

ACTION ITEMS – Regular Board Meeting Thursday September 15, 2022**MISSION STATEMENT**

The Harrison School District serves a multi-cultural pre-kindergarten-12th grade student population through partnerships with teachers, parents/guardians and the community by providing comprehensive educational programs, which encourage all students to:

- A. Develop to their fullest potential by acquiring the skills and knowledge described in the New Jersey Student Learning Standards;
- B. Welcome the challenge of higher order thinking as a means of understanding complex issues;
- C. Become well-adjusted, productive and contributing citizens ready to confront the challenges of an advancing technological society;
- D. Take pride in community and country and show concern for the environment; and
- E. Develop self-esteem and respect for others.

The Harrison School District will be guided by its strategic plan and evaluation process in the delivery of its educational program.

AGENDA**COMMITTEE OF THE WHOLE**

1. Recommendation to approve/ratify the following District Facilities requests:

	<u>Activity</u>	<u>Place</u>	<u>Date</u>
A.	Community Food Distribution	HHS Parking Lot	Saturday August 13, 2022 9:30AM - 12:30PM
B.	Pop Warner Football Practice	HHS Field	August 15 to August 31, 2022 Monday to Friday 12:30 -2:00PM
C	Pop Warner Football Home Games	HHS Field	Saturdays 9/10, 9/17, 10/1, 10/15 4PM 10PM
D	NJSBA Board Meeting	HHS Library and Cafeteria	October 3, 2022 5:00PM - 9:00PM
E	Girls Volleyball Team Bonding Event	WMS Pool	August 26, 2022 4PM - 6PM
F.	Community Food Distribution	HHS Parking Lot	Saturday September 10, 2022 9:30AM - 12:00PM

2. Recommendation to approve/ratify Domingos Carlos Mendes Santos appointed to the position of Full Time Security Guard (Non-Certified) 12 Months for the 2022-2023 school year, assigned to Kennedy Elementary School, effective August 8, 2022. Further, recommendation to approve/ratify Mr. Santos's salary pro-rated at \$30,000.00 from August 8, 2022.
3. Recommendation to accept the IDEA Consolidated FORMULA Grant from July 1, 2022 to September 30, 2023 (pending the availability of funds) in the amount of \$607,586.00.
4. Recommendation to approve/ratify the following staff members appointed for the Before and After School Pilot Program for the 2022-2023 school year. (Schedule to be determined by the school principal)
 - A) Monica Garofalo-Teacher
 - B) Jasmin Figueiredo - Aide
 - C) Stacy Solano - Aide
 - D) Jessica Madalena - Aide (Tuesdays 3:15PM to 5:30PM)
 - E) Lyn Scocco - Aide (Mornings 7:30AM to 8:20AM)
 - F) Luz Pensado - Teacher
5. Recommendation to accept a letter of approval for the 2021-2024 English Language Learner (ELL) Three-Year Program Plan from Leslie Franks McRae, Director of the New Jersey Department of Education, Office of Supplemental Education Programs, dated August 5, 2022.
6. Recommendation to rescind the appointment of Danny Conde as Co-Band Director for the 2022-2023 school year, appointed* at the June 23, 2022 Board of Education Meeting. Further, recommendation to approve/ratify the appointment of Alex Sieira as Co-Band Director * for the 2022-2023 school year. (*Must obtain a NJ Substitute or Teaching Certificate-Stipend position as per Schedule D of the HEA Contract*)

**Said appointment(s) are subject to all sports seasons being held in their entirety, on schedule and in-person in accordance with NJSIAA rules and regulations and/or as may be modified by the Chief School Administrator, Board of Education, Executive Order or any government action/intervention. In the event any sports season is not held in-person for some or part of the season, stipends shall be prorated for the number of days actually held in-person for the season/total numbers of days for the season, which shall include in-person practices. Stipends or part of stipends shall not be payable for any non-in person days.*
7. Recommendation to approve/ratify the following revised form(s) for the Harrison School District for the 2022-2023 school year.
 - Security Drill Form 22-23
 - Travel Mileage Commute Deduction Worksheet 2022
 - Purchase Order Rationale Form
 - Tuition Reimbursement Letter - Revised 2022
8. Recommendation to approve/ratify an agreement between the Harrison Board of Education and Teaching Strategies LLC for Digital Curriculum Resources and GOLD New Jersey Bundle from August 1, 2022 through July 31, 2023 in the amount of \$9,210.75 (*Subject to review by Board Counsel*)
9. Recommendation to approve/ratify an agreement between the Harrison Board of Education/HHS and Reid Sound, Inc. for Event Services for Harrison High School Graduation for the Class of 2023 in the amount of \$2,832.50. (*subject to review by Board Counsel*)

