



DISCIPLINE IMPROVEMENT PLAN		
Name of School District/Charter School: Bremen High School District 228	School Year: 2021-2022	Board Approval Date(s): 5/10/22
School District/Charter School Address: 15233 Pulaski Road, Midlothian IL. 60445		
Superintendent/Administrator Name: Dr. Brad Sikora		
<p align="center">Discipline Improvement Plan Team</p> <p>Districts are encouraged to convene a Discipline Improvement Plan Team to address exclusionary discipline and/or racial disproportionality.</p>		
<p>Team Leader: Dan Goggins, Assistant Superintendent Personnel and Student Services, dgoggins@bhsd228.com Team Members: Brian Gibbons, Dean Tinley Park, dgibbons@bhsd228.com, Wendy Podbielniak, Dean Tinley Park, wpodbielniak@bhsd228.com, Jason Thormeyer, Dean Oak Forest, jthormeyer@bhsd228.com, Eric Gomez, Dean Oak Forest, egomez@bhsd228.com, David Curtin, Dean Bremen, dcurtin@bhsd228.com, Michelle Jurgens, Dean Bremen, mjurgens@bhsd228.com, Joe Infantino, Dean Bremen, jinfantino@bhsd228.com, Michael Shehan, Dean Hillcrest, mshehan@bhsd228.com, Vernell Glover, Dean Hillcrest, vglover@bhsd228.com, Kim Spaulding, Dean Hillcrest, kspaulding@bhsd228.com, James Curtin, Dean Hillcrest, jcurtin@bhsd228.com</p>		

Recommended Steps to Consider when Creating the Discipline Improvement Plan
<p>1-Review of discipline data: Reviewed District 228 data on ISBE website.</p>
<p>2-Data Analysis and Identified Trends: Data from the ISBE website indicate D228 was not in the top 20% for suspension rate, expulsion rate, or disproportionality rate for the last two school years (19-20, 20-21). In the 2018-2019 school year District 228 was in the top 20% of school districts for suspension rate.</p>
<p>3-Potential Action Plan to Reduce the Use of Exclusionary Discipline and/or Racial Disproportionality: District 228 will heavily scrutinize suspensions based on subjective or discretionary offenses. District 228 will utilize the mental health professionals as part of the RTI / MTSS process to address student behavioral concerns. District 228 has trained and will continue to train professionals in the use of restorative practices, trauma sensitive schools, loss of privilege, and cultural awareness / racial bias.</p>

Per [105 ILCS 5/2-3.162](#) and [Public Act 098-1102](#), districts are required to submit a Discipline Improvement Plan. The Discipline Improvement Plan must be district board approved, placed on the district website, and submitted to ISBE by **June 1, 2022**.