



WASHINGTON MIDDLE SCHOOL

1 NORTH FIFTH STREET
HARRISON, NEW JERSEY 07029
PHONE: (973) 483-2285
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Michael Landy
Principal

Substantiated

Unsubstantiated

Kevin Barber
Assistant Principal

Peter Santana
Assistant Principal

Harassment, Intimidation & Bullying Report

(For use by Building Principal to Report to Superintendent)

Student/Offender(s) Names:	_____	Date of Incident:	_____
	_____		Date
Student/Victim(s) Names:	_____	Initial Report Received/Reported to Principal:	_____
	_____		Date
Location of Incident:		Written Report Filed with Principal (within 2 days of receipt of initial report):	_____
			Date
Initial Report Received by:	_____		
	Name		

Type of Alleged Offense:			
<input type="checkbox"/>	Verbal Harassment	<input type="checkbox"/>	Cyber Bullying
<input type="checkbox"/>	Physical Harassment	<input type="checkbox"/>	Bias
<input type="checkbox"/>	Sexual Harassment	<input type="checkbox"/>	Mental/Emotional
Description:			

Date of Anti-Bullying Committee Meeting:	_____	Completion of Investigation (within 10 days of written Report to Principal):	_____
	Date		Date

Parent Notification:			
Offender: _____	_____	Victim: _____	_____
	Date		Time
Spoke to:		Spoke to:	

Disciplinary Action (Offender):			
<input type="checkbox"/>	Warning	<input type="checkbox"/>	Detention
<input type="checkbox"/>	Police	<input type="checkbox"/>	Parent Conference
<input type="checkbox"/>		<input type="checkbox"/>	Suspension
<input type="checkbox"/>		<input type="checkbox"/>	Other
Counseling Recommendation:			

Under New Jersey law, each of the 3 components listed below must be determined to be present in order for an act of HIB to be substantiated.

Harassment, intimidation or bullying means any gesture, any written, verbal or physical act or any electronic communication, whether it is a single incident or a series of incidents, that is:

(Please check each component that is determined to be present.)

_____ reasonably perceived as being motivated by either any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression or a mental, physical or sensory disability or by any other distinguishing characteristic; **AND THAT**

_____ takes place on school property, at any school-sponsored function, on a school bus, or off school grounds, as provided for in N.J.S.A. 18A:37-15.3 that substantially disrupts or interferes with the orderly operation of the school or the rights of other pupils; **AND THAT**

_____ a reasonable person should know under the circumstances will have the effect of:

physically or emotionally harming a pupil; **OR**

damaging the pupil's property; **OR**

placing a pupil in reasonable fear or physical or emotional harm to his/her person or damage to his property; **OR**

has the effect of insulting or demeaning any pupil or group of pupils; **OR**

creates a hostile educational environment for the pupil by interfering with a pupil's education or by severely or pervasively causing physical or emotional harm to the pupil.

HIB has been:

Substantiated

Unsubstantiated

Report Filed with Superintendent: _____
Date

Principal's Signature