10. Recommendation to accept a letter of resignation from Lisa Lopazanski, Special Education Teacher Aide for the 2022-2023 school year effective August 12, 2022 as per the attached letter.
11. Recommendation to approve/ratify the submission of the School District Professional Development Plan and Mentoring Plan to the NJDOE County Office of Education for the 2022-2023 school year by September 1, 2022. (Submitted on August 22, 2022-Resolution Required)
12. Recommendation to approve/ratify/accept:
 - A) Edward Cowley for appointment as Cafeteria Utility Aide, for the 2022-2023 school year, effective August 22, 2022, contingent upon receipt of criminal history approval and results of state statute (P.L. 2018, c.5). Further, recommendation to approve/ratify Mr. Cowley's salary at \$20.00 per hour per letter dated August 22, 2022 from Maureen Kroog, Ed. D, Acting Superintendent of Schools.
 - B) Accept letter of resignation from Edward Cowley, Cafeteria Utility Aide, effective September 7, 2022
13. Recommendation to approve/ratify Cindy Bernuy for appointment to the position of Part Time Security Guard (Non-Certified), for the 2022-2023 school year, effective upon receipt of criminal history results and state statute (P.L.2018, c.5). Further, recommendation to approve/ratify Ms. Bernuy's salary at \$15.00 per hour.
14. Recommendation to approve/ratify Bouchra Sedjari for appointment to the position of Long Term Substitute Teacher of Elementary Education, 5th grade, Hamilton School, to cover the leave of Mrs. Amanda Fontan for the 2022-2023 school year, effective September 6, 2022 through December 23, 2022. Further, recommendation to approve/ratify Ms. Sedjari's salary at \$175.00 per day.
15. Recommendation to approve/ratify Xabier Rojo appointed to the position of Full Time Custodian 12 months, for the 2022-2023 school year, effective August 15, 2022. Further, recommendation to approve/ ratify Mr. Rojo's salary at the 6th Step of the Custodian Salary Guide at \$33,132.00 (pro-rated).
16. Recommendation to approve/ratify Leonard Natalini appointed to the position of Full Time Custodian 12 months, for the 2022-2023 school year, effective August 15, 2022. Further, recommendation to approve/ ratify Mr. Natalini's salary at the 6th Step of the Custodian Salary Guide at \$33,132.00 (pro-rated).
17. Recommendation to approve/ratify, first reading, are the following policies for the Harrison School District:

<u>File Code #</u>	<u>Policy</u>
5142.1	Before / After Care Programs
5142.1F	Before / After Care Registration Form
18. Recommendation to approve/ratify FMLA/NJFLA unpaid leave of absence using NJFLI benefits for Jesus Lopez effective December 14, 2022 with a return to work date of January 9, 2023 as per the attached letter dated August 11, 2022.

