

Title IX Sexual Harassment GCISD Supportive Measures

The role of the Title IX Coordinator is to effectively implement supportive measures and serve as the point of contact for any questions or concerns related to supportive measures and the Title IX process. Supportive measures must be offered to a complainant and, as appropriate, also to a respondent. Supportive measures must be offered regardless of whether a formal complaint is initiated, or whether the complainant participates in the formal complaint process.

The complainant is not required to show proof of allegations to receive supportive measures and is not required to accept supportive measures. Supportive measures are individualized, non-punitive, fee or charge, and shall not unreasonably burden either party. Supportive measures may include reasonably available services designed to protect the safety of all parties, or the District's educational environment, or to deter sexual harassment. GCISD is not required to offer or provide supportive measures to unidentified parties.

Supportive measures may include:

- changing seating assignments or class assignments;
- counseling regarding inappropriate behavior and educational conversations;
- course-related adjustments (deadline extensions);
- modifications of work or class schedules;
- changing campus assignments;
- explaining to a respondent in detail the district's anti-sexual harassment policy and expectations of appropriate conduct;
- escorting parties when on campus;
- increased security and monitoring of certain areas of campus, mutual restrictions of contact between the parties;
- changes in work or housing locations;
- leaves of absence, and;
- other similar measures designed to help a student remain in school and remain academically on track, protect the safety of a student, or deter sexual harassment

Emergency removal of the respondent is rarely an appropriate supportive measure.