - | -  | 15 | \$159,078.07 |
| MORRISON, BRITTANY    | Business Manager/CSBO           | \$146,178.00 |             | \$16,545.41 | \$25,413.84 | - | 20 | 15 | \$188,137.25 |
| MULCAHY, TIFANIE      | Teacher Social Science          | \$66,681.00  | \$5,978.00  |             | \$20,331.07 | - | -  | 15 | \$92,990.07  |
| MULL, TAJUANA N       | Custodian 2nd Shift             | \$70,383.00  |             |             | \$7,215.84  | - | 20 | 12 | \$77,598.84  |
| MUNOZ, LAURA K        | Teacher Business                | \$123,330.00 | \$3,528.50  |             | \$14,377.34 | - | -  | 15 | \$141,235.84 |
| MUSSER JR, JAMES J    | Teacher Social Science          | \$93,956.00  |             |             | \$20,331.07 | - | -  | 15 | \$114,287.07 |
| NADOLSKI, THOMAS K    | Custodian 2nd Shift             | \$63,130.00  |             |             | \$14,377.34 | - | 20 | 12 | \$77,507.34  |
| NEVEN, DORATHEA K     | Guidance Counselor              | \$159,457.88 | \$5,656.00  |             | \$20,331.07 | - | -  | 15 | \$185,444.95 |
| NEWMAN, LISA          | Teacher Math                    | \$145,637.00 |             |             | \$19,450.27 | - | -  | 15 | \$165,087.27 |
| NEWMAN, NANCY J       | Teacher Physical Education      | \$149,159.79 |             |             | \$20,331.07 | - | -  | 15 | \$169,490.86 |
| NEYLON, KELSEY N      | Teacher Special Education       | \$79,881.00  | \$9,697.00  |             | \$7,215.84  | - | -  | 15 | \$96,793.84  |
| NIELSEN, ELLEN M      | Teacher Special Education       | \$125,830.00 |             |             | \$20,331.07 | - | -  | 15 | \$146,161.07 |
| NOLAN, THERESA A      | Principal                       | \$180,430.00 |             | \$20,422.28 | \$25,413.84 | - | 20 | 15 | \$226,266.12 |
| NYKAZA, APRIL C       | Career & Technology Education   | \$147,890.00 |             |             | \$20,331.07 | - | -  | 15 | \$168,221.07 |
| OCONNOR, KATHLEEN     | Teacher English Language Arts   | \$128,149.00 | \$500.00    |             | \$20,331.07 | - | -  | 15 | \$148,980.07 |

|                       |  |              |             |             |             |   |    |    |              |
|-----------------------|--|--------------|-------------|-------------|-------------|---|----|----|--------------|
| OCONNOR, MARGARET     | Teacher Family Consumer Science              | \$94,358.00  | \$7,107.50  |             | \$7,215.84  | - | -  | 15 | \$108,681.34 |
| ODOM, NIKITA          | Guidance Counselor                           | \$72,227.00  |             |             | \$7,215.84  | - | -  | 15 | \$79,442.84  |
| ONEAL, CYNTHIA A      | Teacher Special Education                    | \$134,112.00 |             |             | \$20,331.07 | - | -  | 15 | \$154,443.07 |
| OPSAL, CHRISY         | Teacher Special Education                    | \$98,870.00  |             |             | \$20,331.07 | - | -  | 15 | \$119,201.07 |
| OROURKE, AMANDA S     | Media Specialist                             | \$85,627.00  | \$2,833.75  |             | \$20,331.07 | - | -  | 15 | \$108,791.82 |
| OSBORNE, LAUREN L     | Teacher Math                                 | \$125,830.00 | \$2,066.75  |             | \$20,331.07 | - | -  | 15 | \$148,227.82 |
| OSBORNE, MICHAEL R    | Teacher Math                                 | \$127,284.00 | \$5,702.00  |             | \$20,331.07 | - | -  | 15 | \$153,317.07 |
| OSHEA, JOSHUA         | Teacher Industrial Arts                      | \$58,351.00  | \$18,330.00 |             | \$20,331.07 | - | -  | 15 | \$97,012.07  |
| OSHEA, THOMAS F       | Department Supervisor                        | \$131,520.00 | \$7,651.00  |             | \$20,331.07 | - | -  | 15 | \$159,502.07 |
| OSMOLAK, BRITTNEY     | Teacher Family Consumer Science              | \$84,701.00  |             |             | \$20,331.07 | - | -  | 15 | \$105,032.07 |