19. Recommendation to approve/ratify the appointment of Regina Colon to the position of Confidential Executive Secretary, 12 months, assigned to the Office of the Superintendent of Schools for the 2022-2023 school year, effective August 17, 2022 with a six (6) month probationary period. Further, recommendation to approve/ratify Mrs. Colon's salary pro-rated at \$50,000 per year with a six (6) month probationary period and salary to be reviewed upon one (1) year of employment.
20. Recommendation to approve/ratify the Clean Energy Future-Energy Efficiency Program-Energy Saver Program change order and amendment (2) for \$4,000.00 for Lincoln School Gym Lights (70% covered by Grant \$2,800.00). Further, recommendation to approve/ratify the \$1,200.00 remaining balance be billed by Public Service Electric and Gas (PSEG) in monthly payments over 5 years at \$20.00 per month.
21. Recommendation to approve/ratify the following Site Managers (any games deemed necessary) at \$50.00 per game.
 - A) Barry Mattern
 - B) Jose Camano
 - C) Brian Kolakowski
 - D) Jesus A. Huaranga
 - E) Anthony Sabia
 - F) Marcello Soares
 - G) Lorin Hannah
 - H) Nicholas Landy
 - I) Joseph Wroblewski
 - J) Uril Parrish
 - K) Anderson Vasquea Paulino
 - L) Maria Fernandez
 - M) Matthew Belloise
 - N) Daniel Nankivell
 - O) Jairo Mendez
 - P) Peter Marion
 - Q) Sari Rivera Polanco
 - R) Celina Pereira
 - S) Patricia Woods
22. Recommendation to approve/ratify the submission for Waiver to the New Jersey Department of Education for Harrison's Early Childhood Department to open an additional classroom in our existing provider's center, The Study Hall which will offer 5 preschool classrooms instead of 4 classrooms for the 2022-2023 school year.
23. Recommendation to approve/ratify and adopt the attached Resolution opposing the Proposed Increases to the School Employees Health Benefits Program.
24. Recommendation to approve/ratify the Student Handbooks for Harrison High School, Washington Middle School, Hamilton Intermediate School, Lincoln Elementary School and Kennedy Elementary School for the 2022-2023 school year.
25. Recommendation to approve/ratify the following applicants appointed to Harrison High School Advisor/Coordinator positions for the 2022-2023 school year. (*Stipend position as per Schedule D of the HEA Contract*)

- A) Seema Vaddy, Science Club
 - B) Daniel Nankivell, History Club
 - C) Nick Landy, National Honor Society
 - D) Matthew Sudberg, STEAM
 - E) Amanda Wagner, Science National Honor Society
 - F) Sophia Ellison, Environmental Club
 - G) Milton Velez, DECA Club
 - H) Leanne Mariano, LGBTQ Club
 - I) Maria Fernandez, Senior Class Advisor
 - J) Annemarie Comprelli, Junior Class Advisor
26. Recommendation to approve/ratify the following revised “Back to School Night” for the 2022-2023 school year:
- **Harrison High School**
Back to School Night- revised date of - September 27, 2022
27. Recommendation to approve/ratify the following college students to do their student teaching internship/clinical observation/practicum unpaid in our district during the 2022-2023 school year-pending criminal history approval. (These requests were submitted and approved by the respective Principals/Directors)
- Rudyarde Exume, School Counseling -HHS - September 2022 - June 2023
 - Brianna Esteves, Music Vocal/Choral or Gen Elem Music, Fall 2022 every Wednesday, September 6, 2022-December 16, 2022/Spring 2023 Clinical Practice Everyday Jan. 17, 2023 May 5, 2023.
 - Renato Yon Vassallo, Art-HHS - Fall 2022 every Wednesday September 6, 2022-Dec 16, 2022
Spring 2023 Clinical Practice Everyday January 17, 2023-May 5, 2023.
28. Recommendation to approve/ratify the rate of pay for Long Term Substitute Teachers to \$175.00 per day, effective September 6, 2022.
29. Recommendation to rescind the appointment of Nicole Novak to the position of Teacher of Elementary Education / Teacher of Students with Disabilities for the 2022-2023 school year, effective September 1, 2022, appointed at the Regular Meeting of April 28, 2022. Further, recommendation to approve Ms. Novak for appointment to the position of Long Term Substitute Teacher, effective September 6, 2022 at \$175.00 per day.
30. Recommendation to approve/ratify Ashley Cisneros appointed to the position of Long Term Substitute Teacher of Elementary Education / Teacher of Students w/Disabilities, assigned to Kennedy and Lincoln Elementary Schools, effective September 6, 2022 for the 2022-2023 school year. Further, recommendation to approve Ms. Cisneros’s salary at \$175.00 per day.
31. Recommendation to approve/ratify Paula J. Ferreira appointed to the position of Special Education Teacher Aide for the 2022-2023 school year, assigned to Kennedy Elementary School, effective upon approval of criminal history and results of state statute (P.L. 2018, c.5). Further, recommendation to approve/ratify Ms. Ferreira’s salary at \$15.00 per hour.