| OSULLIVAN, SUSAN      | Teacher Physical Education                   | \$123,330.00 | \$14,022.00 |             | \$7,215.84  | - | -  | 15 | \$144,567.84 |
| OUTLAW, YAMINAH L     | Payroll Manager                              | \$70,000.00  |             |             | \$20,914.18 | - | 20 | 12 | \$90,914.18  |
| PATTISON, MARK J      | Teacher Special Education                    | \$127,161.81 |             |             | \$14,377.34 | - | -  | 15 | \$141,539.15 |
| PAZIK, VICTOR E       | Teacher Music                                | \$87,637.00  | \$12,671.00 |             | \$20,331.07 | - | -  | 15 | \$120,639.07 |
| PECCIA, MATTHEW A     | Teacher Math                                 | \$131,096.00 | \$7,136.00  |             | \$20,914.18 | - | -  | 15 | \$159,146.18 |
| PICKETT, ALEXA A      | Psychologist                                 | \$64,000.00  | \$5,022.00  |             | \$7,215.84  | - | -  | 15 | \$76,237.84  |
| PIOTROWSKI, THOMAS    | Teacher Science                              | \$80,979.00  | \$13,854.00 |             | \$7,005.79  | - | -  | 15 | \$101,838.79 |
| PODBIELNIAK, WENDY R  | Dean of Students                             | \$126,026.00 |             |             | \$7,215.84  | - | -  | 15 | \$133,241.84 |
| POLYAK, MATTHEW       | Teacher Science                              | \$112,406.00 | \$3,189.00  |             | \$20,331.07 | - | -  | 15 | \$135,926.07 |
| PONCIN, SUSAN M       | Teacher Math                                 | \$127,284.00 | \$7,614.00  |             | \$20,331.07 | - | -  | 15 | \$155,229.07 |
| POSTON, DENISE        | Teacher English Language Arts                | \$130,279.00 |             |             | \$14,377.34 | - | -  | 15 | \$144,656.34 |
| POSTWEILER, GREGORY G | Teacher Special Education                    | \$100,796.00 | \$25,654.00 |             | \$20,331.07 | - | -  | 15 | \$146,781.07 |
| PRATHER, MALCOLM      | District Tech Specialist                     | \$60,632.00  |             |             | \$14,736.78 | - | 20 | 12 | \$75,368.78  |
| PRIES, ADAM           | Teacher Art                                  | \$81,884.00  | \$3,174.50  |             | \$20,331.07 | - | -  | 15 | \$105,389.57 |
| PRIESTMAN, SCOTT      | Teacher Special Education                    | \$84,701.00  | \$19,088.00 |             | \$19,450.27 | - | -  | 15 | \$123,239.27 |
| PRZYSUCHA, KRISTYN    | Teacher Special Education                    | \$72,227.00  |             |             | \$20,331.07 | - | -  | 15 | \$92,558.07  |
| PUFUNT, MADONNA       | Nurse  | \$105,407.00 |             |             | \$20,331.07 | - | -  | 15 | \$125,738.07 |
| RAMIREZ, CORINNE A    | Assistant Superintendent Teaching & Learning | \$189,268.00 |             | \$21,422.62 | \$8,757.24  | - | 20 | 15 | \$219,447.86 |
| RANDOLPH, BRADLEY W   | Teacher Physical Education                   | \$106,031.00 | \$7,338.00  |             | \$20,914.18 | - | -  | 15 | \$134,283.18 |
| RAUCH, ANNA K         | Guidance Counselor                           | \$74,642.00  | \$11,868.00 |             | \$20,331.07 | - | -  | 15 | \$106,841.07 |
| REED, ALLEN D         | Building Manager/Chief                       | \$84,334.00  |             |             | \$20,562.84 | - | 20 | 12 | \$104,896.84 |
| REED, DAVID T         | Grounds 1st Shift                            | \$75,312.00  |             |             | \$20,331.07 | - | 20 | 12 | \$95,643.07  |
| REID, CASSANDRA L     | Social Worker                                | \$87,015.00  | \$1,292.25  |             | \$20,331.07 | - | -  | 15 | \$108,638.32 |
| REID, JENNIFER E      | Department Supervisor                        | \$146,178.00 | \$4,999.00  |             | \$20,331.07 | - | -  | 15 | \$171,508.07 |
| REILLY, JODIE         | Guidance Counselor                           | \$64,000.00  |             |             | \$20,331.07 | - | -  | 15 | \$84,331.07  |
| REISS, MARK R         | Teacher Science                              | \$91,843.00  | \$5,327.50  |             | \$20,331.07 | - | -  | 15 | \$117,501.57 |
| REYNA, EUGENE         | Grounds 1st Shift                            | \$62,288.00  |             |             | \$20,331.07 | - | 20 | 12 | \$82,619.07  |
| RICHTER, JOHN D       | Teacher Business                             | \$152,693.00 |             |             | \$20,331.07 | - | -  | 15 | \$173,024.07 |
| RICKORD, DAWNA        | Bookkeeper Building                          | \$65,856.00  |             |             | \$20,331.07 | - | 20 | 12 | \$86,187.07  |
| ROBSON, CHAD A        | Teacher Science                              | \$131,096.00 |             |             | \$20,331.07 | - | -  | 15 | \$151,427.07 |
| ROJEK, NICHOLAS W     | Teacher Music                                | \$82,080.00  | \$11,165.50 |             | \$20,331.07 | - | -  | 15 | \$113,576.57 |
| ROSS, AMIR            | Teacher Delta Day                            | \$62,192.00  | \$18,430.00 |             | \$7,215.84  | - | -  | 15 | \$87,837.84  |
| ROYER, ERIC           | Teacher Math                                 | \$104,015.00 | \$7,651.00  |             | \$20,331.07 | - | -  | 15 | \$131,997.07 |
| RUCINSKI, JESSICA     | Assistant Principal Teaching & Learning      | \$110,027.00 |             |             | \$19,450.27 | - | -  | 15 | \$129,477.27 |

|                             |                                      |              |             |             |             |    |    |              |
|-----------------------------|--------------------------------------|--------------|-------------|-------------|-------------|----|----|--------------|
| RUCINSKI, LEE               | Teacher Science                      | \$104,015.00 | \$7,173.00  | -           | -           | -  | 15 | \$111,188.00 |
| RUSH, CLAUDIA A             | Teacher English Language Arts        | \$86,713.00  | \$7,700.00  | \$20,914.18 | -           | -  | 15 | \$115,327.18 |
| RUSSELL, SHANYTA            | Social Worker                        | \$91,139.00  |             | \$14,377.34 | -           | -  | 15 | \$105,516.34 |
| RYBARCZYK, ANDREW           | Teacher Social Science               | \$116,892.00 | \$18,392.00 | \$20,331.07 | -           | -  | 15 | \$155,615.07 |
| SABATINO, SARAH             | Social Worker                        | \$68,248.00  |             | \$20,331.07 | -           | -  | 15 | \$88,579.07  |
| SACINO, BRANDY              | Teacher English Language Arts        | \$79,470.00  | \$7,136.00  | \$14,377.34 | -           | -  | 15 | \$100,983.34 |
| SAFARIK, TRACY L            | Teacher Special Education            | \$105,407.00 | \$6,525.00  | -           | -           | -  | 15 | \$111,932.00 |
| SALA, KELLY A               | Media Specialist                     | \$138,039.00 | \$10,142.00 | \$20,331.07 | -           | -  | 15 | \$168,512.07 |
| SALGADO, BENJAMIN M         | Teacher Music                        | \$104,805.00 | \$34,223.00 | \$19,450.27 | -           | -  | 15 | \$158,478.27 |
| SANDS, ANGELA M             | Teacher Special Education            | \$120,111.00 |             | \$20,331.07 | -           | -  | 15 | \$140,442.07 |
| SANSONE, PIETRO             | Teacher Science                      | \$85,707.00  | \$15,649.00 | \$14,377.34 | -           | -  | 15 | \$115,733.34 |
| SASEK, DAWN M               | Teacher Science                      | \$140,758.00 |             | \$14,377.34 | -           | -  | 15 | \$155,135.34 |
| SAUCEDO, HUBER              | Teacher Science                      | \$69,895.00  | \$11,717.00 | \$19,450.27 | -           | -  | 15 | \$101,062.27 |
| SCHANZ, JENNIFER A          | Teacher English Language Arts        | \$127,703.00 |             | -           | -           | -  | 15 | \$127,703.00 |
| SCHODROF, EDWARD J          | Teacher Social Science               | \$75,369.00  | \$13,015.00 | -           | -           | -  | 15 | \$88,384.00  |