32. Recommendation to approve/ratify Stephanie Plama appointed to the position of Special Education Teacher Aide for the 2022-2023 school year, effective upon criminal history and results of state statute (P.L. 2018, c.5). Further, recommendation to approve/ratify Ms. Palma's salary at \$15.00 per hour.
33. Recommendation to approve/ratify Iwona Rytelewska appointed to the position of Special Education Teacher Aide, for the 2022-2023 school year, effective upon criminal history and results of state statute (P.L. 2018, c.5). Further, recommendation to approve/ratify Ms. Rytelewska at \$ 15.00 per hour.
34. Recommendation to approve/ratify David Tellado to the position of Special Education Teacher Aide, assigned to Kennedy School, for the 2022-2023 school year, effective September 6, 2022 contingent upon receipt of criminal history approval and results of state statute (P.L. 2018, c.5) Further, recommendation to approve Mr. Tellado's salary at \$15.00 per hour.
35. Recommendation to approve/ratify Albano Ferreira appointed to the position of Part Time Security Guard (Non-Certified) for the 2022-2023 school year, effective upon approval of criminal history and results of state statute (P.L. 2018, c.5). Further, recommendation to approve/ratify Mr. Ferreira's salary at \$20.00 per hour.
36. Recommendation to approve/ratify:
 - A) Valdete Bracaj appointed to the position of Long Term Substitute Teacher for the 2022-2023 school year, assigned to Hamilton Intermediate School, effective September 6, 2022, contingent upon approval of criminal history and results of state statute (P.L. 2018, c.5). Further, recommendation to approve/ratify Ms. Bracaj's salary at \$175.00 per day.
 - B) Accept letter of resignation from Valdete Bracaj, Long Term Substitute Teacher effective September 13, 2022.
37. Recommendation to approve/ratify Anita Aldaz appointed to the position of part-time school bus aide, for the 2022-2023 school year, effective and contingent upon criminal history approval and results of state statute (P.L. 2018, c.5). Further, recommendation to approve/ratify Ms. Aldaz's salary at \$15.00 per hour.
38. Recommendation to approve/ratify Ralph Carbonell to the position of School Bus Aide, for the 2022-2023 school year, effective upon receipt of criminal history approval and results of state statute (P.L. 2018, c.5). Further, recommendation to approve/ratify Mr. Carbonell's salary at \$15.00 per hour.
39. Recommendation to accept letter of resignation from Sandra Elizabeth Ortiz, Bus Driver/Custodian effective August 29, 2022 as per the attached letter received August 15, 2022.
40. Recommendation to post for the position of Long Term Substitute Teacher of Elementary Education for the 2022-2023 school year.
41. Recommendation to accept a letter of resignation from Anthony Luckenbach, Culinary Arts Teacher, effective August 31, 2022 as per the attached letter dated August 30, 2022.

42. Recommendation to post for the position of Hospitality / Culinary Instructor for the 2022-2023 school year.
43. Recommendation to approve/ratify Joshua Murrell to the position of Hospitality/Culinary Instructor for the 2022-2023 school year, effective upon criminal history approval and results of state statute (P.L. 2018, c.5). Further, recommendation to approve/ratify Mr. Murrell's salary at the 13th step, BA status of the 2022-2023 Teacher's Salary Guide at \$81,259.00.
44. Recommendation to rescind the appointment of Valkiria Delgado Guillen from the position of Part-Time Bus Aide for the 2022-2023 school year, appointed at the Regular Meeting, July 28, 2022.
45. Recommendation to approve a Social Emotional Learning/Character Building assembly program at HHS for September 19th, for Grades 9-10 at 8:30AM to 9:30AM and Grades 11-12 at 9:45AM to 10:45AM. (There is no charge for this event).
46. Recommendation to approve/ratify the following HBOE Request for Tuition Reimbursement for Administrators forms:
 - A) Part I - Prior Approval
 - B) Part II - To be completed upon Completion of the Course
47. Recommendation to approve/ratify a contract between Editorial Projects in Education and the Harrison Board of Education for online subscription of Education Week/TopSchoolJob Unlimited Job Postings September 20, 2022 through September 19, 2023 at \$1,950.00.
48. Recommendation to approve/ratify the following staff for Virtual Home Instruction-ongoing for the 2022-2023 school year.
 - A) Nicole Smith
 - B) Sophie Ellison
 - C) Leanne Mariano
 - D) Elizabeth Markowski
 - E) Vanesa Ferdinandi
 - F) Kristen Antonovich
 - G) Catherine Baggett
 - H) Danielle Sharpe
 - I) Dana DiMatteo
 - J) Gianna Westwood-Booth
 - K) Matthew Mariano
 - L) Renato Peralta
 - M) Joseph Wroblewski
 - N) Sarai Palonco
49. Acknowledgement, acceptance, public presentation & discussion of Spring 2022 Statewide Assessment results of the New Jersey Student Learning Assessment (NJSLA), Dynamic Learning Maps (DLM) Access*. (**Resolution Required-Open for Public Comment**)
50. Recommendation to approve/ratify ongoing Professional Development Conferences, Workshops and or Training for the 2022-2023 school year.