| SCHRISHUHN, TERRI           | Department Supervisor                | \$140,556.00 |             | \$20,331.07 | -           | -  | 15 | \$160,887.07 |
| SCHULTZ, NICHOLAS O         | Teacher English Language Arts        | \$120,111.00 | \$7,173.00  | \$20,331.07 | -           | -  | 15 | \$147,615.07 |
| SCHULTZ, TAMMIE S           | Teacher English Language Arts        | \$127,703.00 | \$5,039.50  | \$7,215.84  | -           | -  | 15 | \$139,958.34 |
| SEYMOUR, LARRY J            | Teacher Math                         | \$155,370.00 |             | \$20,331.07 | -           | -  | 15 | \$175,701.07 |
| SHEHAN, MICHAEL             | Dean of Students                     | \$112,344.00 |             | -           | -           | -  | 15 | \$112,344.00 |
| SIKORA, BRAD J              | Superintendent                       | \$200,000.00 |             | \$22,637.34 | \$25,413.84 | 20 | 15 | \$248,051.18 |
| SIMAK, JENNIFER L           | Teacher Physical Education           | \$110,453.00 |             | \$20,331.07 | -           | -  | 15 | \$130,784.07 |
| SLADE, GREGORY JR           | Teacher Business                     | \$113,672.00 |             | \$20,331.07 | -           | -  | 15 | \$134,003.07 |
| SLATTERY, CHRISTINE M       | Guidance Counselor                   | \$96,068.00  | \$3,800.00  | \$14,377.34 | -           | -  | 15 | \$114,245.34 |
| SLEEMAN, SCOTT              | Maintenance Certified 2nd Shift      | \$72,772.00  |             | \$20,331.07 | -           | 20 | 12 | \$93,103.07  |
| SMITH, MICHELE              | Teacher English Language Arts        | \$128,149.00 |             | \$7,215.84  | -           | -  | 15 | \$135,364.84 |
| SMOLINSKI, SUSAN            | Secretary Executive                  | \$77,168.00  |             | \$20,839.35 | -           | 15 | 12 | \$98,007.35  |
| SNYDER, CAROLINE J          | Teacher Social Science               | \$128,218.82 |             | \$14,377.34 | -           | -  | 15 | \$142,596.16 |
| SPAULDING, KIMBERLY A       | Dean of Students                     | \$120,839.00 |             | \$20,914.18 | -           | -  | 15 | \$141,753.18 |
| SPREADBURY, MATTHEW         | Teacher Science                      | \$100,796.00 | \$1,705.25  | \$20,331.07 | -           | -  | 15 | \$122,832.32 |
| STALEY, JEFFERY L           | Data Systems Manager                 | \$131,638.00 |             | \$6,202.78  | \$14,736.78 | 20 | 15 | \$152,577.56 |
| STELL, DANIEL B             | Teacher Social Science               | \$127,703.00 | \$12,958.34 | \$20,331.07 | -           | -  | 15 | \$160,992.41 |
| STERLING, EDWARD A          | Assistant Principal Student Services | \$133,117.00 |             | \$20,914.18 | -           | -  | 15 | \$154,031.18 |
| STEVENS, JOHN H             | Teacher Foreign Language             | \$111,726.00 | \$3,903.50  | \$20,331.07 | -           | -  | 15 | \$135,960.57 |
| STEWART, LAKESHIA           | Social Worker                        | \$63,653.00  |             | \$20,331.07 | -           | -  | 15 | \$83,984.07  |
| STREIN, TODD                | Teacher Business                     | \$96,974.00  | \$11,785.00 | \$20,331.07 | -           | -  | 15 | \$129,090.07 |
| STRITAR, GREG               | Teacher Math                         | \$106,758.00 |             | \$20,331.07 | -           | -  | 15 | \$127,089.07 |
| STRONACH, LAURA J           | Teacher Math                         | \$89,127.00  |             | \$20,331.07 | -           | -  | 15 | \$109,458.07 |
| STRYCZEK, PAIGE             | Guidance Counselor                   | \$116,892.00 | \$3,617.50  | \$20,331.07 | -           | -  | 15 | \$140,840.57 |
| SWANAGAN RUSSELL, BRITTAN N | Teacher English Language Arts        | \$131,096.00 | \$5,683.50  | \$20,331.07 | -           | -  | 15 | \$157,110.57 |
| SWANSON, JENNIFER L         | Teacher Physical Education           | \$100,796.00 |             | \$20,331.07 | -           | -  | 15 | \$121,127.07 |