SCHOOL GOVERNMENT COMMITTEE

1. Recommendation to post for the following Inter Grammar School Club positions/Lincoln School for the 2022-2023 school year.
 - Book Club
 - Buddy Club (Peer Mentoring Program)
 - MasterMinds (Math, Logic, STEM)
 - Environmental Club
 - Art Club
 - Music Club

2. Recommendation to approve/ratify the following applicants appointed to Washington Middle School Advisor Positions for the 2022-2023 school year.

- A) Kimberly Madalena, Student Newspaper Club Advisor, Student Council Advisor
- B) Marianne Cafaro, Year Book Advisor

3. Recommendation to approve/ratify the following applicants appointed to Teacher positions for Lunch Duty for the 2022-2023 school year. (Hours to be assigned by the Principal @ the contractual rate)

KENNEDY ELEMENTARY SCHOOL

- A) Kathelyn Perez
- B) Donna Carney

HAMILTON INTERMEDIATE SCHOOL

- A) Joseph Konciak

HARRISON HIGH SCHOOL

- A) Cathy Hanson
- B) Patricia Woods @ \$25.00 per hour

4. Recommendation to approve/ratify a Service Agreement between The Harrison Board of Education/ Lincoln Elementary School and Lifetouch for Picture Day for the following dates:
 - October 26, 2022 (Fall)
 - April 4, 2023 (Spring)

5. Recommendation to approve/ratify the CHIP Afterschool Program for the 2022-2023 school year for grades K-8 with an estimated start date of September 26, 2022. The cost associated with this program is projected at \$158,500 with IDEA FY 2022 funds and will be budget for as follows:
 - Teachers and Aides \$124,500
 - Social Workers \$28,000
 - Site Managers \$6,000

Recommendation to post for the following part-time positions for the afterschool CHIP program for the 2022-2023 school year as follows:

- Part Time Aide(s)
 - Part Time Site Coordinator (4)
 - Part Time Teachers / Substitute Teachers
 - Part Time School Social Worker
6. Recommendation to approve/ratify After School Program proposals for Washington Middle School for the 2022-2023 school year. Further, recommendation to approve/ratify the following teachers for appointment for the WMS After School Program.
- A) WMS Honors Choir - Courtney Wright
 - B) Band Lessons/Enrichment - Bowen Walsh
 - C) WMS Sports Blog - Michael Stahl
 - D) At Risk Program- Coleen McClellan, Kim Madalena, Sharon Catrambone
 - E) Environmental Club - TBD
 - F) Media Club - Samira Kashi, Catherine Baggett
 - G) Chess Club - Michael Landy
 - H) Physics Assistance Program - Semira Kashi-Mount
 - I) Library Media Literacy Club - Karen Cristalli and Tara Maziou
 - J) Poetry Club - Amy Morillo
 - K) Hip-Hop Literacy - Amy Morillo
7. Recommendation to approve/ratify the following applicants for appointment to Lincoln Elementary School Extra-Curricular positions for the 2022-2023 school year. (*Stipend position as per Schedule D of the HEA Contract*)
- A) Kim Lovejoy - Music Club Advisor
8. Recommendation to approve/ratify social media platforms, (Instagram, Twitter, and Facebook) for the Early Childhood Program to share information regarding free Pre-School and programs with residents of the Town of Harrison. These social media platforms will be monitored by the Assistant Principal for Early Childhood.
9. Recommendation to approve/ratify the following applicants for appointment to Hamilton Intermediate School Advisor positions for the 2022-2023 school year. (*Stipend position as per Schedule D of the HEA Contract*)
- A) Karen Pace, Student Council
 - B) Cara Muscillo, School Newspaper Club
 - C) Catarina Cerquiera, 5th Grade Book Club
 - D) Toni Lynn Pinho, 4th Grade Book Club
10. Recommendation to approve/ratify the addition of the following staff members appointed for the Before and After School Pilot Program for the 2022-2023 school year. (Schedule to be determined by the school principal)
- A) Marlene Coviello, Teacher

11. Recommendation to approve/ratify the following applicants for appointment to the CHIP 2022 After School Program at the contractual rate.

Part Time Coordinators (4)

- A) Kristen Antonovich
- B) Liz Markowski
- C) Jamie Della Vecchia
- D) Joe Wroblewski

Part Time Social Worker

- A) Jonathan Pinto

Part Time Teachers

- A) Matt Crilly
- B) Kristy Allen

- C) Vanesa Ferdinandi
- D) Sophie Ellison
- E) Renato Peralta
- F) Allison Bowers- (Sub Teacher)

Part Time Aides

- A) Michelle Matta
- B) Paula Reyes
- C) Nancy Wong
- D) Naya Lamberty
- E) Susan Cooper
- F) Jennifer Williams
- G) Pamela Jones
- H) Patricia Woods
- I) Rosalva Escalente
- J) Yuliana Chipoco
- K) Renee Dignazio
- L) Laurie Reed
- M) Grettel P. Zuniga-DaSilva
- N) Kelli Mathewson
- O) Tina Cabedelo

REPORTS- (Fundraisers/Field trips/Accident /Fire/ Security Drill

1. Approval of on-going school year reports as follows:
 - A) District Accident Reports
 - B) District Field Trips Report
 - C) District Fundraisers Report
 - D) Fire and Security Drills

ADDENDUM TO THE AGENDA

COMMITTEE OF THE WHOLE

1. Recommendation to approve/ratify the following District Facilities requests:

	<u>Activity</u>	<u>Place</u>	<u>Date</u>
A	HHS Blood Drive	HHS Aux. Gym	October 20, 2022 and 3/1/2023 7AM to 3PM
B	WMS Winter Concert	WMS Auditorium	December 15, 2022 7PM

2. Recommendation to approve/ratify the Preschool Education Program contract agreements with the Harrison School District for the 2022-2023 school year.
3. Recommendation to approve/ratify the addition of the following staff members appointed for the Before and After School Pilot Program for the 2022-2023 school year. (Schedule to be determined by the school principal.)
- A) Vera Da Silva, Aide
B) Laurie McAllister, Aide
4. Recommendation to approve/ratify paid leave of absence (using paid sick days) for Keri Sarro, Confidential Executive Secretary, from December 19, 2022 through February 3, 2023 and FMLA/NJFLA paid leave of absence (using paid sick days) from February 6, 2023 through February 17, 2023.
5. Recommendation to approve/ratify paid leave of absence (using remainder of paid sick days and disability benefits) for Lauren Carter, Teacher, Lincoln Elementary School, from November 14, 2022 through January 27, 2023 and FMLA/NJFLA paid leave of absence (using NJFLI benefits) from January 30, 2023 through May 5, 2023.
6. Recommendation to approve/ratify appointment of the following staff as Curriculum Revision Assistants for the 2022-2023 school year. (*Hours will be assigned by the Director of Curriculum and Instruction*).
- A) Seema Vaddy
7. Recommendation to approve/ratify tuition contract(s) between the Harrison Board of Education and Westbridge Academy for student #22WB02 for the 2022-2023 school year commencing on September 6, 2022. (*Subject to review by Board Counsel*).
8. Recommendation to approve/ratify the following applicant(s) appointed to Harrison High School Coaching positions for the 2022-2023 season, contingent upon clearance from the

state mandated criminal and employment history reviews. (*Must obtain a NJ Substitute or Teaching Certificate.*)