| SWEENEY, JEAN F             | Teacher Family Consumer Science      | \$94,358.00  | \$6,204.00  | \$20,331.07 | -           | -  | 15 | \$120,893.07 |
| SWIECH, ROBERT J            | Teacher Science                      | \$120,111.00 | \$500.00    | -           | -           | -  | 15 | \$120,611.00 |
| SWITZER JR, PAUL T          | Teacher Science                      | \$120,675.00 | \$14,591.00 | \$20,914.18 | -           | -  | 15 | \$156,180.18 |



|                       |                                      |              |             |  |             |   |    |    |              |
|-----------------------|--------------------------------------|--------------|-------------|--|-------------|---|----|----|--------------|
| TABOR, WAYDE M        | Teacher Special Education            | \$69,813.00  | \$25,863.00 |  | \$15,298.75 | - | -  | 15 | \$110,974.75 |
| TACCHI, LEAH          | Teacher Math                         | \$65,149.00  | \$11,717.00 |  | \$7,215.84  | - | -  | 15 | \$84,081.84  |
| TARDY, JENNIFER M     | Teacher English Language Arts        | \$99,790.00  | \$7,651.00  |  | -           | - | -  | 15 | \$107,441.00 |
| TATE, CORADINA        | Teacher Science                      | \$105,122.00 | \$7,651.00  |  | \$14,377.34 | - | -  | 15 | \$127,150.34 |
| TAYLOR, TIFFANY       | Secretary Executive                  | \$64,408.00  |             |  | \$25,413.84 | - | 10 | 12 | \$89,821.84  |
| TEANEY, TYLER         | Special Ed Coordinator BR/OF         | \$116,943.00 |             |  | \$20,331.07 | - | -  | 15 | \$137,274.07 |
| THEILGAARD, DAVID W   | Custodian 1st Shift                  | \$69,133.00  |             |  | \$20,914.18 | - | 20 | 12 | \$90,047.18  |
| THOMPSON, MICHAEL     | Teacher English Language Arts        | \$79,470.00  |             |  | \$7,215.84  | - | -  | 15 | \$86,685.84  |
| THORMEYER, JASON      | Dean of Students                     | \$134,117.00 |             |  | -           | - | -  | 15 | \$134,117.00 |
| TOVAR, JUANA          | Custodian 2nd Shift                  | \$69,633.00  |             |  | \$7,005.79  | - | 20 | 12 | \$76,638.79  |
| TOWNER, RONALD P      | Athletic Director                    | \$139,345.00 |             |  | \$20,331.07 | - | -  | 15 | \$159,676.07 |
| TRENCH, AMY           | Teacher Physical Education           | \$113,672.00 | \$3,719.50  |  | \$14,377.34 | - | -  | 15 | \$131,768.84 |
| TUREK, VIVIAN P       | Department Supervisor                | \$110,027.00 |             |  | \$20,331.07 | - | -  | 15 | \$130,358.07 |
| UDSTUEN, KATHERINE A  | Media Specialist                     | \$125,830.00 | \$14,827.75 |  | \$20,331.07 | - | -  | 15 | \$160,988.82 |
| UNIEK, DANIEL         | Teacher Social Science               | \$126,859.00 |             |  | \$20,331.07 | - | -  | 15 | \$147,190.07 |
| UNIEK, JEANNE E       | Teacher English Language Arts        | \$126,859.00 | \$5,653.25  |  | -           | - | -  | 15 | \$132,512.25 |
| VALISKA, KENNETH R    | Teacher Math                         | \$124,708.00 | \$10,723.00 |  | \$20,331.07 | - | -  | 15 | \$155,762.07 |
| VANA, KATE L          | Teacher English Language Arts        | \$99,687.00  |             |  | \$20,331.07 | - | -  | 15 | \$120,018.07 |
| VERBLE, MATTHEW K     | Teacher Physical Education           | \$77,156.00  | \$18,022.00 |  | \$7,215.84  | - | -  | 15 | \$102,393.84 |
| VIRAMONTES, MARY KATE | Secretary Executive                  | \$61,684.00  |             |  | \$20,839.35 | - | 15 | 12 | \$82,523.35  |
| VITT, CHRISTOPHER     | Teacher Social Science               | \$107,234.00 | \$7,651.00  |  | -           | - | -  | 15 | \$114,885.00 |
| VITT, LORI            | Teacher Special Education            | \$107,234.00 | \$14,124.50 |  | \$20,331.07 | - | -  | 15 | \$141,689.57 |
| VIVIAN, WILLUS III    | Teacher Science                      | \$120,675.00 |             |  | \$20,914.18 | - | -  | 15 | \$141,589.18 |
| WADE, BARBARA B       | Teacher Special Education            | \$77,056.00  |             |  | \$7,215.84  | - | -  | 15 | \$84,271.84  |
| WAGNER, ADAM S        | Assistant Principal Student Services | \$121,030.00 |             |  | \$20,914.18 | - | -  | 15 | \$141,944.18 |
| WAITER, KELLY A       | District Tech Specialist             | \$66,635.00  | \$7,136.00  |  | \$14,736.78 | - | 20 | 12 | \$88,507.78  |
| WALKER, DARCY         | Teacher English Language Arts        | \$65,149.00  | \$10,299.00 |  | \$7,215.84  | - | -  | 15 | \$82,663.84  |
| WALLACE, ALFRED       | Custodian 2nd Shift                  | \$69,633.00  |             |  | \$14,377.34 | - | 20 | 12 | \$84,010.34  |
| WALLACE, MAUREEN T    | Teacher English Language Arts        | \$127,703.00 |             |  | \$20,331.07 | - | -  | 15 | \$148,034.07 |
| WALSH, BRANDON P      | Teacher Physical Education           | \$153,429.00 |             |  | \$20,331.07 | - | -  | 15 | \$173,760.07 |
| WALSH, CHERI L        | Guidance Counselor                   | \$110,453.00 | \$5,039.50  |  | -           | - | -  | 15 | \$115,492.50 |
| WALSH, KEVIN A JR     | Teacher Math                         | \$126,859.00 |             |  | \$20,331.07 | - | -  | 15 | \$147,190.07 |
| WALSH, SEAN           | Application Specialist               | \$71,188.00  |             |  | \$20,839.35 | - | 20 | 12 | \$92,027.35  |
| WALUS, NICOLE         | Teacher Special Education            | \$94,358.00  |             |  | \$20,331.07 | - | -  | 15 | \$114,689.07 |
| WASHINGTON, ERIC      | Athletic Director                    | \$110,771.44 |             |  | \$20,331.07 | - | -  | 15 | \$131,102.51 |
| WEBER, KELLY JOSEPH   | Teacher Math                         | \$106,031.00 |             |  | \$20,914.18 | - | -  | 15 | \$126,945.18 |
| WHIPPLE, DAVID J      | Network Engineer                     | \$88,192.00  |             |  | \$7,396.24  | - | 10 | 12 | \$95,588.24  |
| WICK, MATTHEW         | Teacher Science                      | \$72,428.00  |             |  | \$20,331.07 | - | -  | 15 | \$92,759.07  |
| WILKS, ANITRESE T     | Guidance Counselor                   | \$143,614.00 |             |  | \$14,377.34 | - | -  | 15 | \$157,991.34 |
| WILLIAMS, KARA        | Media Specialist                     | \$73,535.00  | \$12,923.25 |  | \$7,215.84  | - | -  | 15 | \$93,674.09  |
| WILLIAMS, SEWILLARY   | Secretary Dean                       | \$69,552.00  |             |  | \$7,215.84  | - | 20 | 12 | \$76,767.84  |
| WINSTEAD, BRANDY      | Teacher English Language Arts        | \$78,766.00  |             |  | -           | - | -  | 15 | \$78,766.00  |
| WNENK, RACHEL         | Teacher Special Education            | \$72,227.00  | \$2,913.00  |  | \$20,331.07 | - | -  | 15 | \$95,471.07  |
| WUNAR, LISA           | Athletic Director                    | \$178,004.00 |             |  | \$7,215.84  | - | -  | 15 | \$185,219.84 |

|                     |   |              |             |  |             |   |    |    |              |
|---------------------|---|--------------|-------------|--|-------------|---|----|----|--------------|
| YOUNG, JOHN M       | Grounds 1st Shift                       | \$74,562.00  |             |  | \$7,215.84  | - | 20 | 12 | \$81,777.84  |
| YOUNG, MAURICE E    | Assistant Principal Teaching & Learning | \$162,467.00 |             |  | \$20,331.07 | - | -  | 15 | \$182,798.07 |
| YOUNGBERG, MICHELLE | Teacher Family Consumer Science         | \$77,056.00  | \$9,646.50  |  | -           | - | -  | 15 | \$86,702.50  |
| YUNKER, RENEE C     | Teacher English Language Arts           | \$85,707.00  | \$13,437.00 |  | -           | - | -  | 15 | \$99,144.00  |
| ZERMENO, GERARDO    | Custodian 2nd Shift                     | \$70,383.00  |             |  | \$16,450.27 | - | 20 | 12 | \$86,833.27  |