A) Uril Parrish, Assistant Football Coach

**Said appointment(s) are subject to all sports seasons being held in their entirety, on schedule and in-person in accordance with NJSIAA rules and regulations and/or as may be modified by the Chief School Administrator Board of Education, Executive Order or any government action/intervention. In the event any sports season is not held in-person for some or part of the season, stipends shall be prorated for the number of days actually held in-person for the season/total numbers of days for the season, which shall include in-person practices. Stipends or part of stipends shall not be payable for any non-in person days.*

9. Recommendation to approve/ratify the following applicant(s) for Harrison High School Athletic Event Support Services position(s) for the 2022-2023 season.

A) Donna Oeckel - Time Clock Keeper - Boys and Girls JV/Varsity Basketball

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10. Recommendation to approve/ratify the following applicant(s) for appointment to Harrison High School Extra-Curricular positions for the 2022-2023 school year.

A) Milagros Gonzalez, Colorguard Instructor, Marching Band

**Said appointment(s) are subject to all sports seasons being held in their entirety, on schedule and in-person in accordance with NJSIAA rules and regulations and/or as may be modified by the Chief School Administrator Board of Education, Executive Order or any government action/intervention. In the event any sports season is not held in-person for some or part of the season, stipends shall be prorated for the number of days actually held in-person for the season/total numbers of days for the season, which shall include in-person practices. Stipends or part of stipends shall not be payable for any non-in person days.*

11. Recommendation to approve/ratify Vincent Napoleone, Teacher of Science, Harrison High School, to assist covering class, on an as needed basis, not to exceed six (6) hours per week, at the contractual rate of \$37.50 per hour.
12. Recommendation to approve/ratify Ibraheem Malik appointed to the position of Teacher of Middle School Science, assigned to Washington Middle School for the 2022-2023 school year, effective upon release from current employer, and contingent upon criminal history approval and results of state statute (P.L.2018, c.5). Further, recommendation to approve/ratify Mr. Malik's salary at the 15th step of the 2022-2023 Teachers' Salary Guide, at \$93,884.00 effective upon release from current employer.
13. Recommendation to approve/ratify the following applicant(s) for use as substitute teacher(s)

for the 2022-2023 school year, effective September 6, 2022.

- | | |
|-------------------------|-----------------------|
| A) Allison Bowers | J) Gabrielle Lauria |
| B) Samantha Casamassina | K) Enith Machado |
| C) Debra Comer | L) Louis A. Natalini |
| D) Luciano Dos Santos | M) Rachid Ouchni |
| E) James Doyle | N) Marcello Soares |
| F) Rudyarde Exume | O) Keith Thornton |
| G) Caryn Feder | P) Renato Vassallo |
| H) Wendy Fernandez | Q) Sabrina Villaldbos |
| I) Joselyn Gutierrez | R) Lirda Viruet |

SCHOOL GOVERNMENT COMMITTEE

1. Recommendation to approve/ratify the following applicants appointed to Washington Middle School Coaching positions for the 2022-2023 season, contingent upon clearance from the state mandated criminal and employment history reviews. *(Must obtain a NJ Substitute or Teaching Certificate.)*

- A) James McCray, Girls Volleyball Coach
- B) Leaondre Gonzales, Boys Middle School Soccer Coach

**Said appointment(s) are subject to all sports seasons being held in their entirety, on schedule and in-person in accordance with NJSIAA rules and regulations and/or as may be modified by the Chief School Administrator Board of Education, Executive Order or any government action/intervention. In the event any sports season is not held in-person for some or part of the season, stipends shall be prorated for the number of days actually held in-person for the season/total numbers of days for the season, which shall include in-person practices. Stipends or part of stipends shall not be payable for any non-in person days.*

REPORTS

1. Approval of on-going Accident Reports, Fund Raisers for the 2022-2023 school year.
2. Superintendent's Report to Board of Education about HIB incidents